

Queensland Government Building and Construction Training Policy
(Training Policy)

Indigenous Economic Opportunities Plan

for

Remote Discrete Indigenous Communities

About the Indigenous Economic Opportunities Plan (IEOP)

As part of the development of the IEOP , contractors should refer to the Queensland Government Building and Construction Training Policy Guidelines located on the [Department of Youth Justice, Employment, Small Business and Training website](#) as well as the processes for Indigenous projects located on the Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts (DTATSIPCA) website at [Indigenous projects under the Building and Construction Training Policy](#).

The IEOP is designed to maximise local employment, training and business supply opportunities for Aboriginal and Torres Strait Islander Queenslanders in connection with the eligible building and construction projects.

The IEOP details the minimum, agreed Indigenous economic outcomes and provides flexibility in order for the economic opportunities associated with the project to be maximised for local communities.

The IEOP is negotiated in consultation with the principal (Queensland Government agency), the relevant Aboriginal and Torres Strait Islander council or authority, the relevant employment agency in the community, identified trade suppliers, the Technical Working Group (TWG) meetings can be utilised to source relevant information.

The IEOP is a written agreement between the principal (Queensland Government agency), the applicable Aboriginal and Torres Strait Islander council or authority, and the preferred tenderer(s) and is developed and signed prior to the awarding of the contract and will form a key part of the contract.

The IEOP details the project specific employment, training and business supply opportunities to be adhered to by the successful contractor in order to comply with the Queensland Government Building and Construction Training Policy.

Compliance for Indigenous Projects

The IEOP forms part of the Training Policy compliance requirements for Indigenous projects, and by its signature, the preferred tenderer(s) warrants to comply with the requirements detailed in this IEOP.

The successful contractor will submit as part of the compliance plan an agreed IEOP through the Training Policy Administration System (TPAS), which is located on the Construction Skills Queensland website at <http://csq.org.au/for-employers-stakeholders/the-training-policy>

The successful contractor is to meet regularly with the principal and an Executive from the relevant Aboriginal and/or Torres Strait Islander council or authority through the TWG. These meetings will occur throughout the project construction to keep all parties informed about the progress against the agreed IEO Plan and to resolve any issues.

The successful contractor, the principal and an Executive representative of the council or authority (Mayor/CEO) will review and sign off on the achievement of outcomes against the agreed IEOP.

The successful contractor will submit as part of the practical completion report, the signed IEOP with final outcomes through the Training Policy Administration System (TPAS) which is located on the Construction Skills Queensland website.

**Queensland Government Building and Construction Training Policy
Indigenous Project Summary - IEO Plan and Core Requirements**

PROJECT DETAILS

All boxes shaded yellow must be completed

		Date	
Total Project Cost (inc GST)		Project name	
Project No.		Locality	
Project Type (Build/Civil)		Client/Agency	

TRAINING POLICY (MINIMUM) REQUIREMENTS

Core Requirement		Additional Requirement	
Apprentices/Trainees (new entrants)	0	Calculated IEO Plan	\$0
Other Workforce	0		
Total Deemed Hours	0		

APPROVED INDIGENOUS ECONOMIC OPPORTUNITIES PLAN (IEOP)

Agreed Requirements	Apprentices and Trainees (new entrants only)	Other Workforce Employment/Training	Local Indigenous Business Supply/	
Core Hours	0	0		
Agreed Additional Hours ⁽¹⁾	0	0		
Agreed Goods and Services ⁽²⁾			\$0	

ACHIEVED EMPLOYMENT, TRAINING and INDIGENOUS BUSINESS OUTCOMES

Achieved Outcomes	Apprentices and Trainees (new entrants only)		Other Workforce Employment/Training	Local Indigenous Business Supply/
Total Core Deemed Hours Achieved ⁽³⁾	0		0	
IEO Plan Additional Requirement Achieved ⁽⁴⁾		0	0	\$0
Total IEO Plan Value Achieved ⁽⁵⁾	\$0			

Notes:

- Agreed additional hours are the employment and training hours for apprentices/trainees, Indigenous workers, and accredited training over and above the minimum core requirements.
- The agreed IEO plan refers to the agreed outcomes for local Indigenous employment, training and business supply the opportunities for Indigenous projects and are in addition to the core requirements under the Training Policy. Training Policy Administration System (TPAS) as part of the core requirement under the Training Policy for apprentices/trainees (new entrants) or other workforce.
- The total core deemed hours achieved are the total hours recorded in the employment and training of apprentices/trainees, Indigenous workers, and accredited training over and above the minimum core requirements as well as the actual local be recorded on TPAS.
- IEO plan requirements achieved are the additional hours achieved for Indigenous business supply and/or subcontractor part of the IEO plan multiplied by \$45 per hour labour rate plus the actual local Indigenous business supply and/or subcontractor expenditure. These can

The table below details the IEO Plan local business supply requirements to meet compliance for this project.

~~Local Aboriginal and Torres Strait Islander Business Supply~~ Local and/or Subcontractor Goods/Services/Business details Supply

Name of Business/Supplier

Goods and/or Service

Agreed

Total Business Supply/Service

0

0

Indigenous Economic Opportunities Plan Agreement

The information provided in this Indigenous Economic Opportunities Plan has been agreed to by *{Insert Aboriginal and/or Torres Strait Islander Council or Authority}* , *{Insert Tenderer}* and *{Insert Principal Queensland Government Agency}*

Signed of behalf of the Aboriginal and/or Torres Strait Islander Council or authority - Executive Representative

Name: _____ Signature:

Position: _____ Date: / /

Signed on behalf of the tenderer

Name: _____ Signature:

Position: _____ Date: / /

Signed on behalf of Principal Queensland Government Agency

Name: _____ Signature:

Position: _____ Date: / /

1. If the Aboriginal and/or Torres Strait Islander Council and the tenderer is the same, the Council would complete and sign as the tenderer only.

Achievement of outcomes against the agreed Indigenous Economic Opportunities Plan

The information provided in this Indigenous Economic Opportunities Plan has been agreed to by *{Insert Aboriginal and/or Torres Strait Islander Council or Authority}*, *{Insert Tenderer}* and *{Insert Principal Queensland Government Agency}*

Signed of behalf of the Aboriginal and/or Torres Strait Islander Council or authority - Executive Representative

Name:

Signature:

Position:

Date:

 / /

Comment:

Signed on behalf of the tenderer

Name:

Signature:

Position:

Date:

 / /

Comment:

Signed on behalf of Principal Queensland Government Agency

Name:

Signature:

Position:

Date:

 / /

Comment: