



Queensland Closing the Gap 2022
Stocktake of Partnership Arrangements

Name of Partnership Arrangement: Department of Communities, Housing and Digital Economy – Cherbourg State School	
Item	Details
Terms of Reference	N/A
Purpose/ function (including scope of discussions)	To support the Cherbourg State School's <i>Language and Culture Program</i> by providing research of the archival collection and access to records, particularly those that relate to the Wakka Wakka language and culture.
Form	Informal partnership, supported by the Queensland Government Champion for Cherbourg, Ms Clare O'Connor, Director-General, the Department of Communities, Housing and Digital Economy (DCHDE).
Underlying values/ principles	Self-determination
Establishment	October 2021
Funding	The work is undertaken within Queensland State Archives existing operational funding and resources.
Membership and their respective roles	The partnership is supported by existing Queensland State Archives positions and resources: <ul style="list-style-type: none"> • Mr David Paterson, Principal Project Officer – First Nations, Queensland State Archives (Relationship Manager) • Uncle Des Crump, The University of Queensland (Language researcher) • Digitisation and Collection Services, Queensland State Archives QSA (Digitisation Support) • Preservation Unit, Queensland State Archives (Digitisation of AV Material)
Governance Structure	This informal partnership is governed by existing Queensland State Archives governance arrangements within DCHDE, reporting to Ms Clare O'Connor, Director-General, DCHDE as Government Champion of Cherbourg.
Data and information	All correspondence is maintained within Queensland State Archives' recordkeeping system.
Accessibility	The informal partnership is managed directly with Cherbourg community members and details have not been published. Outputs from the partnership, including language materials, are available for Cherbourg community members to share publicly.
Timeframes	N/A
Review	N/A
What outcomes have been achieved?	Since October 2021, Queensland State Archives has developed a relationship with staff and elders within Cherbourg State School, including undertaking two school visits and ongoing communication to support the Language and Culture Program. To support the teaching of Wakka Wakka in the program, Queensland State Archives has identified archival records that contain Wakka Wakka. Two specific records (containing hundreds of pages) have been digitised, transcribed and provided to the school for use in the program. Queensland State Archives is continuing to research to the archival collection to identify records relating to cultural practices – story telling, singing, dancing – that will also support the school's program.
What improvements have been made to the partnership?	Continued communication with the school will help Queensland State Archives better understand the school's requirements and provide support to the Language and Culture program.
Contact details	Principal Project Officer – First Nations, Queensland State Archives

Name of Partnership Arrangement: Department of Communities, Housing and Digital Economy (Arts Queensland) – First Nations Arts and Cultures Panel	
Item	Details
Terms of Reference	The Terms of Reference are published and available at: https://www.arts.qld.gov.au/images/documents/artsqld/FNACP/First-nations-arts-and-cultures-panel.pdf
Purpose/ function (including scope of discussions)	<p>Role of the panel:</p> <ul style="list-style-type: none"> • informing the development of programs and strategies, and identify opportunities that build sustainable and ethical Aboriginal and Torres Strait Islander arts industries • reviewing data to evaluate the success of programs and policies • providing appropriate cultural advice on recommendations for Arts Queensland initiatives • developing and providing feedback on existing arts and cultural strategies and programs that support or include First Nations activities; including the appropriateness of Arts Queensland investment systems and processes • supporting and informing the assessment of dedicate First Nations funding programs where required • reviewing current First Nations arts funding programs particularly assessing the cultural appropriateness of assessors. <p>The Panel is directly responsible to the Deputy Director-General, Arts Queensland, the Department of Communities, Housing and Digital Economy (DCHDE).</p>
Form	The establishment of the panel was a key action in <i>Sustain 2020-2022</i> , the first action plan for the Queensland Government's <i>Creative Together 2020-2030: A 10-Year Roadmap for arts, culture and creativity in Queensland</i> .
Underlying values/ principles	<ul style="list-style-type: none"> • Recognition • Self-determination • Respect • Local decision making • Shared commitment, responsibility and accountability • Empowerment • Free prior and informed consent • Strengths based approach • Truth telling and healing • Cultural sovereignty • Cultural integrity • Equity
Establishment	<p>The Panel was established through an expression of interest process in 2021.</p> <p>The inaugural panel met for the first time in March 2021 and worked with Arts Queensland over a 12-month period. Procurement supply agreements for the 2022/23 First Nations Arts and Cultures Panel have been executed.</p>
Funding	<p>The Panel provides advice to Arts Queensland on Strategy and Policy specific to First Nations cultural matters. It does not oversee a budget allocation.</p> <p>Panel members are remunerated for attendance and at meetings and consideration of supporting papers, and reimbursed in accordance with a contract schedule.</p>
Membership and their respective roles	<p>Members 2022/23 include:</p> <ul style="list-style-type: none"> • Ms Georgina Richters (Chair) • Dr Bianca Beetson • Ms Yolande Brown • Mr Cameron Costello • Dr Fiona Foley • Ms Julie-Ann Lambourne • Ms Emma Loban • Mr Robert McLellan • Ms Stephanie Parkin • Ms Michelle Tuahine <p>It should be noted that Panel members were selected by a First People panel following an expression of interest process which occurred in early 2021. Secretariat is provided by Arts Queensland and Arts Queensland staff attend Panel meetings as observers.</p>
Governance Structure	<ul style="list-style-type: none"> • Panel members appoint a Chair. • Sub-committees of Panel members are established for specific projects, as required. • Recommendations of the Panel are developed by consensus. Where there is not consensus, a vote is held and members can abstain.
Data and information	Advice from the Panel is incorporated into Arts Queensland policy and strategies.
Accessibility	Information about the Panel is available on the Arts Queensland website.
Timeframes	Formation of the First Nations Arts and Cultures Panel was a commitment in the Queensland Government's <i>Sustain 2020-2022 - An Action Plan for Creative Together 2020-2030: A 10 Year Roadmap for Arts, Culture and Creativity in Queensland</i> .

Name of Partnership Arrangement: Department of Communities, Housing and Digital Economy (Arts Queensland) – First Nations Arts and Cultures Panel	
Item	Details
Review	The Panel undertakes a self-assessment of its performance every 12-months, with a report of annual outcomes provided to the Director-General, DCHDE through the Deputy Director-General, Arts Queensland, DCHDE.
What outcomes have been achieved?	<p>Since establishment in March 2021, the Panel has:</p> <ul style="list-style-type: none"> • developed the Cultural Engagement Framework in collaboration with Arts Queensland, to inform and guide respectful engagement with First Nations peoples, in the development and presentation of arts experiences • informed the requirements for a multi-year fund for emerging First Nations organisations, with a focus on need for funding to support business operational/development requirements of emerging First Nations organisations • informed new Peer Assessment approaches to Arts Queensland funding programs • informed the Organisations Fund guidelines to include the requirement for organisations receiving funding through the Organisations Fund to: <ul style="list-style-type: none"> ○ provide evidence of relevant permission to undertake First Nations work ○ undertake cultural awareness training within the first twelve months of the funding contract.
What improvements have been made to the partnership?	<p>Membership of the panel is reviewed annually, and its achievements reported to the Director General, DCHDE.</p> <p>A recommendation of the Panel in 2021 was for Arts Queensland to appoint an Indigenous identified senior officer to more effectively action the recommendations of the Panel and the First Nations-specific priorities of the Creative Together Roadmap. This permanent position was filled in January 2022.</p>
Contact details	<p>Strategy Manager - First Nations Engagement, Strategy and Engagement, Arts Queensland</p> <p>Department of Communities, Housing and Digital Economy</p>

Name of Partnership Arrangement: Department of Communities, Housing and Digital Economy – Logan Together Collaboration Agreement	
Item	Details
Terms of Reference	A Copy of the <i>Logan Together Collaboration Agreement</i> is attached.
Purpose/ function (including scope of discussions)	<p>In 2019, the Queensland and Australian Governments entered into a partnership under the Australian Government's <i>Stronger Places Stronger People</i> (SPSP) initiative. The SPSP initiative includes 10 sites nationally, with three sites in Queensland including: Logan; Gladstone; and Rockhampton.</p> <p>The starting point for each community is the 'Partnership Exploration Process' which establishes governments' and community's decision to join their resources and efforts for local change supported through the SPSP initiative.</p> <p>Once the Partnership Exploration Process is completed funders and critical partners can formalise the partnership by signing a Collaboration Agreement.</p> <p>The Logan Together Collaboration Agreement confirms the contributions of all partners, consistent with the partnership approach underpinning SPSP.</p> <p>This includes the agreed approach to how the partners will work together in support of a shared local agenda, strategy and plan of action, and funding support.</p> <p>The signatories to the Agreement are: Chair, Logan Together Board; Co-Chairs, Logan Together Leadership Table; Co-Chairs, Warril Yari-Go Karulbo; Deputy Secretary, Department of Social Services; and Director-General, Department of Communities, Housing and Digital Economy.</p> <p>The Logan Together Leadership Table Chairs alongside Department of Social Services (DSS) and the Department of Communities, Housing and Digital Economy (DCHDE) worked together on the development of a Collaboration Agreement for Logan.</p> <p>Within the agreement there is strong alignment to the National Agreement on Closing the Gap reforms as well as alignment to the ChangeFest 2018 Statement.</p>
Form	It is a place-based partnership specific to Logan Together (i.e. the Logan community).
Underlying values/ principles	It is noted that while the Collaboration Agreement is not legally binding, it does not lessen the shared commitment to the agreement by all partners.
Establishment	The Logan Together Collaboration Agreement was signed by all parties in March 2021. Please see above information regarding how the Collaboration Agreement developed through the SPSP partnership.
Funding	No
Membership and their respective roles	The signatories to the Agreement are: Chair, Logan Together Board; Co-Chairs, Logan Together Leadership Table; Co-Chairs, Warril Yari-Go Karulbo; Deputy Secretary, DSS; and Director-General, DCHDE.
Governance Structure	The SPSP Collaboration Agreement between Logan Together, the Commonwealth Government and the Queensland Government formalises how the signatories will work together and what work will be progressed in what timeframe to achieve goals the signatories share in common. Logan Together reference materials outlining the roles and responsibilities of partners, and the terms of reference of Logan Together governance groups, provide further guidance on expectations and accountabilities.
Data and information	There is no specific data collected under the Logan Together Collaboration Agreement – it reflects an agreed way of working between the partners. Logan Together as an SPSP community will collect a range of data and evidence as it relates to the collective impact initiative.
Accessibility	The Collaboration Agreement is specific to the partnership between the signatories. The Collaboration Agreement is not a confidential document. All documents generated as part of the collaboration are open source, unless agreed by two or more partners to be subject to specific privacy parameters.
Timeframes	The Logan Together Collaboration Agreement runs from 2021 – 2024. Funding for SPSP ends 30 June 2024.
Review	While the Collaboration Agreement is not legally binding, the Collaboration Agreement will be monitored, evaluated for performance and impact, and adjusted to reflect learnings between now and 30 June 2024. The SPSP annual Learning Circle process will provide the formal point of collaborative review, reflection and recommendations for adjustment to the Collaboration Agreement each year. Signatories will review and re-sign the updated Collaboration Agreement, post the annual Learning Circle process, if they agree the recommended changes.
What outcomes have been achieved?	Specific work identified under the Collaboration Agreement is still ongoing and evolving at this point in time, particularly in relation to some changing governance and community engagement approaches currently being worked through as part of Logan Together.
What improvements have been made to the partnership?	There has been no improvements or changes to the Logan Together Collaboration Agreement to date.
Contact details	Director, Community Needs Analysis and Investment, Community Services Department of Communities, Housing and Digital Economy

Name of Partnership Arrangement: Department of Children, Youth Justice and Multicultural Affairs (Children and Families) – Family Caring for Family (Kinship Care Project) with Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)																																																			
Item	Details																																																		
Terms of Reference	The Family Caring for Family kinship care initiative is a flagship priority action (3.4) in the Changing Tracks 2020-2022 action plan under the DCYJMA's, Our Way: a generational strategy for Aboriginal and Torres Strait Islander children and families 2017-2037 (Our Way) to eliminate the disproportionate representation of Aboriginal and Torres Strait Islander children in the child protection system by 2037. [See the Our Way strategy (below) for more information]																																																		
Purpose/ function (including scope of discussions)	Changing Tracks action 3.4 aligns with CtG Outcome 12, and incorporates the following: Partner with QATSICPP to develop and implement an Aboriginal and Torres Strait Islander kinship care model . Identifying and supporting family to care for children when required will keep children safe in culture and assist in reunification success. The model proposes setting up the family care arrangement including tailored casework and wraparound supports required by children and family members for it to succeed; this includes reunification outcomes that can reduce Aboriginal and Torres Strait Islander children's re-entry and overrepresentation in the child protection system. This proposed approach to developing a model is consistent with QATSICPP's 'Facilitating Partner' role to promote and support the development of high quality, community, and culturally based programs. The model is proposed to be developed in partnership with the DCYJMA and QATSICPP and tested with community-controlled organisations in Queensland.																																																		
Form	It is a policy partnership – designed to create a state-wide Aboriginal and Torres Strait Islander Kinship Care Program. Final project implementation framework can be found here: https://www.qatsicpp.com.au																																																		
Underlying values/ principles	DCYJMA is supporting self-determination throughout the engagement and supporting QATSICPP to lead the project.																																																		
Establishment	The project commenced in June 2021.																																																		
Funding	QATSICPP has a contract for \$491,810 (incl. GST) over two years to develop a standalone kinship care program. QATSICPP is to facilitate co-design and implementation in partnership with Goolburri and ATSICHS. Funding to organisations supporting QATSICPP Family Caring for Family Project was provided to support their participation: 1. \$60,000 provided to Goolburri 2. \$60,000 provided to ATSICHS																																																		
Membership and their respective roles	<p>Governance Group</p> <table border="0"> <tr> <td>Garth Morgan</td> <td>Chief Executive Officer</td> <td>QATSICPP</td> </tr> <tr> <td>Lizzie Adams</td> <td>Chief Executive Officer</td> <td>Goolburri</td> </tr> <tr> <td>Renee Blackman</td> <td>Chief Executive Officer</td> <td>ATSICHS</td> </tr> <tr> <td>Barbara Shaw</td> <td>Senior Executive Director</td> <td>DCYJMA</td> </tr> <tr> <td>Candice Butler</td> <td>Director</td> <td>QATSICPP</td> </tr> <tr> <td>Natalie Wilson</td> <td>Director</td> <td>DCYJMA</td> </tr> <tr> <td>Raymond Brunker</td> <td>Director</td> <td>ATSICHS</td> </tr> <tr> <td>Claire McFerran</td> <td>Manager</td> <td>DCYJMA</td> </tr> <tr> <td>Wade Collinson</td> <td>Manager</td> <td>DCYJMA</td> </tr> </table> <p>Working Party (Meet Thursday weekly 2.30pm to 3.30pm)</p> <table border="0"> <tr> <td>Candice Butler</td> <td>Director</td> <td>QATSICPP</td> </tr> <tr> <td>Raymond Brunker</td> <td>Director</td> <td>ATSICHS</td> </tr> <tr> <td>Shane Bevis</td> <td>Manager</td> <td>DCYJMA</td> </tr> <tr> <td>Claire McFerran</td> <td>Manager</td> <td>DCYJMA</td> </tr> <tr> <td>Rosaria Quartermaine</td> <td>Principal Project Officer</td> <td>DCYJMA</td> </tr> <tr> <td>Wade Collinson</td> <td>Manager</td> <td>Goolburri</td> </tr> <tr> <td>Justine Reid</td> <td>Senior Project Officer</td> <td>QATSICPP</td> </tr> </table>			Garth Morgan	Chief Executive Officer	QATSICPP	Lizzie Adams	Chief Executive Officer	Goolburri	Renee Blackman	Chief Executive Officer	ATSICHS	Barbara Shaw	Senior Executive Director	DCYJMA	Candice Butler	Director	QATSICPP	Natalie Wilson	Director	DCYJMA	Raymond Brunker	Director	ATSICHS	Claire McFerran	Manager	DCYJMA	Wade Collinson	Manager	DCYJMA	Candice Butler	Director	QATSICPP	Raymond Brunker	Director	ATSICHS	Shane Bevis	Manager	DCYJMA	Claire McFerran	Manager	DCYJMA	Rosaria Quartermaine	Principal Project Officer	DCYJMA	Wade Collinson	Manager	Goolburri	Justine Reid	Senior Project Officer	QATSICPP
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Governance Structure	Arrangements to provide highlight reports to the Placement Reform Steering Committee where underway and subject to a finalised project plan supplied by QATSICPP that detailed milestones for the project, including trial site activities undertaken by Goolburri and ATSICHS. Finalisation of that project plan is still to occur. Highlight report planning was also put on hold pending implementation of 'deliverology' implementation/reporting.																																																		
Data and information	TBD																																																		
Accessibility	The partnership with QATSICPP and QATSICPP's partner organisations (Goolburri and ATSICHS) is currently in the design phase and limited to the participation of these organisations. It is anticipated implementation and trial site activity will be public.																																																		
Timeframes	The partnership between the DCYJMA and QATSICPP is long term and covers a variety of areas including, kinship care, delegated authority, foster care, domestic and family violence to name a few. The current Family Caring for Family project contract is to 30 June 2023.																																																		

Name of Partnership Arrangement: **Department of Children, Youth Justice and Multicultural Affairs (Children and Families) – Family Caring for Family (Kinship Care Project) with Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)**

Item	Details
Review	Placement Reform Steering Committee
What outcomes have been achieved?	<p>Outcomes have been internal to the project to date:</p> <ul style="list-style-type: none"> • Final project implementation framework has been provided to DCYJMA, Goolburri and Brisbane ATSICHS. • Action Learning Methodology completed and provided to DCYJMA, Brisbane ATSICHS and Goolburri • Draft Project Plan has been provided to DCYJMA, Goolburri and Brisbane ATSICHS.
What improvements have been made to the partnership?	N/A
Contact details	Manager, Placement Reform

Name of Partnership Arrangement: Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Goolburri Aboriginal Health Advancement Co Ltd	
Item	Details
Terms of Reference	N/A
Purpose/ function (including scope of discussions)	<p>Goolburri Aboriginal Health Advancement Co Ltd is a funded Service Provider delivering the Youth Justice Family Decision Making (FLDM) Initiative to the Toowoomba area.</p> <p>Through the FLDM initiative, Aboriginal and Torres Strait Islander families have a stronger voice in the decisions affecting their children and young people who are in contact with the Youth Justice system. FLDM empowers their families to adopt a central role in decision-making and identifies solutions to address the young person or child's offending behaviour. This occurs because the program:</p> <ul style="list-style-type: none"> • Recognises families as experts in their own lives. • Allows a genuine partnership in which families and their networks to take the lead in decision making and case plan development. • Is independently facilitated by an Aboriginal and/or Torres Strait Islander person. • Is inclusive and respectful of family's culture and is respectful of the family's choices and time • Young people and their families have active participation in the decisions that affect them • FLDM is a practice approach where the family are supported to take the lead in making decisions and taking action to address a young person's offending behaviour. <p>The outcomes are community-led.</p> <p>There is no direct support to other community-led development initiatives.</p>
Form	<p>FLDM is a place-based partnership and is well established across four trial locations of Cairns, Greater Brisbane, Logan and Toowoomba.</p> <p>Goolburri supports Aboriginal and Torres Strait Islander and non-Indigenous communities in the Toowoomba, Darling Downs and South West Region.</p> <p>This initiative contributes to keeping Queenslanders safe in their homes, workplaces and communities. Youth Justice is one part of an entire system, and the Youth Justice Strategy, Action Plan and Five Point Plan have consolidated the need to respond to youth crime with a whole-of-government approach.</p> <p>Family-Led Decision Making (FLDM) delivers an integral component of the service system to intervene early with high-risk young people, respond to high risk offenders, engage and empower Aboriginal and Torres Strait Islander families and communities, and reduce pressures in custodial environments.</p>
Underlying values/ principles	Enhanced capability and capacity in the community services sector to meet the increasingly complex needs of young people.
Establishment	FLDM commenced in 2019 and Service Providers were engaged through direct procurement.
Funding	<p>This partnership relates to a program with the following total funding.</p> <p>In the 2021-22 Budget outcome approved:</p> <ul style="list-style-type: none"> • funding of \$0.999 million, providing a 12-month program extension to June 2022. <p>In 2022-23 budget outcome approved:</p> <ul style="list-style-type: none"> • increased funding of \$5.1 million over 4 years and \$1.3 million per annum on going for FLDM. <p>Contracts with service providers have been extended for a further 4 years.</p>
Membership and their respective roles	<p>Wade Collinson, Family and Wellbeing Manager, Goolburri</p> <p>Pele Ware, Director, Cultural Capability and State-wide Services</p> <p>Sarah Moyle, Manager, Cultural Capability Team</p>
Governance Structure	Funded Service Providers work collaboratively with the Queensland Aboriginal and Torres Strait Islander Child Protection Peak.
Data and information	<p>Case Studies and client outcomes reported through Service Reporting System (SRS) monthly.</p> <p>Data has potential to showcase positive outcomes for young people participating in the initiatives across the following domains: learning, employment, cultural connectedness, family relationships, housing/accommodation, connection to community, health, mental health or wellbeing and access to support for disabilities.</p>
Accessibility	
Timeframes	<p>The partnership will be ongoing however the initiative is currently tied to time-limited outsourced funding.</p> <p>Currently unable to provide any further advice on funding beyond the end of September 2022 as funding is subject to Government consideration.</p>
Review	<p>An external evaluation of the FLDM trial program undertaken in 2020 found early positive responses and outputs demonstrating FLDMs potential to achieve its desired impact.</p> <p>The department has been building the evidence-base by conducting reviews and evaluations to measure the efficacy of funded initiatives and programs.</p> <p>Offending data collected also provides a reasonable indication of success however an evaluation engaging families and/or organisations would assist with understanding how FLDM is bringing about a change in the relationship between FLDM families and the youth justice system.</p>
What outcomes have been achieved?	<p>Benefits for young person and family</p> <ul style="list-style-type: none"> • empower Aboriginal and Torres Strait Islander families and communities <p>Benefits for organisation</p>

Name of Partnership Arrangement: Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Goolburri Aboriginal Health Advancement Co Ltd	
Item	Details
	<ul style="list-style-type: none"> • Supporting young people • In community supports delivered by the youth justice outsourced services sector are critical to supporting young people to maintain positive connections to community, culture, family, education and employment. <p>Benefits for Government/Youth Justice</p> <ul style="list-style-type: none"> • intervene early with high-risk young people, respond to high-risk offenders • reduce pressures in custodial environments • strengthened relationship with Aboriginal and Torres Strait Islander community • increased investment in outsourced Service Delivery.
What improvements have been made to the partnership?	
Contact details	<p>Family and Wellbeing Manager, Goolburri Director, Cultural Capability and State-wide Services Manager, Cultural Capability Team Department of Children, Youth Justice and Multicultural Affairs</p>

Name of Partnership Arrangement: Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Wuchopperan Health Service	
Item	Details
Terms of Reference	N/A
Purpose/ function (including scope of discussions)	<p>Wuchopperan Health Service is a funded Service Provider delivering the Youth Justice Family Decision Making Initiative to the Cairns area.</p> <p>Through the FLDM initiative, Aboriginal and Torres Strait Islander families have a stronger voice in the decisions affecting their children and young people who are in contact with the Youth Justice system. FLDM empowers their families to adopt a central role in decision-making and identifies solutions to address the young person or child's offending behaviour. This occurs because the program:</p> <ul style="list-style-type: none"> • Recognises families as experts in their own lives. • Allows a genuine partnership in which families and their networks to take the lead in decision making and case plan development. • Is independently facilitated by an Aboriginal and/or Torres Strait Islander person. • Is inclusive and respectful of family's culture and is respectful of the family's choices and time • Young people and their families have active participation in the decisions that affect them • FLDM is a practice approach where the family are supported to take the lead in making decisions and taking action to address a young person's offending behaviour. <p>The outcomes are community-led.</p> <p>There is no direct support to other community-led development initiatives.</p>
Form	<p>FLDM is a place-based partnership and is well established across four trial locations of Cairns, Greater Brisbane, Logan and Toowoomba.</p> <p>Wuchopperan supports Aboriginal and Torres Strait Islander and non-Indigenous communities in Cairns.</p> <p>This initiative contributes to keeping Queenslanders safe in their homes, workplaces and communities. Youth Justice is one part of an entire system, and the Youth Justice Strategy, Action Plan and Five Point Plan have consolidated the need to respond to youth crime with a whole-of-government approach.</p> <p>FLDM delivers an integral component of the service system to intervene early with high-risk young people, respond to high-risk offenders, engage and empower Aboriginal and Torres Strait Islander families and communities, and reduce pressures in custodial environments.</p>
Underlying values/principles	Enhanced capability and capacity in the community services sector to meet the increasingly complex needs of young people.
Establishment	FLDM commenced in 2019 and Service Providers were engaged through direct procurement.
Funding	<p>This partnership relates to a program with the following total funding.</p> <p>In the 2021-22 Budget outcome approved:</p> <ul style="list-style-type: none"> • funding of \$0.999 million, providing a 12-month program extension to June 2022. <p>In 2022-23 budget outcome approved:</p> <ul style="list-style-type: none"> • increased funding of \$5.1 million over 4 years and \$1.3 million per annum on going for FLDM. <p>Contracts with service providers have been extended for a further 4 years.</p>
Membership and their respective roles	<p>Wade Collinson, Family and Wellbeing Manager, Goolburri</p> <p>Pele Ware, Director, Cultural Capability and State-wide Services</p> <p>Sarah Moyle, Manager, Cultural Capability Team</p>
Governance Structure	Funded Service Providers work collaboratively with the Queensland Aboriginal and Torres Strait Islander Child Protection Peak.
Data and information	<p>Case Studies and client outcomes reported through Service Reporting System (SRS) monthly.</p> <p>Data has potential to showcase positive outcomes for young people participating in the initiatives across the following domains: learning, employment, cultural connectedness, family relationships, housing/accommodation, connection to community, health, mental health or wellbeing and access to support for disabilities.</p>
Accessibility	
Timeframes	<p>The partnership will be ongoing however the initiative is currently tied to time-limited outsourced funding.</p> <p>Currently unable to provide any further advice on funding beyond the end of September 2022 as funding is subject to Government consideration.</p>
Review	<p>An external evaluation of the FLDM trial program undertaken in 2020 found early positive responses and outputs demonstrating FLDMs potential to achieve its desired impact.</p> <p>The department has been building the evidence-base by conducting reviews and evaluations to measure the efficacy of funded initiatives and programs.</p> <p>Offending data collected also provides a reasonable indication of success however an evaluation engaging families and/or organisations would assist with understanding how FLDM is bringing about a change in the relationship between FLDM families and the youth justice system.</p>
What outcomes have been achieved?	<p>Benefits for young person and family</p> <ul style="list-style-type: none"> • empower Aboriginal and Torres Strait Islander families and communities <p>Benefits for organisation</p> <ul style="list-style-type: none"> • Supporting young people

Name of Partnership Arrangement: **Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Wuchopperan Health Service**

Item	Details
	<ul style="list-style-type: none"> • In community supports delivered by the youth justice outsourced services sector are critical to supporting young people to maintain positive connections to community, culture, family, education and employment. <p>Benefits for Government/Youth Justice</p> <ul style="list-style-type: none"> • intervene early with high-risk young people, respond to high-risk offenders • reduce pressures in custodial environments • strengthened relationship with Aboriginal and Torres Strait Islander community • increased investment in outsourced Service Delivery.
<p>What improvements have been made to the partnership?</p>	
<p>Contact details</p>	<p>Family and Wellbeing Manager, Goolburri Director, Cultural Capability and State-wide Services Manager, Cultural Capability Team Department of Children, Youth Justice and Multicultural Affairs</p>

Name of Partnership Arrangement: Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Aboriginal and Torres Strait Islander Community Health Services	
Item	Details
Terms of Reference	N/A
Purpose/ function (including scope of discussions)	<p>The Aboriginal and Torres Strait Islander Community Health Service is a funded Service Provider delivering the Youth Justice Family Decision Making Initiative to the Greater Brisbane area. Through the FLDM initiative, Aboriginal and Torres Strait Islander families have a stronger voice in the decisions affecting their children and young people who are in contact with the Youth Justice system. FLDM empowers their families to adopt a central role in decision-making and identifies solutions to address the young person or child's offending behaviour. This occurs because the program:</p> <ul style="list-style-type: none"> • Recognises families as experts in their own lives. • Allows a genuine partnership in which families and their networks to take the lead in decision making and case plan development. • Is independently facilitated by an Aboriginal and/or Torres Strait Islander person. • Is inclusive and respectful of family's culture and is respectful of the family's choices and time • Young people and their families have active participation in the decisions that affect them • FLDM is a practice approach where the family are supported to take the lead in making decisions and taking action to address a young person's offending behaviour. <p>The outcomes are community-led. There is no direct support to other community-led development initiatives.</p>
Form	<p>FLDM is a place-based partnership and is well established across four trial locations of Cairns, Greater Brisbane, Logan and Toowoomba. ATSIHCS supports Aboriginal and Torres Strait Islander and non-Indigenous communities in the Greater Brisbane and Logan area. This initiative contributes to keeping Queenslanders safe in their homes, workplaces and communities. Youth Justice is one part of an entire system, and the Youth Justice Strategy, Action Plan and Five Point Plan have consolidated the need to respond to youth crime with a whole-of-government approach. FLDM delivers an integral component of the service system to intervene early with high-risk young people, respond to high-risk offenders, engage and empower Aboriginal and Torres Strait Islander families and communities, and reduce pressures in custodial environments.</p>
Underlying values/ principles	Enhanced capability and capacity in the community services sector to meet the increasingly complex needs of young people.
Establishment	FLDM commenced in 2019 and Service Providers were engaged through direct procurement.
Funding	<p>This partnership relates to a program with the following total funding.</p> <p>In the 2021-22 Budget outcome approved:</p> <ul style="list-style-type: none"> • funding of \$0.999 million, providing a 12-month program extension to June 2022. <p>In 2022-23 budget outcome approved:</p> <ul style="list-style-type: none"> • increased funding of \$5.1 million over 4 years and \$1.3 million per annum on going for FLDM. <p>Contracts with service providers have been extended for a further 4 years.</p>
Membership and their respective roles	<p>Renee Blackman, Chief Executive Officer, ATSIHCS Pele Ware, Director, Cultural Capability and State-wide Services Sarah Moyle, Manager, Cultural Capability Team</p>
Governance Structure	Funded Service Providers work collaboratively with the Queensland Aboriginal and Torres Strait Islander Child Protection Peak.
Data and information	<p>Case Studies and client outcomes reported through Service Reporting System (SRS) monthly.</p> <p>Data has potential to showcase positive outcomes for young people participating in the initiatives across the following domains: learning, employment, cultural connectedness, family relationships, housing/accommodation, connection to community, health, mental health or wellbeing and access to support for disabilities.</p>
Accessibility	
Timeframes	<p>The partnership will be ongoing however the initiative is currently tied to time-limited outsourced funding.</p> <p>Currently unable to provide any further advice on funding beyond the end of September 2022 as funding is subject to Government consideration.</p>
Review	<p>An external evaluation of the FLDM trial program undertaken in 2020 found early positive responses and outputs demonstrating FLDMs potential to achieve its desired impact. DCYJMA has been building the evidence-base by conducting reviews and evaluations to measure the efficacy of funded initiatives and programs. Offending data collected also provides a reasonable indication of success however an evaluation engaging families and/or organisations would assist with understanding how FLDM is bringing about a change in the relationship between FLDM families and the youth justice system.</p>
What outcomes have been achieved?	<ul style="list-style-type: none"> • Benefits for young person and family <ul style="list-style-type: none"> ○ empower Aboriginal and Torres Strait Islander families and communities • Benefits for organisation <ul style="list-style-type: none"> ○ Supporting young people

Name of Partnership Arrangement: **Department of Children, Youth Justice and Multicultural Affairs (Youth Justice) – Aboriginal and Torres Strait Islander Community Health Services**

Item	Details
	<ul style="list-style-type: none"> ○ In community supports delivered by the youth justice outsourced services sector are critical to supporting young people to maintain positive connections to community, culture, family, education and employment. ● Benefits for Government/Youth Justice <ul style="list-style-type: none"> ○ intervene early with high-risk young people, respond to high-risk offenders ○ reduce pressures in custodial environments ○ strengthened relationship with Aboriginal and Torres Strait Islander community ○ increased investment in outsourced Service Delivery.
What improvements have been made to the partnership?	
Contact details	ATSICHS Director, Cultural Capability and State-wide Services Manager, Cultural Capability Team Department of Children, Youth Justice and Multicultural Affairs

Name of Partnership Arrangement: Department of Education – First Nations Strategy and Partnerships: Local Community Engagement Through Co-design model	
Item	Details
Terms of Reference	Terms of Reference to be developed individually by each school and local community at each of the pilot sites.
Purpose/ function (including scope of discussions)	<p>The Local Community Engagement Through Co-Design model (LCETC) improves outcomes for Aboriginal and Torres Strait Islander students in Queensland state schools, through developing Local Community Education Bodies (LCEB), Regional Community Education Boards (RCEB), and a Cape York regional education advisory body through the Cape York Education Initiative (CYEI).</p> <p>LCEBs are designed to function between schools and their local Aboriginal and Torres Strait Islander communities; RCEBs are designed to function between the broader Aboriginal and Torres Strait Islander community within a Department of Education (department) Region and the Regional Office; and the CYEI is developing a regional voice from the discrete communities across Cape York to support the development of LCEBs in Cape York communities and shape broader educational improvement across the Cape York.</p> <p>The LCETC is a culturally safe and appropriate model to enable authentic and transparent engagement with Aboriginal and Torres Strait Islander people, through the empowerment of Aboriginal and Torres Strait Islander peoples and communities.</p> <p>The LCETC model offers a scaffold for schools to establish, maintain and leverage relationships with the local Aboriginal and Torres Strait Islander community, building respect through the co-designing of local solutions that are informed through data and information sharing and shared accountabilities.</p> <p>The LCETC model works to support schools through the expertise of their local Aboriginal and Torres Strait Islander communities to deliver:</p> <ul style="list-style-type: none"> • approaches to educational issues that are locally designed to reflect the contextual needs of the school, students, and community • increased visibility of, and connection with, culture, country and community within school settings • an enriched sense of Aboriginal and Torres Strait Islander identity and self-esteem, and • shared decision-making and accountability to improve Aboriginal and Torres Strait Islander educational outcomes. <p>The improvement measures of these educational outcomes include:</p> <ul style="list-style-type: none"> • increasing the proportion of Aboriginal and Torres Strait Islander students achieving a C or above in English and Mathematics • reducing the number of Aboriginal and Torres Strait Islander students receiving multiple school disciplinary absences • increasing retention of Aboriginal and Torres Strait Islander students from Year 10 to 12 • improving the proportion of educators who strongly agree they are confident in embedding cultural perspectives • improving the attendance of Aboriginal and Torres Strait Islander students • increasing the level of successful Year 12 completion and attainment for Aboriginal and Torres Strait Islander students, and • increasing the proportion of Aboriginal and Torres Strait Islander students transitioning into a meaningful pathway post schooling. <p>The LCETC model drives:</p> <ul style="list-style-type: none"> • Priority Reform One – Formal Partnerships and Shared Decision-Making • Priority Reform Three – Transforming Government Organisations, and • Priority Reform Four – Shared Access to data and Information at a Regional Level. <p>The LCETC model has the scope to directly support the following Closing the Gap (CtG) socio-economic outcomes:</p> <ul style="list-style-type: none"> • Outcome 5 – Aboriginal and Torres Strait Islander students achieve their full learning potential, and • Outcome 16 – Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing. <p>The school-based outcomes of the LCETC model are a collaboration between the school and community, with a goal to:</p> <ul style="list-style-type: none"> • enhance the relationship between Aboriginal and Torres Strait Islander communities and schools • co-design educational plans which are place-based, built on authentic consultation and have shared ownership by the community and school, and • have a mutually agreed monitoring and review process. <p>The LCETC partnership is a solely focused community/school education improvement initiative.</p>
Form	<p>The LCETC model is a place-based partnership that is developing a commitment to shared decision-making between Queensland state schools and local Aboriginal and Torres Strait Islander communities across the state.</p> <p>The partnership drives educational improvements and outcomes in each of the communities, where schools and the local community are engaging with the LCETC process.</p>
Underlying values/principles	The values/principles of the LCETC process are shared decision-making, accountability and transparency.
Establishment	<p>The LCETC model started as a pilot in 2020 working with 13 Queensland state schools in the four DoE regions of Darling Downs South West, North Coast, North Queensland, and Far North Queensland. Additionally, the CYEI began in 2020, working with the discrete Aboriginal and Torres Strait Islander communities of Cape York.</p> <p>To date, LCEBs have been developed in 11 schools/communities, three RCEBs are in development, and the CYEI is under development.</p> <p>The partnership was established by officers from DoE's State Schools – Indigenous Education Branch working with school principals and local Aboriginal and Torres Strait Islander community members. Through the LCETC process, Statements of Intent and Terms of Reference (ToR) are developed between the LCEB and the school; and the RCEB and the region.</p>
Funding	<p>There are no discrete or additional funds overseen by the partnership.</p> <p>The LCETC process, the LCEBs and the RCEBs are funded through their local schools' existing funding to remunerate the work of Aboriginal and Torres Strait Islander peoples when engaged to work with their local schools or region.</p>

Name of Partnership Arrangement: Department of Education – First Nations Strategy and Partnerships: Local Community Engagement Through Co-design model	
Item	Details
Membership and their respective roles	<p>The membership of the LCEBs are decided by each individual Aboriginal and Torres Strait Islander community, as aligned to their own needs and desires. DoE recommends that the LCEB should include the following membership; School Principal; Traditional custodians; Aboriginal and Torres Strait Islander Community members and Parent/s; Aboriginal and Torres Strait Islander school staff (teacher and non-teaching staff); and Aboriginal and Torres Strait Islander students.</p> <p>The LCEB members are drawn through a process of calling members. Once called, a shortlisting process occurs. This shortlisting is based on the criteria that each Aboriginal and Torres Strait Islander community develops. Each individual community decides who will be part of the shortlisting process.</p> <p>Membership of the RCEB includes: Regional Director; Aboriginal and Torres Strait Islander community members; Traditional Owners from countries within the region; Regional Indigenous Education Team representatives; Assistant Regional Director; an Aboriginal and Torres Strait Islander Principal from within the region; a representative from local Aboriginal and Torres Strait Islander organisations; and an Aboriginal and Torres Strait Islander representative from an external Government Department.</p> <p>Membership to the CYEI includes: First Nations Strategy and Partnerships; Regional Director, Far North Queensland; Mayors and Councillors from Cape York discrete Aboriginal and Torres Strait Islander communities; and Principals from Cape York schools.</p>
Governance Structure	<p>The developing LCEBs, and RCEBs governance arrangements aligned to the LCETC model include:</p> <ul style="list-style-type: none"> • Co-chairs • Members, and • Secretariat. <p>Each LCEB's ToR is developed by their local community and school through a shared decision-making process. Depending on the requirements and aspirations of each local Aboriginal and Torres Strait Islander community, their ToR might include:</p> <ul style="list-style-type: none"> • Purpose statement • LCETC model objectives • Sharing of information • Meeting frequencies • Secretary duties • Reporting requirements • Decision-making • Specific Cultural related matters i.e.: Cultural authorisations – i.e. if you would like to run a language program you will need the authority of the Traditional Custodian group to do this, and • LCEB member details. <p>The five current LCEBs, meet twice a term and each school reports to their LCEB once a term.</p>
Data and information	<p>Each term, identified reportable data and a report is provided to the LCEBs by the school principals. This data is school-level data that tracks educational outcomes related to the functioning of the LCEB.</p> <p>The relevant DoE Region provides data and a report to the RCEB once a term. This data is school-level data that tracks educational outcomes related to the functioning of the RCEB.</p>
Accessibility	<p>The partnership is not publicly accessible or protected by legislation.</p>
Timeframes	<p>The Statement of Intent outlines the length of the partnership, the parties and roles for each LCEB. Further, each Statement of Intent outlines the schools' commitment to the LCEB, how the parties will work together, and key details and the intent of the partnership.</p> <p>Depending on the individual community, Statements of Intent can be set for a defined period of time and reviewed. LCEB members have the ability to withdraw their support for the partnership with schools through the Statement of Intent.</p>
Review	<p>Each individual LCEB determines their own arrangements for monitoring and evaluating the partnership. The terms of this arrangement are outlined in the Statement of Intent. DoE's State Schools – Indigenous Education branch provides a template to assist local Aboriginal and Torres Strait Islander communities to identify how monitoring and evaluation of the partnership will take place.</p>
What outcomes have been achieved?	<p>Currently, there are 11 LCEBs formed with another two LCEBs in development. The 11 LCEBs are assisting their local schools to develop and implement educational initiatives designed to improve outcomes for Aboriginal and Torres Strait Islander students and improve the educational experience for all students.</p> <p>To date, three RCEBs have been formed and have completed their first meeting with their regions. Further, there have been two face-to-face Cape York School & Community Collaboration Connect sessions held to assist in the development of the formal CYEI body.</p>
What improvements have been made to the partnership?	<p>Since 2020, the LCETC process has been refined and supporting materials have been developed to improve Aboriginal and Torres Strait Islander peoples ability to develop authentic partnerships with schools and regions, to assist in improving educational outcomes for Aboriginal and Torres Strait Islander students and learning experiences for all students. Resources that have been developed include: a document that guides the seven phases of the LCETC model, ToR template, Statement of Intent template, video documentation of the LCETC process at Spinifex State College that celebrate and create awareness of engagement and co-design throughout DoE.</p>
Contact details	<p>A/Director, First Nations Strategy and Partnerships Department of Education</p>

Name of Partnership Arrangement: Department of Education (Strategy and Performance) – Queensland Engagement and Wellbeing (QEW) Survey: Measuring Cultural Aspects of Student Wellbeing project

Item	Details
Terms of Reference	Terms of Reference are currently in development (awaiting the outcomes of a co-design process with key stakeholders).
Purpose/ function (including scope of discussions)	<p>The <i>Gayaa Dhuwi</i> (Proud Spirit) Declaration¹ states that systems and governments “should use Aboriginal and Torres Strait Islander values-based social and emotional wellbeing and mental health outcome measures in combination with clinical measures when developing evaluation frameworks for Aboriginal and Torres Strait Islander [...] services and programs”.</p> <p>There is a well-documented connection between strong cultural identity or connection and wellbeing for Aboriginal and Torres Strait Islander children, young people and adults. Alongside this evidence, there is a small but growing body of research and tools to measure the cultural aspects of wellbeing.</p> <p>The Department of Education (DoE) offers the Queensland Engagement and Wellbeing (QEW) Survey annually to all schools. While it measures 22 aspects of wellbeing and engagement aligned to the department’s <i>Student Learning and Wellbeing Framework</i> it does not yet include measures specific to Aboriginal and Torres Strait Islander wellbeing. The QEW Survey supports Priority Reform 4 and a number of outcomes including outcome 16.</p> <p>The <i>QEW Survey: Measuring Cultural Aspects of Student Wellbeing</i> project will allow Aboriginal and Torres Strait Islander student views to be more appropriately captured in DoE’s annual student wellbeing survey. The project will use a co-design approach to determine what should be measured, design the data collection process and consider data ownership.</p>
Form	This policy partnership was established for the purpose of improving the cultural appropriateness of wellbeing and engagement measurement in Queensland schools.
Underlying values/ principles	The project will be underpinned by the principles of co-design. In accordance with this philosophy, these principles will be collaboratively developed with key stakeholders, particularly the Working Group (see ‘Governance Structure’). A co-design workshop occurred in August 2022.
Establishment	The project was established internally by DoE in response to consultation that occurred throughout the development and early implementation of the QEW Survey. Scoping work for the project commenced in October 2021.
Funding	The project is being delivered within existing resources.
Membership and their respective roles	See ‘Governance Structure’ below.
Governance Structure	<p>The project is overseen by a Project Board, which is Co-Chaired by the Assistant Director-General, Strategy and Performance and a member of the Queensland Aboriginal and Torres Strait Islander Education and Training Advisory Committee. The Project Board is responsible for endorsing options that are put forward by the Working Group and ensuring outcomes align with the existing QEW Survey.</p> <p>The Working Group is comprised of Regional Community Education Counsellors from across Queensland. This group will play a central role in shaping the co-design process, which might include:</p> <ul style="list-style-type: none"> • shaping the principles of co-design for this project and collaboratively developing key documents (e.g. Project Brief, Authentic Partnership Agreement); • connecting with community and leading or co-facilitating consultation about measuring wellbeing; and • seeking endorsement from community for any options put forward to the Project Board. <p>Key documentation underpinning the project and its governance structure will developed at a co-design workshop with the Working Group before being endorsed by the Project Board.</p>
Data and information	At this stage, no data is being collected on the cultural aspects of wellbeing for Aboriginal and Torres Strait Islander students. DoE intends to work through issues around data sovereignty and data use with the Working Group and Project Board as the project progresses.
Accessibility	The project is not publicly accessible at this stage, or protected in legislation.
Timeframes	The expected end date of the project is 31 December 2023, unless extended with endorsement from the Project Board.
Review	The Project Board will be responsible for project assurance.
What outcomes have been achieved?	To date, the project has established governance groups and is focussed on collaboratively determining the principles of co-design that will underpin the work.
What improvements have been made to the partnership?	The project is in the early stages of delivery, so no improvements have been considered or required to date.
Contact details	Director, Analysis and National Data Policy, Strategy and Performance. Department of Education

Name of Partnership Arrangement: Department of Education (Early Childhood and Education Improvement) – Connect 4 Children	
Item	Details
Terms of Reference	https://earlychildhood.qld.gov.au/early-years/connect-4-children
Purpose/ function (including scope of discussions)	The Department of Education (DoE) is partnering with local communities to give all children a great start. DoE's Connect 4 Children strategy supports communities in Queensland to develop a Birth-to-five plan to help improve the wellbeing of children prior to school (from birth to five years old). Through this plan, agencies are committed to reducing the percentage of Queensland children developmentally vulnerable on one or more Australian Early Development Census (AEDC) domains to 22% by 2025. This target is related to the Closing the Gap socio-economic Target 4: By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the AEDC to 55%.
Form	Connect 4 Children is a place-based partnership across a variety of locations in Queensland. Through the Birth to five plans and the Whole-of-Government Early Years Plan, the department is partnering with non-government organisations, community members and other government agencies to strengthen integration and drive innovation that responds to community and government priorities in the early years.
Underlying values/ principles	The Birth-to-five plans value and incorporates child, family and community perspectives in decision-making, and reflect the priorities and next steps for communities.
Establishment	The Connect 4 Children program commenced in 2019. DoE's Partnership Facilitators (Early Years) supports Queensland communities to identify what matters most for children in the early years, and to mobilise action to achieve their goals. Each community has developed a Birth-to-five plan, which acts as an informal memorandum of understanding for that particular community.
Funding	Partnership Facilitators (Early Years) are funded by DoE.
Membership and their respective roles	Deputy Directors-General from each department meet at the Connect 4 Children Strategy Oversight Committee meetings to discuss the strategic direction of Connect 4 Children and the system that promotes collaboration across agencies in communities. In each community, the partners vary due to the context and the focus of the particular Birth to five plan.
Governance Structure	There are 4 strategic platforms underpinning the strategy: 1) Places—locations focused on early years priorities across Queensland; 2) Precision—agreed priorities and evidence-based next steps for a community that are captured in a unique Birth-to-five plan; 3) Partnerships—local community and services working together to improve the wellbeing of children; and 4) Pathways—enhanced support for early learning priorities including playgroup, kindergarten and early years transitions. Each department has their own measures associated with the commitments in the Early Years Plan. Each community, each department or agency who is a partner in the plan have their own accountability and monitoring measures.
Data and information	Creating local Birth-to-five plans allows individual communities to form important partnerships that are focused on innovation and alignment of program and service delivery. Birth-to-five plans are publicly available with a high level of transparency.
Accessibility	Partnerships are public and accessible. Example of accessibility is provided below: <i>Connect 4 Children work in Lockhart River.</i> In 2021, the Partnership Facilitators (Early Years) began building relationships with Lockhart River stakeholders individually, with a focus on aligning each organisation's goals with a notional Birth-to-five plan. Relationships were established with the school, the kindergarten, Puuya Foundation Early Years Place and Queensland Health with Indigenous Allied Health and Remote Area Aboriginal and Torres Strait Islander Child Care. The Early Years Place was identified as a backbone organisation to begin work on a Birth-to-five plan primarily because the CEO leads the service with a place-based approach. This automatically embedded community consultation into the identification of gaps in community service provision and early childhood pathways, as well as informing the priorities identified in the Birth-to-five plan.
Timeframes	Partnerships are ongoing and continue to grow for each community, derived from local priorities for local solutions.
Review	Partnership Facilitators utilise evidence and research to inform the design of local actions. They embed a cycle of monitoring, evaluation and learning to capture the progress and next steps for each community. At a systems level, the Oversight Committee is responsible for the monitoring and evaluation of the program.
What outcomes have been achieved?	Strong partnerships have ensured services, programs and systems are driven by the priorities of the local community. Collaboration with communities and services have helped to strengthen integration and responsiveness of services for young children and their families through the implementation of priority actions.
What improvements have been made to the partnership?	Regional Directors conduct Deep Dives in priority locations, to review the progress of local actions and system responsiveness to key priorities. The introduction of a middle layer of governance continues to support the authorising environment and align other Whole-of-Government responses focused on giving all children a great start.
Contact details	Manager, Strategy, Innovation and Programs, Early Childhood and Education Improvement. Department of Education

Name of Partnership Arrangement: Department of Education (Early Childhood Division and Darling Downs South West Region) – Gundoo Early Learning Centre	
Item	Details
Terms of Reference	There is a Service Agreement between the Department of Education (DoE) and Gundoo Aboriginal Corporation to deliver the Gundoo Early Years Place in Cherbourg.
Purpose/ function (including scope of discussions)	<p>The purpose of the agreement is to deliver programs and services under the integrated service delivery funding category that support children and families aged from birth to eight in Cherbourg.</p> <p>The partnership aligns with Closing the Gap socio-economic Outcome 4 – Aboriginal and Torres Strait Islander children thrive in their early years.</p> <p>The Service Agreement was negotiated in response to community voice and the Birth-to-five plan, which was developed through the Connect 4 Children strategy.</p> <p>The intended outcomes specified in the service agreement are underpinned by the Integrated Service Delivery Funding Guidelines, while the processes, activities and strategies for achieving the outcomes specified in the guidelines are community informed and implemented by Gundoo Early Years Place.</p> <p>DoE has funded an Early Years Place (EYP) for Cherbourg to support children from birth to eight years old and their families in early development, learning and wellbeing. Gundoo Aboriginal Corporation is the funded organisation operating the EYP in a co-located space adjacent to the Gundoo Early Learning Centre. The partnership and funding arrangement with Gundoo Aboriginal Corporation leverages the successful community engagement and development approaches evident in the Gundoo Early Learning Centre, and provides the opportunity for co-design and co-delivery of unregulated services for families with other organisations inside and outside of the EYP. This may include delivering a range of services and activities including playgroup in other locations in the community in partnership with a government or non-government organisation.</p>
Form	This place-based partnership has been funded as an Early Years Places under the Integrated Service Delivery funding guidelines and developed in line with the Connect 4 Children strategy, both funded by DoE.
Underlying values/ principles	<p>Services were designed by the management and staff of the Gundoo Aboriginal Corporation for and with the Cherbourg community.</p> <p>The values and principles upheld include supported coordination and continuity of service delivery for children, families and services responsive to community needs. Further, services are culturally safe and appropriate for the primary service users who identify as Aboriginal and/or Torres Strait Islander, operating within the protocols of the community. Gundoo Aboriginal Corporation is required to operate a local reference group to support decision-making regarding the EYP.</p>
Establishment	<p>The partnership through Connect 4 Children and the Birth to five plan commenced in 2020.</p> <p>The EYP service agreement commenced in August 2021.</p>
Funding	Grant funding is provided to Gundoo Aboriginal Corporation to support the delivery of programs and services that enable children and families access to the supports required to achieve early childhood outcomes as specified in the Integrated Service Delivery Funding Guidelines. This may include family support programs, parent/carer and child engagement programs such as playgroup, child and maternal health and kindy and school transition programs. Gundoo Aboriginal Corporation makes business decision on how to best respond to community need. Currently they employ two staff in the EYP to co-ordinate and deliver these services.
Membership and their respective roles	<p>Gundoo Aboriginal Corporation is the Grantee and is responsible for the service agreement and reference group.</p> <p>DoE has three key roles in partnering with Gundoo Aboriginal Corporation:</p> <ol style="list-style-type: none"> 1) Grants Management and Funding in Early Childhood and Education Improvement division – has oversight and grant, contract and relationship management oversight of the service agreement deliverables and outcomes; 2) Regional Early Childhood Education and Care – partnerships advice and support and co-design of the Birth to five plan; and 3) Cherbourg State School – partnerships in transitions from home to early learning and then to school. <p>Other partners in designing and implementing the Birth to five plan and Early Years Place include but are not limited to:</p> <ul style="list-style-type: none"> • BUSHKids • Queensland Health (and the DDSW Hospital and Health Service) • Cherbourg Regional Aboriginal and Islander Community Controlled Health Services • Queensland Police Service • Indigenous Knowledge Centre • Cherbourg State School.
Governance Structure	<p>Gundoo Aboriginal Corporation as the Grantee is responsible for the Service Agreement and operating the reference group.</p> <p>Financial and Performance reporting is provided to DoE twice a year as specified in the Service Agreement.</p>
Data and information	A combination of qualitative and quantitative data is used, including population and performance data. Population data provided for community analysis includes Australian Early Development Census data, which can be provided at the SA2, Local Government Area and school level. The Service Agreement collects local data to inform service planning, review and reporting.
Accessibility	The partnership is public in that the EYP is accessible to the community; however, the particulars of the Service Agreement are confidential.
Timeframes	The service agreement commits DoE to funding the EYP in Cherbourg until June 2024.
Review	Virtual monitoring meetings are scheduled fortnightly between DoE and Gundoo Aboriginal Corporation; with visits to the service in Cherbourg scheduled quarterly.
What outcomes have been achieved?	Since it commenced in August 2021, service delivery has been significantly disrupted by flooding at the service, as well as COVID-19 closures. However, the EYP has delivered increased numbers of families accessing programs at the service. Partnerships and innovative strategies to engage families are being explored and implemented.
What improvements have been made to the partnership?	DoE's Regional team supporting the Connect 4 Children has had reduced capacity since the EYP was established. The service agreement has enabled virtual check-ins that are still aligned with community priorities in the early years.
Contact details	A/Director, Early Childhood Education and Care

Name of Partnership Arrangement: Department of Education (Early Childhood Division and Darling Downs South West Region) – Gundoo Early Learning Centre

Item	Details
	Department of Education, Darling Downs Southwest Region Director, Relationships Management Department of Education, Early Childhood Division

Name of Partnership Arrangement: Department of Education (North Queensland Region) – National Rugby League Cowboys House	
Item	Details
Terms of Reference	https://www.cowboysfoundation.org.au/programs/house/
Purpose/ function (including scope of discussions)	The purpose of NRL Cowboys house is to support results-driven education-based programs aimed at improving employment, health and social outcomes for young Aboriginal and Torres Strait Islander students from remote communities. NRL Cowboys House supports Closing the Gap (CtG) socio-economic Outcome 5 – Aboriginal and Torres Strait Islander students achieve their full learning potential. The agreement was formed prior to the formation of the National Agreement on CtG in 2020, however, the partnership has since evolved to align with the agreement. The achievement of outcomes is led by NRL Cowboys House and supported by the Department of Education (DoE).
Form	The purpose of this place-based partnership is to support NRL Cowboys House charity deliver education provision by qualified DoE teaching staff. Students that attend the facility reside in the following communities and board at NRL Cowboys House (Townsville): <ul style="list-style-type: none"> • Normanton • Cooktown • Weipa • Murray Island • Doomadgee • Mornington Island • Thursday Island, and • Badu Island.
Underlying values/ principles	The values and principles upheld include cultural safety with specialist tuition, support and personal development services to ensure attending students are given the best chance to thrive through learning and extra-curricular opportunities available to them in Townsville.
Establishment	The Interchange agreement was executed on 5 February 2018 and continues today under Common Law provisions.
Funding	Two full-time equivalent (FTE) teaching positions are funded by DoE and deliver education provision at the NRL Cowboys House. Staff are employed under the Queensland Teaching Award and supervised by DoE's line management.
Membership and their respective roles	The parties are NRL Cowboys House Charity Pty and DoE. NRL Cowboys House leads its designed program and DoE supports the program by supplying a teacher FTE to the facility. NRL Cowboys House does not have a board, however, it has 'responsible people' listed for the charity.
Governance Structure	NRL Cowboys House has a constitution in place to govern the operation of the organisation. NRL Cowboys House provides an annual report with financial and annual information statements. Further, NRL Cowboys House provides DoE with enrolment figures and student performance information. Student level achievement needs to be adjusted to align with DoE's baseline to establish actual performance data in measurement with other state school students. Current NRL Cowboys House data reflects its own independent measurement.
Data and information	Data is collected each year in accordance with the Interchange Agreement. Data is also provided as requested.
Accessibility	The partnership is public and accessible to Aboriginal and Torres Strait Islander students that reside in remote community locations.
Timeframes	The partnership will continue to be reviewed each year.
Review	The partnership is monitored by DoE's First Nations Strategy and Partnerships and North Queensland Regional Office overall. An Assistant Regional Director further supports general arrangements and continues to monitor and support the education provision delivered by DoE's two employees supporting the program.
What outcomes have been achieved?	NRL Cowboys House has supported 104 young Aboriginal and Torres Strait Islander students from some of North Queensland's most remote communities. Enrolled students have successfully obtained Year 12 and achieved tertiary pathway opportunities. In 2021, 12 Year 12 students graduated from NRL Cowboys House.
What improvements have been made to the partnership?	Reporting has become more frequent and relationships between NRL Cowboys House and DoE North Queensland Region staff have firmed. Regular meetings take place where opportunities are discussed and successes are shared. Demand for enrolment has increased at NRL Cowboys House as community receives word of the program and its successes. DoE continues to work with NRL Cowboys House to capture more Queensland state school student enrolments within the DoE North Queensland Region.
Contact details	A/Director, Regional Services, North Queensland Region. Department of Education

Name of Partnership Arrangement: Department of Education (Far North Queensland Region) – Yarrabah and Local Agency Collaboration	
Item	Details
Terms of Reference	Nil.
Purpose/ function (including scope of discussions)	The purpose of this initiative is for agency partners to come together with key Yarrabah Stakeholders to customise agency service delivery that supports the realisation of the six pillars contained in the Yarrabah Leaders' Framework. It is also supported by the Local Thriving Communities initiative. The joint partnership supports vulnerable young people and their families to improve school attendance and achievement, supporting Closing the Gap (CtG) socio-economic Outcome 5 – Aboriginal and Torres Strait Islander students achieve their full learning potential.
Form	This is a place-based partnership in Yarrabah, Far North Queensland, where the partnership drives community-led consultation and supported by the development of the Buri Gumun Report with their recommendations, aspirations and hopes.
Underlying values/ principles	The values and principles upheld include shared decision-making, community empowerment and mutual benefit.
Establishment	The partnership commenced in April 2021, when agencies approached community to establish the partnership. This was part of the Multiagency Partnership initiative which facilitates targeted community collaboration.
Funding	The Department of Education (DoE) funds a position at Yarrabah State School to support the work.
Membership and their respective roles	Parties include the Yarrabah Aboriginal Shire Council, Yarrabah State School, DoE, the Department of Children, Youth Justice and Multicultural Affairs, Queensland Police Service (Far North District), the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships and Queensland Health. Members are appointed by the Executive.
Governance Structure	The DoE Far North Queensland region is the Chair and Secretariat of this group. Decisions are made by consensus and informal reporting to Yarrabah Aboriginal Shire Council is by way of visits and written correspondence. Agencies report at least annually in writing to their respective Directors-General and members can raise concerns with the group and can also opt out of the partnership.
Data and information	Aggregated attendance, achievement and disciplinary data was used by the agencies and community to identify areas of strength and needs during the consultation. These baselines are documented in the Buri Gurum report which is owned by the partners.
Accessibility	Through the Yarrabah Council, Yarrabah Leaders Forum and the voice of the local staff employee in the services.
Timeframes	The partnership is ongoing.
Review	Monitoring of the partnership is by an annual review including evaluation of the partnership.
What outcomes have been achieved?	The work undertaken in 2021 included: <ul style="list-style-type: none"> • a series of meetings to evaluate and improve existing service provision; • a strengthening of the relationship with the Yarrabah Leaders Forum (YLF) to assure agency understanding of the Yarrabah Leaders Framework with a specific focus on the Smart Pillar to create a smart community; • consultation with the Mayor and CEO to seek guidance about how to progress the work; • partnering with Yarrabah state school and the YLF to develop an authentic co-design process to plan future improvement strategies. This process was led by local school-based personnel: <ul style="list-style-type: none"> ○ 45 local community participants from the school, YLF, Remote School Attendance Strategy and Police participated in a local consultation; ○ leaders from Education and Queensland Police Service attended the sharing of the groups' Buri Gumun Report; and ○ the report has been presented to all MaPs partners. • Initial DoE achievements include: <ul style="list-style-type: none"> ○ additional resourcing for a Teacher and Transition Pathways Officer to case manage disengaged students; and ○ securing the continuation of a department Community Engagement Officer in accordance with community request.
What improvements have been made to the partnership?	Improvements include initiating the involvement of Queensland Health.
Contact details	Director, State Schools, Far North Queensland Region. Department of Education

Name of Partnership Arrangement: Department of Education (Metropolitan Region) – Culture in Community Clusters Metro Partnership Arrangements	
Item	Details
Terms of Reference	Nil
Purpose/ function (including scope of discussions)	<p>The Department of Education's Metropolitan Region Early Childhood Education and Care (ECEC) Services maintains culturally appropriate informal partnerships in five Culture in Community Clusters across the region – Bramble Bay Cluster; Kir'ri Wi'an Cluster; Quandamooka Cluster; Yuggera Cluster; and Tulumur Cluster.</p> <p>In building localised Aboriginal and Torres Strait Islander leadership and shared decision-making, a number of key stakeholders including Elders are represented on all existing Partnership Clusters, which are designed to improve the following ECEC educational outcomes:</p> <ul style="list-style-type: none"> • increasing kindergarten participation • improving the quality of ECEC services • focus on kindergarten, and • partnering with community-controlled stakeholders and Elders to build cultural capacity and the embedding of Aboriginal and Torres Strait Islander perspectives in ECEC services. <p>This partnership supports Closing the Gap (Ctg) socio-economic Outcome 3 – Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years.</p>
Form	This is a place-based partnership with clusters across the Metropolitan area: Bramble Bay Cluster; Kir'ri Wi'an Cluster; Quandamooka Cluster; Yuggera Cluster; and Tulumur Cluster. The project supports ECEC services to be culturally safe and responsive and promote engagement and participation of Aboriginal and Torres Strait Islander children and their families.
Underlying values/principles	The values and principles upheld include: shared decision-making; increased knowledge of how to embed Aboriginal and Torres Strait Islander perspectives; developing cultural capability; and improving culturally safe and inclusive practices that respect ways of knowing, seeing and living.
Establishment	Informal partnerships commenced 2017.
Funding	Nil.
Membership and their respective roles	<p>Members include: Project Officers: Cultural leadership, partnership development/sustainability and facilitation of professional development and cluster meetings</p> <p>Elders: Cultural leaders and advisors</p> <p>Manager: Project leadership, logistics and administration, partnership development/sustainability and facilitation of professional development and cluster meetings</p> <p>Environmental Education Centres: Host venues</p> <p>Early Childhood Education and Care Educators and staff: Cluster attendance and data contribution and implementation of culturally safe and responsive practices on the ground.</p>
Governance Structure	<p>Review of the work occurs in 10-week cycles and is regularly monitored.</p> <p>Reporting is through the Director, ECEC to the Metropolitan Regional Director.</p> <p>The Metropolitan ECEC team has a Cultural Advisor, who provides advice and support for all the cultural work as required.</p>
Data and information	No.
Accessibility	Partnerships are not protected by legislation.
Timeframes	The partnership is ongoing.
Review	Reviewed annually and monitored bi-monthly.
What outcomes have been achieved?	Aboriginal and Torres Strait Islander participation in Kindergarten increased by 5% in 2021.
What improvements have been made to the partnership?	Partnerships are regularly reviewed to ensure they are meeting the overall target and measures of the work.
Contact details	Acting Regional Director, Metropolitan Region.

Name of Partnership Arrangement: Department of Environment and Science (Queensland Parks and Wildlife Service) – Co-designed and collaboration on management planning documents	
Item	Details
Terms of Reference	N/A
Purpose/ function (including scope of discussions)	<p>The Queensland Parks and Wildlife Service has a commitment to co-design management plans and management statements with First Nations peoples.</p> <p>The list below identifies the current work program where development of a management plan statement is either in progress or in early stages of engagement.</p> <p>The final document is not a partnership arrangement in the broader sense, it is a document that sets out how the estate should be managed by identifying key values and priorities at a strategic level.</p> <p>For example, the Boodjamulla (Lawn Hill) National Park Management Plan has been publicly released (gazetted on Friday, 27 May 2022).</p>
Form	<p>Place based partnerships on the below protected areas:</p> <ul style="list-style-type: none"> *Cooloola Recreation Area *Gheebulum Kunungal (Moreton Is.) NP *K'gari (Fraser Island) Recreation Area *Magnetic Island NP *Forty Mile Scrub NP *KULLA (Mollwrath Range) NP (CYPAL) *Undara Volcanic NP Belmah CP *Boodjamulla NP *Bowling Green Bay NP *Diamantina NP *D'Agulhar NP Area *Eurimbula NP *Nerang NP *Noosa Area *Bunya Mountains NP *Main Range NP
Underlying values/ principles	Open communication and transparency in park management
Establishment	Informal partnership arrangement for development of a management instrument using the values-based management framework.
Funding	No
Membership and their respective roles	Informal but collaborative partnering approach
Governance Structure	Varies across country and regions but generally what is acceptable by our partners
Data and information	Management Planning Instruments are developed, the information is used to guide protected area and forest management using an adaptive management cycle
Accessibility	No
Timeframes	Ongoing
Review	Ongoing
What outcomes have been achieved?	Progress towards development of co-designed management instruments
What improvements have been made to the partnership?	Agreement of management of protected area values: cultural, natural and social
Contact details	Director, Planning Projects and IT, QPWS Department of Environment and Science

Name of Partnership Arrangement: Department of Justice and Attorney-General – Aboriginal and Torres Strait Islander Legal Assistance Forum	
Item	Details
Terms of Reference	There is a published version of the Terms of reference , however the final version is still under consideration by the group.
Purpose/ function (including scope of discussions)	<ul style="list-style-type: none"> The Aboriginal and Torres Strait Islander Legal Assistance Forum was established as a specialist sub-forum of the Queensland Legal Assistance Forum (QLAF). The purpose of the Aboriginal and Torres Strait Islander Legal Assistance Forum is to promote cooperation and collaboration between legal assistance service providers and non-legal services, including social, community and health services working with Aboriginal and Torres Strait Islander peoples. All Legal Assistance Forums (LAF) are intended to improve service delivery and outcomes for vulnerable Queenslanders. Yes. Targets: <ul style="list-style-type: none"> #10 Aboriginal and Torres Strait Islander people are not overrepresented in the criminal justice system. #11 Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system. #12 Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system. Existing partnership that supports CtG outcomes. Outcomes are Aboriginal and Torres Strait Islander community-led. Members of the Aboriginal and Torres Strait Islander Legal Assistance Forum share information at each meeting and engage in collaborative service planning. Members have access to a dedicated Microsoft Teams Channel to share information and promote community-led initiatives.
Form	<ul style="list-style-type: none"> Legal assistance and justice services. Lead discussions around systemic change and advocacy between legal assistance service providers working with Aboriginal and Torres Strait Islander people. To identify, progress and implement priority initiatives. To uphold the principles of the Closing the Gap National Agreement in a manner consistent with the Priority Reforms. In May 2021 the Aboriginal and Torres Strait Islander Legal Assistance Forum was successful in obtaining a grant for \$10,000 to conduct a review of mediation services in Queensland and to make suggestions on how to build cultural capacity within the existing framework. This project is led by the Aboriginal Family Legal Service Southern Queensland and is expected to be finalised by the end of 2022.
Underlying values/ principles	Shared decision making, transparency, advocating for social justice
Establishment	The Aboriginal and Torres Strait Islander LAF was formed in October 2016 following the QLAF's adoption of a collaborative service planning framework which included a number of high priority initiatives, including the establishment of a new working group to consider legal assistance service planning for Aboriginal and Torres Strait Islander people.
Funding	No No
Membership and their respective roles	<p>Wynetta Dewis (Chair), Queensland Indigenous Family Violence Legal Service (QIFVLS) Shane Duffy (Co-Chair), Aboriginal and Torres Strait Islander Legal Service (ATSILS) Members: Rheanna Bartley, Aboriginal Family Legal Service Southern Queensland (AFLSSQ) Thelma Schwartz, QIFVLS Margaret Hornagold, Legal Aid Queensland (LAQ) Hayley Stubbings, Queensland Law Society (QLS) Keryn Ruska, Institute for Urban Indigenous Health (IUIH) Sam Cooper, Community Legal Centres Queensland (CLCQ) Avelina Tarrago, Bar Association Queensland (BAQ) DJAG (through Legal Assistance Strategy and Funding – member and secretariat) Members are appointment by invitation of the Aboriginal and Torres Strait Islander Legal Assistance Forum.</p>
Governance Structure	<ul style="list-style-type: none"> Chairing is arranged by agreement of the members of the Aboriginal and Torres Strait Islander Legal Assistance Forum and are written into the terms of reference (currently under review) and reviewed at the last meeting per calendar year. Secretariat functions are performed by DJAG. Where the LAF identifies specialist projects or initiatives, subgroups may be formed where members nominate their involvement, for example the Mediation Working Group. Decisions will be on the basis on consensus among members. Members may choose to record dissenting views. A record of each meeting are kept by way of meeting minutes. The meeting minutes are distributed to the members for confirmation. Members can nominate proxies to attend on their behalf. At least half of the membership must be present to make decisions on behalf of the group. DJAG provide updates to the QLAF at least two times per year through the quarterly LAF newsletter, which the Aboriginal and Torres Strait Islander Legal Assistance Forum has input into, and provides content for. The LAF self-manages in a collaborative manner and no review or dispute mechanisms are needed, other than the ability for members to choose to record dissenting views.
Data and information	n/a
Accessibility	Yes, information is accessible here . n/a
Timeframes	Ongoing

Name of Partnership Arrangement: Department of Justice and Attorney-General – Aboriginal and Torres Strait Islander Legal Assistance Forum	
Item	Details
Review	n/a
What outcomes have been achieved?	The Aboriginal and Torres Strait Islander Legal Assistance Forum considers service planning and best practice in service delivery to maximise the reach of legal assistance services available to Aboriginal and Torres Strait Islander peoples across Queensland. Members of the Aboriginal and Torres Strait Islander Legal Assistance Forum regularly raise issues of concern with the QLAF to advocate for change and reform.
What improvements have been made to the partnership?	n/a
Contact details	A/Director, Legal Assistance Strategy and Funding Department of Justice and Attorney-General

Name of Partnership Arrangement: Department of Justice and Attorney-General – Community Justice Program (CJG)	
Item	Details
Terms of Reference	Nil
Purpose/ function (including scope of discussions)	<p>Community Justice Groups (CJGs) are non-government organisations that develop and deliver strategies within their communities to help reduce the over-representation of Aboriginal and Torres Strait Islander people in the criminal justice system.</p> <p>DJAG funds approximately 41 CJGs that support the operation of Magistrates Courts and/or Murri Courts and Community Justice Groups operating across 10 locations in the Torres Strait outer islands to support the operation of circuit courts.</p> <p>CJG partnerships promote the following CtG priority reform areas:</p> <ul style="list-style-type: none"> • 1 – Partnership and shared decision-making, • 2 – Building the community-controlled sector; and • 3 – Transforming Government Organisations, as well as • Outcome 10 – to reduce the rate of Aboriginal and Torres Strait Islander adults held in incarceration by at least 15 per cent by 2031 and • Outcome 11 - reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent by 2031. <p>The CJG Program commenced in 1993 in response to the Royal Commission into Aboriginal Deaths in Custody. It is therefore an existing partnership that supports CtG priorities and outcomes.</p> <p>In addition to their work in the court process, CJGs deliver services at multiple impact points across the criminal justice system continuum. CJGs facilitate a range of activities which form part of an integrated and whole of system approach to reducing crime, addressing recidivism and promoting community wellbeing and healing. CJGs also play an advisory role in Alcohol Management Plans.</p> <p>A number of CJGs work in programs such as Youth Murri Court and Childrens Courts across Queensland. CJGs also conduct some place-based community specific activities with children and young people, which may include, for example, providing overnight camps, transport for court and non-court related service delivery, and prevention, awareness and education activities such as school education programs and sporting programs.</p> <p>CJGs have statutory functions under several pieces of Queensland legislation including delivering justice-related programs, developing agency networks and taking part in court proceedings, sentencing and bail processes. These functions enable CJGs to actively contribute to a culturally capable court process and positive outcomes for victims, offenders and the wider community.</p> <p>The CJG Domestic and Family Violence (DFV) Enhancement Program aims to build the capacity of CJGs in 18 discrete Aboriginal and Torres Strait Islander communities to respond effectively to Domestic and Family Violence through local responses developed through a co-design process.</p>
Form	<p>CJG service delivery is place-based. As noted above, CJGs deliver services in approximately 41 locations across Queensland. Service agreements with CJGs define the geographic catchment area where the CJG delivers services.</p> <p>CJG service delivery may differ depending on the needs identified within the specific community and any gaps identified in the local service system. Each CJG may not deliver services at each impact point, however all CJGs will continue to work in the court process.</p>
Underlying values/principles	Shared decision making, self-determination and increasing cultural capability.
Establishment	From 2017–18 CJGs have been funded through 3-year agreements which provide CJGs with a secure funding base. This funding has enabled CJGs to better support and remunerate Elders and members and to implement new place-specific activities.
Funding	<p>Grants provided to CJGs includes funding to employ a CJG Coordinator who assists the CJG members (volunteers, local Elders and Respected Persons) to deliver the service agreed to as part of the funding application and service agreement negotiation process with DJAG.</p> <p>The 2016–17 Budget provided an additional \$11 M over 4 years (\$3.5 M per annum ongoing) to build the capacity of 18 Community Justice Groups located in discrete Aboriginal and Torres Strait Islander communities to respond to domestic and family violence.</p> <p>The 2019–20 Budget provided additional funding of \$19.4 M over 4 years (with \$5.4 M per annum ongoing) including \$0.250 M capital over 2 years to enhance the Community Justice Groups program and \$0.2M to evaluate the CJG program.</p> <p>An evaluation of the CJG and the CJG Domestic and Family Violence Enhancement program, led by Dr. Michael Limerick from Myuma Pty Ltd has commenced and will operate through until December 2023.</p>
Membership and their respective roles	<p>DJAG (Courts Innovation Program, Indigenous Justice Programs team) oversees and provides support for the CJGs and the CJG program.</p> <p>CJGs generally comprise a CJG Coordinator who assists CJG members (volunteers, Elders and Respected Persons) who deliver services agreed to as part of the funding application.</p>
Governance Structure	<p>To receive DJAG grant funding a Community Justice Group must either be an incorporated entity or partner with an incorporated entity as a sponsor. In instances where a sponsor is used, there is a MOU between the Community Justice Group and that sponsor.</p> <p>In addition, Statutory Community Justice Groups are formed under the <i>Aboriginal and Torres Strait Islander Communities (Justice, Land and Other Matters) Act 1984</i> in discrete communities.</p> <p>Grant funding is provided to Community Justice Group under a Service Agreement that requires performance reporting that is linked to quarterly funding releases.</p>
Data and information	Data is provided by Community Justice Groups aligned to the KPIs under their Service Agreements. Data is provided in each instance where a Community Justice Group attends court and additionally via a quarterly performance report. This information is used internally within the program.
Accessibility	The Framework for Stronger Community Justice Groups (CJGs) was released in October 2020 - presents a refocused model for the CJG program and recognises the scope of CJG service delivery across the justice system.
Timeframes	Ongoing
Review	An independent evaluation of the CJG Program commenced in March 2021 and is expected to be completed in late 2023.

Name of Partnership Arrangement: Department of Justice and Attorney-General – Community Justice Program (CJG)	
Item	Details
What outcomes have been achieved?	The independent evaluation will consider the outcomes achieved by CJGs and the CJG program.
What improvements have been made to the partnership?	The Framework for Stronger Community Justice Groups (CJGs) was released in October 2020 - presents a refocused model for the CJG program.
Contact details	Director, Aboriginal and Torres Strait Islander Justice Programs & Partnerships, Courts Innovation Program Magistrates Courts Service Department of Justice and Attorney-General

Name of Partnership Arrangement: Department of Justice and Attorney-General – Chief Magistrates Cultural Advisory Group to the Magistrates Court of Queensland Reconciliation Action Plan	
Item	Details
Terms of Reference	Attached, not publicly available.
Purpose/ function (including scope of discussions)	The 2022- 2025 Magistrates Court of Queensland Reconciliation Action Plan (MCQ RAP) aims to address the barriers that exist for First Nations peoples when coming into contact with Magistrates Courts in Queensland. An external Aboriginal and Torres Strait Islander Cultural Advisory Group has been established to advise and provide guidance in the development and implementation of the MCQ RAP. Aboriginal and Torres Strait Islander Cultural Advisory Group played an integral role in the development and implementation of the inaugural 2018- 2021 MCQ RAP. Continuing the work of the first MCQ RAP, the membership of the Cultural Advisory Group was refreshed to advise and provide guidance to the Chief Magistrate and the RAP Working Group on the implementation of the second MCQ RAP. The inclusion of Aboriginal and Torres Strait Islander peoples voices from across Queensland ensures the RAP is appropriately culturally informed and that Magistrates Courts are meeting the needs of our diverse communities.
Form	The advisory group supports the development and implementation of specific actions under the MCQ RAP. The Plan includes commitments to embed culturally appropriate and consultative practices in the delivery of court services and to encourage Aboriginal and Torres Strait Islander peoples' voices to be heard. It provides a positive platform to improve the delivery of services and accessibility to meet the needs of Aboriginal and Torres Strait Islander people.
Underlying values/ principles	Self-determination, increasing cultural capability, collaboration with Aboriginal and Torres Strait Islander communities from across Queensland
Establishment	The first Cultural Advisory Group supported the development of the 2018-2021 MCQ RAP. An expression of interest was sent to communities, stakeholders and Community Justice Groups. It was vital to have Aboriginal and Torres Strait Islander community representation on this group across Queensland. The RAP working group considered the applications and selected the applicants. The Cultural Advisory Group was refreshed to advise and provide guidance to the Chief Magistrate and the RAP Working Group on the implementation of the 2022- 2025 MCQ RAP using the same process.
Funding	Remuneration is provided to the Cultural Advisory Group for each meeting attended at \$150 per person. There is no budget for this initiative and funds are utilised within our existing resources.
Membership and their respective roles	The 2022–2025 Cultural Advisory Group members are: Colleen McLennan (Richlands) Gwendoline Taylor (Brisbane) Karl McKenzie (Townsville) Roy Chevathen (Napranum) Dean Brunner (Brisbane) Lyn Schonefeld (Brisbane) Estelle Bowen (Hopevale) Bob Kaigey (Thursday Island). An expression of interest was sent to communities, stakeholders and Community Justice Groups. It was vital to have Aboriginal and Torres Strait Islander community representation on this group across Queensland. The RAP working group considered the applications and selected the applicants based off experience, cultural knowledge and geographical location. This group plays a vital role in assisting the Chief Magistrate to understand and build relationships with the Aboriginal and Torres Strait Islander community. These members are integral to informing the direction of the Magistrates Courts in Queensland in relation to Aboriginal and Torres Strait Islander cultures and what that means for the court system.
Governance Structure	The RAP Working Group oversee the implementation of the RAP and the Cultural Advisory Group. The RWG comprises of judicial officers, program and Magistrates Courts staff members including six Aboriginal and Torres Strait Islander members. There are no reporting arrangements for the Cultural Advisory Group. An annual report to Reconciliation Australia is completed to report on implementation activities.
Data and information	Information from Cultural Advisory Group meetings is collated in eDOCs. MCQ RAP data is collected from each region of the Magistrates Courts of Queensland on implementation activities and reported to Reconciliation Australia for the annual report.
Accessibility	The Cultural Advisory Group is referred to in the first and second MCQ RAP which are available publicly here .
Timeframes	2022-2025 with the possibility of extension.
Review	N/A
What outcomes have been achieved?	Both the current and previous Cultural Advisory Groups provided guidance and cultural knowledge during the development of the MCQ RAP. Their input ensures that the Plans meets the needs of the diverse Aboriginal and Torres Strait Islander communities across Queensland.
What improvements have been made to the partnership?	N/A
Contact details	Director, Aboriginal and Torres Strait Islander Justice Programs & Partnerships, Courts Innovation Program Magistrates Courts Service Department of Justice and Attorney-General

Name of Partnership Arrangement: Department of Regional Development, Manufacturing and Water – Rockwood Weir Project Indigenous Land Use Agreements	
Item	Details
Terms of Reference	An Indigenous land use agreement is a voluntary agreement entered into by the Traditional Custodians (i.e. Darumbal People Aboriginal Corporation (DPAC) and Gaangalu Nations People (GNP)) and the project owner which for Rookwood Weir is the Queensland Government.
Purpose/ function (including scope of discussions)	The agreements (one for each DPAC and GNP) give certainty around the anticipated footprint of the Rookwood Weir Project on country and offers a range of benefits to compensate and mitigate for any footprint impacts. The partnership (agreements), while not specifically established to address CtG outcomes, they support CtG outcomes by providing a range of social, economic, environmental and cultural benefits developed as a consultation process between the State (administered by the Department of Regional Development, Manufacturing and Water) with DPAC and GNP respectively.
Form	This is a place-based partnership focussed on the Rookwood Weir Project footprint, which is located on the Fitzroy River, approximately 66 kilometres southwest of Rockhampton in Central Queensland.
Underlying values/ principles	The Agreements were registered by the National Native Title Tribunal on 27 June 2022 (DPAC) and 28 July (GNP) and have now commenced.
Establishment	The Agreements will commence once registered by the National Native Title Tribunal which is expected in mid-2022.
Funding	N/A
Membership and their respective roles	Queensland Government (represented by Department of Regional Development, Manufacturing and Water (DRDMW) – owner of Rookwood Weir Sunwater – construction manager and operator of Rookwood Weir DPAC – native title party (determination - RNTBC) GNP – native title party (claim)
Governance Structure	N/A – it is an agreement rather than a committee or body. Existing governance arrangements of the Native Title parties and their protocols guided the State in its engagement with Traditional Custodians
Data and information	N/A
Accessibility	The execution of the partnerships has been announced to the public but the specific details for each agreement remain confidential. The agreements have been registered by the National Native Title Tribunal and details (excluding confidential information) are available on the ILUA register at http://www.nntt.gov.au/
Timeframes	The agreements are ongoing.
Review	N/A but engagement with parties will continue particularly during the weir's construction phase (construction is expected to be completed mid 2023)
What outcomes have been achieved?	The agreements recognise how important the land and water around the Fitzroy River is to the Traditional Custodians and have served to provide a path for the Rookwood Weir project to progress ensuring there is comfort from all parties moving forward. In a first for Queensland, one of the agreements will provide DPAC (the native title party relevant to the weir site) with a water allocation from Rookwood Weir in perpetuity once the weir is completed. This benefit provides the Darumbal People with a benefit which can provide an income stream for many years and be used to support the programs of the Darumbal Peoples' choosing such as culture and language.
What improvements have been made to the partnership?	N/A - Both agreements have been registered and the agreed benefits can start to be delivered to the Traditional Custodians.
Contact details	Principal Project Officer, Major Infrastructure Projects Department of Regional Development, Manufacturing and Water

Name of Partnership Arrangement: Department of Resources – Indigenous Language (Place Names Scoping Exercise)	
Item	Details
Terms of Reference	
Purpose/ function (including scope of discussions)	Partnership arrangements developed contribute to Priority 4 of the Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy Action Plan 2020-2022 (First Languages Action Plan) to increase awareness and understanding of Aboriginal languages and Torres Strait Islander languages at a wider community level. This also aligns with the Closing the Gap priorities. Central Queensland Language Centre, First Languages Australia and the Department of Resources are undertaking a scoping exercise, using a real example, on protocols for the Department of Resources to follow for the collection and entry of Indigenous place names materials into public databases. Central Queensland Language Centre will lead the project.
Form	The initial scoping activities are place based however, the partnership is aimed at a discrete policy area which is protocols for collection and recording Indigenous place names information into public databases.
Underlying values/ principles	Recognition and promotion through supporting and increased awareness and understanding of Aboriginal languages and Torres Strait Islander languages at a wider community level. This will encourage reconciliation and pride in Queensland's unique cultural heritage and embed Aboriginal languages and Torres Strait Islander languages as an integral part of Queensland's future growth and development. Shared decision making around what cultural information is shared with the public with regards to place names. Building economic opportunities for language centres.
Establishment	Discussions amongst partners been underway since 2021.
Funding	The Department will provide the Central Queensland Language Centre funding for a scoping project. Funding arrangements are being finalised with the intention of commencing in July 2022.
Membership and their respective roles	Gidarjil Development Corporation (Central Queensland Language Centre) First Languages Australia Department of Resources
Governance Structure	Governance arrangements is based on a collaborative model, with Central Queensland Language Centre responsible for leading the scoping project and working with the Department of Resources to develop protocols that can be embedded into the Department's Place Names processes. Partners will meet regularly to progress the project and address any challenges. Funding arrangements are implemented under Qld Government procurement policies.
Data and information	Data collection and usage is the main component of the partnership arrangements. Relevant data endorsed through Gidarjil will be incorporated into departmental spatial data assets. We don't anticipate any personal information to be collected.
Accessibility	N/A
Timeframes	This partnership is for the duration of the project
Review	N/A
What outcomes have been achieved?	Development of a project proposal
What improvements have been made to the partnership?	N/A
Contact details	Manager A/Director

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Path to Treaty Independent Interim Body (PtT IIB)	
Item	Details
Terms of Reference	Terms of Reference not publicly available at present.
Purpose/ function (including scope of discussions)	<p>https://www.qld.gov.au/firstnations/treaty/independent-interim-body</p> <p>The IIB has been established as a key body to continue the momentum of the Queensland Government's Path to Treaty reform. The IIB will:</p> <ul style="list-style-type: none"> • facilitate local truth telling activities about Queensland's history with support from public entities, including Local Councils, Libraries, Museums, Archives and Galleries, in consultation with First Nations peoples • work with the Queensland Government Path to Treaty Office to co-design the legislation to establish a First Nations Treaty Institute and Truth Telling and Healing Inquiry • facilitate research with First Nations peoples to support exploration of community treaty readiness and priorities. <p>The IIB's outcomes relating to co-design of legislation to establish Path to Treaty structures are Government-driven. However, it is also expected that community-led outcomes will be delivered through the IIB's local truth telling activities.</p>
Form	Created for the purpose of progressing the Path to Treaty reform.
Underlying values/ principles	Shared decision-making, co-design, partnership, reframing the relationship, telling the truth.
Establishment	IIB commenced on 16 August 2022 and will continue for 12-18 months, until the First Nations Treaty Institute is operational.
Funding	The IIB's operations will be funded through the \$300 million Path to Treaty fund announced in 2021.
Membership and their respective roles	<p>Members include:</p> <ul style="list-style-type: none"> • Mr Mick Gooda • Dr Sallyanne Atkinson AO • Professor Michael Lavarch AO • Dr Bianca Beetson • Ms Seleena Blackley • Ms Cheryl Buchanan • Mr Aaron Fa'Aoso • Ms Marg O'Donnell AO • Mr Ray Rosendale CSM • Ms Natalie Siegel-Brown. <p>Membership is majority Aboriginal and Torres Strait Islander. No Government representatives are included on the IIB; however a secretariat team is being appointed by the State Library of Queensland (SLQ) to support the IIB. Members were appointed via an open EOI process in July/August 2022.</p>
Governance Structure	<ul style="list-style-type: none"> • The IIB members have elected two co-chairs. • Secretariat support is provided by a dedicated team, currently being appointed. • The IIB reports to the Minister for Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships. <p>Further governance arrangements are in the process of being developed by the IIB members.</p>
Data and information	N/A
Accessibility	
Timeframes	The IIB will be in operation for 12-18 months, until the First Nations Treaty Institute is operational.
Review	N/A
What outcomes have been achieved?	N/A as IIB has only just commenced.
What improvements have been made to the partnership?	N/A as IIB has only just commenced.
Contact details	Manager, Path to Treaty

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Voice – First Nations Consultative Committee	
Item	Details
Terms of Reference	The First Nations Consultative Committee (FNCC) will co-design, in partnership with First Nations Queenslanders, options for an Indigenous Voice model for Queensland Government consideration within 12 months of their appointment.
Purpose/ function (including scope of discussions)	<p>The FNCC was established in July 2022 to investigate a range of Indigenous Voice options as part of their co-design work, including the establishment of a State based representative body, and how it might link with representative structures provided through Queensland's existing reform landscape. Further, the FNCC's work will inform the State's continued input to the national Indigenous Voice process, noting the Commonwealth Government's commitment to implementing the Uluru Statement in full, including constitutionally enshrining a Voice to Parliament.</p> <p>Key to the work of the FNCC will be ensuring the Aboriginal and Torres Strait Islander communities in all regions are engaged throughout the co-design process so that a diversity of voices across the state informs their advice back to the Queensland Government on how best to progress Indigenous Voice reform in Queensland.</p> <p>While not formed specifically to address Closing the Gap outcomes, the FNCC will complement and strengthen the Queensland Government's collaboration with the Commonwealth under the National Partnership Agreement on Closing the Gap, providing further avenues for the Queensland Government and First Nations Queenslanders to work together to ensure First Nations Voices are heard and influence a range of policy, program, and service delivery matters</p>
Form	The main objective of the FNCC is to move Indigenous Voice reform forward in Queensland by developing and refining Queensland's preferred Indigenous Voice model informed by First Nations Queenslanders' views and aspirations across the state.
Underlying values/principles	Creation of the FNCC is part of the Queensland Government's commitment to a reframed relationship with Aboriginal peoples and Torres Strait Islander peoples by working together to deliver better outcomes for Queensland. The FNCC's work is underpinned by the principles of shared decision making, self-determination, recognition, respect, and transparency.
Establishment	The FNCC was established in July 2022 for 12 months following an expression of interest process across the State. A report detailing the FNCC's advice to the Queensland Government is due within 12 months of their establishment.
Funding	The FNCC's work is being funded from within existing Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships' (the Department) resources. FNCC members have been appointed on a part time basis for an initial term of twelve months and are being remunerated through sitting fees under the <i>Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i> .
Membership and their respective roles	<p>Eight First Nations members were appointed to the independent committee following a statewide expression of interest process. Membership was approved by the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships, the Premier and Minister for Olympics and the Treasurer and Minister for Trade and Investment. Membership provides for two Co-Chairs and an equal gender balance from eight regions across the state with members having traditional and/or historical links to their region and community support to advocate on behalf of their region.</p> <p>Members of the FNCC are:</p> <ul style="list-style-type: none"> • Mr Terry O'Shane, Far North Queensland region (Co-Chair) • Ms Talei Elu, Torres Strait region (Co-Chair) • Ms Karen Dini-Paul, Cape York Peninsula region • Mrs Patricia Lees, Gulf and West Queensland region • Mr Edward Smallwood, North Queensland region • Mr Joshua Gorringe, Central Queensland region • Ms Kerry Crumblin, South West Queensland region • Mr Cameron Costello, South East Queensland region
Governance Structure	The FNCC will not be a decision-making body but rather play an advisory role to the Queensland Government on options for Queensland's First Nations Voice. The FNCC will report regularly to the Department on progress towards the development of Queensland's Indigenous Voice model informed by Queensland's reform landscape the Commonwealth Government's Indigenous Voice process. The advice provided by the FNCC will be for internal Queensland Government consideration with the Department providing governance and oversight of the FNCC's work
Data and information	The FNCC will gather community feedback as part of their co-design process to inform their advice to the Queensland Government.
Accessibility	The FNCC was established following a public expression of interest process. Details of the FNCC's work and membership is available here: https://www.dsdsatsip.qld.gov.au/our-work/aboriginal-torres-strait-islander-partnerships/reconciliation-tracks-treaty/indigenous-voice
Timeframes	The FNCC was appointed in July 2022 for 12 months.
Review	The FNCC will report regularly to the Department on progress towards the development of Queensland's Indigenous Voice model with a report detailing their advice due to the Queensland Government in 2023.
What outcomes have been achieved?	Outcomes aren't yet know noting the FNCC was established in July 2022 with advice due to the Queensland Government in 2023.
What improvements have been made to the partnership?	N/A
Contact details	A/Director, Culture and Community Policy, Strategic Policy and Legislation Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Family Responsibilities Commission	
Item	Details
Terms of Reference	The Family Responsibilities Commission (FRC) is a statutory body established and regulated under the <i>Family Responsibilities Commission Act 2008</i> (FRC Act). The FRC Act also establishes the Family Responsibilities Board (FRB), which provides governance oversight of the FRC.
Purpose/ function (including scope of discussions)	<p>The FRC is one component of the Welfare Reform Program. The FRC has been in operation since 2008 in the communities of Aurukun, Coen, Hope Vale and Mossman Gorge under a partnership between the Queensland and Commonwealth Governments and Cape York Institute. Doomadgee was added to the program in 2014.</p> <p>The main object of the FRC is to support the restoration of socially responsible standards of behaviour and local authority in welfare reform community areas; and to help people in these areas to resume primary responsibility for the wellbeing of their community and individuals and families of the community.</p> <p>The primary functions of the FRC include: to hold conferences and make decisions about agency notices in relation to community members; to deal with a person's non-compliance with a compulsory case plan; and to hear applications to the FRC to amend or end a family responsibilities agreement or family responsibilities order.</p> <p>The FRC receives notices for school attendance and school enrolment, child safety and welfare, court convictions, domestic and family violence, and housing tenancy breaches (except in Doomadgee where the FRC only receives notices for school attendance and school enrolment and child safety and welfare). Upon receiving these notices, the FRC conferences with community members who are welfare recipients to encourage them to improve behaviour, refer them to community support services and where necessary, order that a portion of their welfare payments (either 60, 75 or 90 per cent) be income managed.</p> <p>While not formed specifically to address CtG outcomes, the Welfare Reform program and the FRC support CtG outcomes. The original objectives of the Welfare Reform program were to restore social norms (personal responsibility for work, education and the welfare of children), re-establish local authority, enable engagement in the real economy, and increase home ownership.</p> <p>A key outcome of the FRC has been the re-establishment of local authority through the FRC Local Commissioners who are respected Elders or community members and who conference FRC clients.</p>
Form	The main object of the FRC is to support the restoration of socially responsible standards of behaviour and local authority in welfare reform community areas; and to help people in these areas to resume primary responsibility for the wellbeing of their community and individuals and families of the community. The FRC is based in the five Welfare Reform communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge.
Underlying values/ principles	<p>The objectives of the FRC are to:</p> <ul style="list-style-type: none"> • support the restoration of socially responsible standards of behaviour and local authority in Welfare Reform community areas, and • help people in Welfare Reform community areas to resume primary responsibility for the wellbeing of their community and the individuals and families of the community.
Establishment	The FRC commenced in 2008 under a partnership arrangement between the Queensland and Commonwealth Governments and Cape York Institute. The FRC is funded jointly by the Queensland and Commonwealth Governments, administered through a Memorandum of Understanding. Traditionally, the Queensland Government solely funded the FRC in Doomadgee, however since 2021-22, the Commonwealth has agreed for its funding to support the operations of the FRC in Doomadgee, noting no increase in funds have been made.
Funding	The FRC is funded jointly by the Queensland and Commonwealth Governments through an MoU. The FRC is supported by the FRB, for which members receive no remuneration.
Membership and their respective roles	<p>The FRC is comprised of the Commissioner, Deputy Commissioner (if appointed) and Local Commissioners who are Elders, local leaders and/or respected persons in each of the five communities where the FRC operates. There are currently 37 Local Commissioners appointed. Local Commissioners, and on occasion with either the FRC Commissioner or Deputy Commissioner, conference community members who are welfare recipients and who have breached a notifiable trigger.</p> <p>The FRC Commissioner, Deputy Commissioner and Local Commissioners, as well as members of the FRB are appointed by the Governor-in-Council.</p>
Governance Structure	<p>The FRB provides governance oversight for the FRC and provides advice and makes recommendations to the Minister about the operation of the FRC. Membership of the FRB includes a person nominated by the Minister for Seniors and Disability Services and Aboriginal and Torres Strait Islander Partnerships (also the Chair), a person nominated by the Commonwealth Government and a person nominated by Cape York Institute.</p> <p>The FRC is not subject to direction by the FRB.</p> <p>The FRC provides an annual report to the Minister. The FRB considers quarterly reports on the operations of the FRC. The FRC appears before the Community Support and Services Committee (Parliamentary Committee) annually.</p>
Data and information	<p>Data is collected by the FRC and provided in the Quarterly and Annual Reports, which are publicly available. The Annual Report is tabled in Parliament.</p> <p>Due to privacy concerns data is provided at a high level.</p>
Accessibility	The FRC is established through the <i>Family Responsibilities Commission Act 2008</i> .
Timeframes	The FRC is established through the <i>Family Responsibilities Commission Act 2008</i> . The FRC is funded by the Queensland and Commonwealth Governments, with the current MoU due to expire on 30 June 2023.
Review	<p>The FRC provides quarterly reports to the FRB and provides the Minister with an Annual Report which must be tabled in parliament.</p> <p>The Queensland Government is currently considering the findings an independent evaluation/review of the FRC, which will guide government and community decision making on the future of the FRC.</p>
What outcomes have been achieved?	The re-establishment of local authority has been identified as a key achievement of the FRC.
What improvements have been made to the partnership?	
Contact details	<p>Director, Economic Policy Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Hope Vale Aboriginal Shire Council	
Item	Details
Terms of Reference	Available on the HVASC website .
Purpose/ function (including scope of discussions)	<p>Local Thriving Communities Reform supports other related commitments such as the Closing the Gap Priority Reforms of Formal Partnerships and Shared Decision Making, Building the Community Controlled Sector, Transforming Government Organisations and Shared Access to Data and Information at a Regional Level.</p> <p>The objectives and activities of the LTC reform are articulated in the LTC Action Plan 2022-24.</p> <p>The membership and model for each interim LDMB has been determined by community, with a range of leadership models emerging that build upon existing community strengths, including advisory committees to councils and new or existing community structures.</p> <p>LTC provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland Aboriginal and Torres Strait Islander communities and the Queensland Government. It emphasises self-determination and will improve outcomes through strengthening each community's voice in local decision-making. A key component of LTC is to embrace local leadership through the establishment of Local Decision-Making Bodies (LDMB) to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities.</p> <p>Through LTC the Queensland Government seeks to build on a community's strengths, embracing existing leadership structures to enable communities to establish local LDMBs that will:</p> <ul style="list-style-type: none"> • co-design and influence the delivery of services; • ensure investment makes their community stronger; and • maximise opportunities for local service and industry partnerships.
Form	<p>LTC is supporting the implementation of other significant structural reforms progressing the Reframed Relationship with Aboriginal and Torres Strait Islander Queenslanders including Path to Treaty and commitments to progress Priority Reforms and socio-economic targets under the National Agreement on Closing the Gap.</p> <p>The LTC reform is building local decision-making capability through the establishment of Local Decision Making Bodies across Queensland including remote and discrete Aboriginal and Torres Strait Islander communities and in urban and regional areas with significant Aboriginal and Torres Strait Islander populations.</p> <p>Through a new way of working with First Nations peoples in Aboriginal and Torres Strait Islander communities, LTC will enable the Queensland Government to respond effectively to community needs and aspirations, strengthen partnerships, enhance efficiencies, deliver holistic responses and improve outcomes through the co-design and delivery of culturally safe, quality services. LDMBs are able to influence any government activity in line with community priorities and is not directed within any specific policy sphere.</p> <p>The Action Plan also commits government agencies to engage directly with LDMBs to identify opportunities to enable local decision making about government investment that best suit the needs of their community.</p>
Underlying values/ principles	<p>LTC Guiding principles include:</p> <p>A strengths-based approach to working with Aboriginal and Torres Strait Islander people to support thriving communities; Self-determination; respect for Aboriginal and Torres Strait Islander cultures; Free, prior and informed consent, empowerment, shared responsibility and shared accountability, locally led decision making, recognition of Aboriginal and Torres Strait Islander peoples as the First Peoples of Queensland.</p>
Establishment	<p>The Hope Vale Local Thriving Communities Advisory Committee was established on 16 March 2022 as an Advisory Committee to Council. Membership includes the Mayor, Councillor Allison Michael and five Community members.</p> <p>Community led the formation of the interim LDMB which was established as an Advisory Committee to council under section 264 of the <i>Local Government Regulation 2012 (Qld)</i></p> <p>Membership of the group has been finalised and the group held its inaugural meeting on Thursday, 25 August 2022. The meeting included discussion about community priorities and a planned approach to progressing community-driven approach to how services are designed and delivered in Hope Vale.</p>
Funding	<p>Eligible members are remunerated in accordance with the <i>Queensland Government Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i>.</p> <p>\$50,000 grant funding provided on 24 June 2022 next payment of \$50,000 due by end October 2022.</p> <p>The Local Thriving Communities (LTC) Grant is provided to support the Interim Hope Vale Local Thriving Communities Advisory Committee, Hope Vale's Interim Local Decision Making Body (LDMB), to operate and build its governance, capacity and capability.</p> <p>The Hope Vale Interim LDMB will utilise this funding to undertake relevant activities including:</p> <ul style="list-style-type: none"> • Engage a Local Coordinator to: <ul style="list-style-type: none"> ○ support the operations and governance of the Interim LDMB ○ strengthen interagency coordination ○ engage with service providers ○ work alongside Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regional staff ○ strengthen and develop capacity for the interim LDMB to move towards establishing a formal Local Decision Making Body, and ○ support the LDMB to develop a Community Agreement for co-signing with the Queensland Government. • Skills development to support and strengthen governance and operations of the Interim LDMB including engagement with community leaders and non-government organisations to establish and progress community priorities and aspirations. • Community and stakeholder engagement including interagency coordination, engaging with service providers and working alongside DSDSATSIP's regional staff. <p>Enhance accountability, coordination, and leadership development which may include the mapping of community priorities and aspirations, service coordination, family and community mediation, community engagement and support for community champions.</p>
Membership and their respective roles	<p>Representation on the Interim Advisory Committee includes the Mayor as Chair, Councillor Allison Michael and five community representatives that are currently being appointed.</p> <p>Members are identified and appointed by community.</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Hope Vale Aboriginal Shire Council	
Item	Details
Governance Structure	<p>The interim LDMB operates as an Advisory Committee to council under the <i>Local Government Regulation 2012</i> (Qld).</p> <p>The interim LDMB decides how decisions are made.</p> <p>The interim LDMB operations are reported through minutes of the council.</p> <p>Accountability measures are included in the draft terms of reference.</p> <p>As LDMBs are established they will be supported to develop conflict of interest and dispute resolution procedures as part of the development of a broader integrity framework.</p>
Data and information	<p>The LTC Action Plan includes priority reforms that include investment mapping and data sharing and monitoring and evaluation which will identify data for sharing with communities in accordance with community priorities.</p> <p>Reporting on the activities of interim LDMBs is facilitated through LTC Governance Groups and through annual surveys of Queensland Government agencies.</p>
Accessibility	<p>The operations of the interim LDMB are on public record.</p> <p>The interim LDMB is constituted under section 264 of the <i>Local Government Regulation 2012</i> (Qld)</p>
Timeframes	Ongoing – it is anticipated that the interim LDMB will enter into a formal agreement (community agreement by 30 June 2024)
Review	The LTC Action Plan includes activity to develop and implement a monitoring and evaluation framework to monitor implementation of LTC and outcomes of LDMBs.
What outcomes have been achieved?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDMBs have led community-informed decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse.
What improvements have been made to the partnership?	The interim LDMBs are evolving and reviewing their terms of reference and membership as they move towards formal establishment through written agreement with government.
Contact details	<p>Executive Director, Local Thriving Communities</p> <p>Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Aurukun Shire Council	
Item	Details
Terms of Reference	Terms of reference are being developed.
Purpose/ function (including scope of discussions)	<p>Local Thriving Communities Reform supports other related commitments such as the Closing the Gap Priority Reforms of Formal Partnerships and Shared Decision Making, Building the Community Controlled Sector, Transforming Government Organisations and Shared Access to Data and Information at a Regional Level.</p> <p>The objectives and activities of the LTC reform are articulated in the LTC Action Plan 2022-24.</p> <p>The membership and model for each interim LDMB has been determined by community, with a range of leadership models emerging that build upon existing community strengths, including advisory committees to councils and new or existing community structures.</p> <p>LTC provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland's Aboriginal and Torres Strait Islander communities and the Queensland Government. It emphasises self-determination and will improve outcomes through strengthening each community's voice in local decision-making. A key component of LTC is to embrace local leadership through the establishment of Local Decision-Making Bodies (LDMB) to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities.</p> <p>Through LTC the Queensland Government seeks to build on a community's strengths, embracing existing leadership structures to enable communities to establish local LDMBs that will:</p> <ul style="list-style-type: none"> • co-design and influence the delivery of services • ensure investment makes their community stronger, and • maximise opportunities for local service and industry partnerships.
Form	<p>LTC is supporting the implementation of other significant structural reforms progressing the Reframed Relationship with Aboriginal and Torres Strait Islander Queenslanders including Path to Treaty and commitments to progress Priority Reforms and socio-economic targets under the National Agreement on Closing the Gap.</p> <p>The LTC reform is building local decision making capability through the establishment of Local Decision Making Bodies across Queensland including remote and discrete Aboriginal and Torres Strait Islander communities and in urban and regional areas with significant Aboriginal and Torres Strait Islander populations.</p> <p>Through a new way of working with First Nations peoples in Aboriginal and Torres Strait Islander communities, LTC will enable the Queensland Government to respond effectively to community needs and aspirations, strengthen partnerships, enhance efficiencies, deliver holistic responses and improve outcomes through the co-design and delivery of culturally safe, quality services. LDMBs are able to influence any government activity in line with community priorities and is not directed within any specific policy sphere.</p> <p>The Action Plan also commits government agencies to engage directly with LDMBs to identify opportunities to enable local decision making about government investment that best suit the needs of their community.</p>
Underlying values/ principles	<p>LTC Guiding principles include:</p> <p>A strengths-based approach to working with Aboriginal and Torres Strait Islander people to support thriving communities; self-determination; respect for Aboriginal and Torres Strait Islander cultures; Free, prior and informed consent, empowerment, shared responsibility and shared accountability, locally led decision making, recognition of Aboriginal and Torres Strait Islander peoples as the First Peoples of Queensland.</p>
Establishment	<p>Wik Thonam (One Voice) – formed on 29 July 2021. Membership includes 15 community representatives, including Elder and Youth representatives. Councillor Keri Tamwoy, Mayor, Aurukun Shire Council (ASC) is an ex-officio member.</p> <p>The decision-making body was community led and is working closely with council.</p>
Funding	<p>Eligible members are remunerated in accordance with the <i>Queensland Government Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i>.</p> <p>\$50,000 grant funding provided on 23 June 2022 next payment of \$50,000 due by end October 2022.</p> <p>Aurukun's Local Leadership Group will utilise the funding to undertake relevant activities including:</p> <ul style="list-style-type: none"> • Engage a Local Coordinator/Specialist Facilitator to: • support the operations and governance of the Local Leadership Group • strengthen interagency coordination • engage with service providers • work alongside Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regional staff • strengthen and develop capacity for the Local Leadership Group to move towards • establishing a formal Place Based Community Control Group (PBCCG) and • support the PBCCG to develop a Terms of Reference including Community Agreement • for co-signing with the Queensland Government. • Support the establishment of a Local Taskforce and Terms of Reference • Develop Taskforce Action Plan • Develop Monitoring and Evaluation Framework • Collation of service mapping and investment data • Collation and analysis of key socio-economic baseline data • Skills development to support and strengthen governance and operations of the Local Leadership • Group including engagement with community leaders and non-government organisations to • establish and progress community priorities and aspirations. • Community and stakeholder engagement including interagency coordination, engaging with • service providers and working alongside DSDSATSIP's regional staff • Enhance accountability, coordination, and leadership development which may include the

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Aurukun Shire Council	
Item	Details
	<ul style="list-style-type: none"> mapping of community priorities and aspirations, service coordination, family and community mediation, community engagement and support for community champions.
Membership and their respective roles	<p>Aurukun has established an interim local decision-making body which is community-driven.</p> <p>The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships' (DSDSATSIP) has supported a process to determine a local decision making that is a best-fit model for Aurukun (Wik Kath Min Excellence Project).</p> <p>Wik Thonam' (Wik One Voice) leadership group first met in July, then in September, October & December 2021, and March 2022.</p> <p>Council has recently undertaken preliminary planning on a governance framework to support policy, program and service oversight.</p> <p>Members of Wik Thonam' – include family, clan group and council representation as a coordinated governance model.</p> <p>The Queensland Government is currently working with the NIAA, ASC & community to support community aspirations to bring Wik Thonam and WWASP (established under Pama Futures) together under the Wik Kath Min Excellence Project, developed by community – demonstrating collaborative government efforts to respond to community aspirations and values. The Queensland Government has provided funding to support this work, and will continue to support Wik Thonam throughout the process, recognising the need to value and respect local community leaders for their input and expertise in progressing local decision making.</p>
Governance Structure	Further details on governance structure will be determined in time. Presently around 6-8 meetings to be held per year.
Data and information	<p>The LTC Action Plan includes priority reforms that include investment mapping and data sharing and monitoring and evaluation which will identify data for sharing with communities in accordance with community priorities.</p> <p>Reporting on the activities of interim LDMBs is facilitated through LTC Governance Groups and through annual surveys of Queensland Government agencies.</p>
Accessibility	<p>Not yet formalised however the group is meeting openly in community.</p> <p>No legislation is underpinning the decision-making structure, is closely aligned with council but is not a sub-committee.</p>
Timeframes	Ongoing – it is anticipated that the interim LDMB will enter into a formal agreement (community agreement by 30 June 2024)
Review	The LTC Action Plan includes activity to develop and implement a monitoring and evaluation framework to monitor implementation of LTC and outcomes of LDMBs.
What outcomes have been achieved?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDMBs have led community-informed decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse.
What improvements have been made to the partnership?	The interim LDMBs are evolving and reviewing their terms of reference and membership as they move towards formal establishment through a written agreement with government.
Contact details	<p>Executive Director, Local Thriving Communities</p> <p>Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Mapoon Aboriginal Shire Council	
Item	Details
Terms of Reference	Terms of Reference for the Mapoon Interim Committee were endorsed on 30 April 2021
Purpose/ function (including scope of discussions)	<p>Local Thriving Communities Reform supports other related commitments such as the Closing the Gap Priority Reforms of Formal Partnerships and Shared Decision Making, Building the Community Controlled Sector, Transforming Government Organisations and Shared Access to Data and Information at a Regional Level.</p> <p>The objectives and activities of the LTC reform are articulated in the LTC Action Plan 2022-24.</p> <p>The membership and model for each interim LDMB has been determined by community, with a range of leadership models emerging that build upon existing community strengths, including advisory committees to councils and new or existing community structures.</p> <p>LTC provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland's Aboriginal and Torres Strait Islander communities and the Queensland Government. It emphasises self-determination and will improve outcomes through strengthening each community's voice in local decision-making. A key component of LTC is to embrace local leadership through the establishment of Local Decision-Making Bodies (LDMB) to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities.</p> <p>Through LTC the Queensland Government seeks to build on a community's strengths, embracing existing leadership structures to enable communities to establish local LDMBs that will:</p> <ul style="list-style-type: none"> • co-design and influence the delivery of services; • ensure investment makes their community stronger; and • maximise opportunities for local service and industry partnerships.
Form	<p>LTC is supporting the implementation of other significant structural reforms progressing the Reframed Relationship with Aboriginal and Torres Strait Islander Queenslanders including Path to Treaty and commitments to progress Priority Reforms and socio-economic targets under the National Agreement on Closing the Gap.</p> <p>The LTC reform is building local decision making capability through the establishment of Local Decision Making Bodies across Queensland including remote and discrete Aboriginal and Torres Strait Islander communities and in urban and regional areas with significant Aboriginal and Torres Strait Islander populations.</p> <p>Through a new way of working with First Nations peoples in Aboriginal and Torres Strait Islander communities, LTC will enable the Queensland Government to respond effectively to community needs and aspirations, strengthen partnerships, enhance efficiencies, deliver holistic responses and improve outcomes through the co-design and delivery of culturally safe, quality services. LDMBs are able to influence any government activity in line with community priorities and is not directed within any specific policy sphere.</p> <p>The Action Plan also commits government agencies to engage directly with LDMBs to identify opportunities to enable local decision making about government investment that best suit the needs of their community.</p>
Underlying values/ principles	<p>LTC Guiding principles include:</p> <p>A strengths-based approach to working with Aboriginal and Torres Strait Islander people to support thriving communities; Self-determination; respect for Aboriginal and Torres Strait Islander cultures; Free, prior and informed consent, empowerment, shared responsibility and shared accountability, locally led decision making, recognition of Aboriginal and Torres Strait Islander peoples as the First Peoples of Queensland.</p>
Establishment	<p>Interim Mapoon LTC Advisory Committee established on 30 April 2021.</p> <p>Community led the formation of the interim LDMB which was established as an Advisory Committee to council under section 264 of the <i>Local Government Regulation 2012 (Qld)</i>.</p>
Funding	<p>Eligible members are remunerated in accordance with the <i>Queensland Government Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i>.</p> <p>\$50,000 grant funding provided on 23 June 2022 next payment of \$50,000 due by end October 2022.</p> <p>The Local Thriving Communities (LTC) Grant is provided to support the Interim Mapoon Local Thriving Communities Advisory Committee, Mapoon's Interim Local Decision Making Body (LDMB), to operate and build its governance, capacity and capability.</p> <p>The Mapoon Interim LDMB will utilise this funding to undertake relevant activities including:</p> <ul style="list-style-type: none"> • Engage a Local Coordinator to: <ul style="list-style-type: none"> ○ support the operations and governance of the Interim LDMB ○ strengthen interagency coordination ○ engage with service providers ○ work alongside Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regional staff ○ strengthen and develop capacity for the interim LDMB to move towards establishing a formal Local Decision Making Body, and ○ support the LDMB to develop a Community Agreement for co-signing with the Queensland Government. • Skills development to support and strengthen governance and operations of the Interim LDMB including engagement with community leaders and non-government organisations to establish and progress community priorities and aspirations. • Community and stakeholder engagement including interagency coordination, engaging with service providers and working alongside DSDSATSIP's regional staff <p>This aims to enhance accountability, coordination, and leadership development which may include the mapping of community priorities and aspirations, service coordination, family and community mediation, community engagement and support for community champions.</p>
Membership and their respective roles	<p>The Mapoon Local Thriving Communities Advisory Committee, is an advisory committee of Council under Section 264 of the Local Government Regulation 2012.</p> <p>Membership of the Interim Committee includes five community members, appointed via an expression of interest process, the Mayor and Deputy Mayor.</p> <p>Members are identified and appointed by community.</p>
Governance Structure	<p>The interim LDMB operates as an Advisory Committee to council under the <i>Local Government Regulation 2012 (Qld)</i>.</p> <p>The interim LDMB decides how decisions are made.</p> <p>The interim LDMB operations are reported through minutes of the council.</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Mapoon Aboriginal Shire Council	
Item	Details
	<p>Accountability measures are included in the draft terms of reference.</p> <p>As LDDBs are established they will be supported to develop conflict of interest and dispute resolution procedures as part of the development of a broader integrity framework.</p> <p>There must be at least 4 members of the Committee present at each meeting to form a quorum, including at least two community members. Where a quorum is not obtained for a particular meeting within 30 minutes of the appointed starting time of the meeting, the Chair shall postpone the meeting to a later date.</p>
Data and information	<p>The LTC Action Plan includes priority reforms that include investment mapping and data sharing and monitoring and evaluation which will identify data for sharing with communities in accordance with community priorities.</p> <p>Reporting on the activities of interim LDDBs is facilitated through LTC Governance Groups and through annual surveys of Queensland Government agencies.</p>
Accessibility	<p>Minutes of the meetings are published on the Mapoon Aboriginal Shire Council website.</p> <p>The interim LDDB is constituted under section 264 of the <i>Local Government Regulation 2012 (Qld)</i></p>
Timeframes	Ongoing – it is anticipated that the interim LDDB will enter into a formal agreement (community agreement by 30 June 2024)
Review	The LTC Action Plan includes activity to develop and implement a monitoring and evaluation framework to monitor implementation of LTC and outcomes of LDDBs.
What outcomes have been achieved?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDDBs have led community-informed decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse.
What improvements have been made to the partnership?	The interim LDDBs are evolving and reviewing their terms of reference and membership as they move towards formal establishment through written agreement with government.
Contact details	<p>Executive Director, Local Thriving Communities</p> <p>Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Napranum Aboriginal Shire Council (interim Napranum Taskforce and LTC Advisory Committee)	
Item	Details
Terms of Reference	Ongoing - Draft Terms of Reference developed but not yet publicly available.
Purpose/ function (including scope of discussions)	<p>Local Thriving Communities Reform supports other related commitments such as the Closing the Gap Priority Reforms of Formal Partnerships and Shared Decision Making, Building the Community Controlled Sector, Transforming Government Organisations and Shared Access to Data and Information at a Regional Level.</p> <p>The objectives and activities of the LTC reform are articulated in the LTC Action Plan 2022-24.</p> <p>The membership and model for each interim LDMB has been determined by community, with a range of leadership models emerging that build upon existing community strengths, including advisory committees to councils and new or existing community structures.</p> <p>LTC provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland's 19 remote and discrete communities and the Queensland Government. It emphasises self-determination and will improve outcomes through strengthening each community's voice in local decision-making. A key component of LTC is to embrace local leadership through the establishment of Local Decision-Making Bodies (LDMB) to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities.</p> <p>Through LTC the Queensland Government seeks to build on a community's strengths, embracing existing leadership structures to enable communities to establish local LDMBs that will:</p> <ul style="list-style-type: none"> • co-design and influence the delivery of services • ensure investment makes their community stronger, and • maximise opportunities for local service and industry partnerships.
Form	<p>LTC is supporting the implementation of other significant structural reforms progressing the Reframed Relationship with Aboriginal and Torres Strait Islander Queenslanders including Path to Treaty and commitments to progress Priority Reforms and socio-economic targets under the National Agreement on Closing the Gap.</p> <p>The LTC reform is building local decision making capability through the establishment of Local Decision Making Bodies across Queensland including remote and discrete Aboriginal and Torres Strait Islander communities and in urban and regional areas with significant Aboriginal and Torres Strait Islander populations.</p> <p>Through a new way of working with First Nations peoples in Aboriginal and Torres Strait Islander communities, LTC will enable the Queensland Government to respond effectively to community needs and aspirations, strengthen partnerships, enhance efficiencies, deliver holistic responses and improve outcomes through the co-design and delivery of culturally safe, quality services. LDMBs are able to influence any government activity in line with community priorities and is not directed within any specific policy sphere.</p> <p>The Action Plan also commits government agencies to engage directly with LDMBs to identify opportunities to enable local decision making about government investment that best suit the needs of their community.</p>
Underlying values/ principles	<p>LTC Guiding principles include:</p> <p>A strengths-based approach to working with Aboriginal and Torres Strait Islander people to support thriving communities; Self-determination; respect for Aboriginal and Torres Strait Islander cultures; Free, prior and informed consent, empowerment, shared responsibility and shared accountability, locally led decision making, recognition of Aboriginal and Torres Strait Islander peoples as the First Peoples of Queensland.</p>
Establishment	<p>The Interim Napranum Taskforce and LTC Advisory Committee was established on 31 August 2021 as an interim Local Decision Making Body through the Local Thriving Communities Reform.</p> <p>Community led the formation of the interim LDM which was established as an Advisory Committee to council under section 264 of the <i>Local Government Regulation 2012 (Qld)</i></p>
Funding	<p>Eligible members are remunerated in accordance with the <i>Queensland Government Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i>.</p> <p>\$50,000 grant funding provided on 23 June 2022 next payment of \$50,000 due by end October 2022.</p> <p>The LTC Grant is provided to support the Napranum Taskforce and Advisory Committee Interim Local Decision Making Body (LDMB), to operate and build its governance, capacity and capability.</p> <p>The LTC Grant is provided in support of the work at the local level to enable the successful operation and coordination for the Napranum Interim LDMB. It is anticipated that a Community Agreement will be prepared in partnership with the Queensland Government. The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) will continue to support Napranum as it determines the best approach to enabling community's vision to be realised through the LTC reform, with support from DSDSATSIP regional and central office to build capacity and facilitate direct engagement with Queensland Government decision-makers.</p> <p>The Napranum Interim LDMB will utilise this funding to undertake relevant activities including:</p> <ul style="list-style-type: none"> • Engage a Local Coordinator to: <ul style="list-style-type: none"> ○ support the operations and governance of the Interim LDMB ○ strengthen interagency coordination ○ engage with service providers ○ work alongside Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regional staff ○ strengthen and develop capacity for the interim LDMB to move towards establishing a formal Local Decision Making Body, and ○ support the LDMB to develop a Community Agreement for co-signing with the Queensland Government. • Skills development to support and strengthen governance and operations of the Interim LDMB including engagement with community leaders and non-government organisations to establish and progress community priorities and aspirations. • Community and stakeholder engagement including interagency coordination, engaging with service providers and working alongside DSDSATSIP's regional staff. <p>This aims to enhance accountability, coordination, and leadership development which may include the mapping of community priorities and aspirations, service coordination, family and community mediation, community engagement and support for community champions.</p>
Membership and their respective roles	<p>Interim Napranum Taskforce and LTC Advisory Committee established on 31 August 2021.</p> <p>Representatives include Mayor, Councillors and representatives from seven community groups including a female and male youth representative. Meetings held in February and March 2022 and community priorities include community-led solutions for social reinvestment, policing and coordination and transition of health services to community.</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Napranum Aboriginal Shire Council (interim Napranum Taskforce and LTC Advisory Committee)

Item	Details
	Members are identified and appointed by community.
Governance Structure	<p>The interim LDMB operates as an Advisory Committee to council under the <i>Local Government Regulation 2012</i> (Qld).</p> <p>The interim LDMB decides how decisions are made.</p> <p>The interim LDMB operations are reported through minutes of the council.</p> <p>Accountability measures are included in the draft terms of reference.</p> <p>As LDMBs are established they will be supported to develop conflict of interest and dispute resolution procedures as part of the development of a broader integrity framework.</p> <p>There must be at least 6 members of the Committee present at each meeting to form a quorum, including at least two community members. Where a quorum is not obtained for a particular meeting within 30 minutes of the appointed starting time of the meeting, the Chair shall postpone the meeting to a later date.</p>
Data and information	<p>The LTC Action Plan includes priority reforms that include investment mapping and data sharing and monitoring and evaluation which will identify data for sharing with communities in accordance with community priorities.</p> <p>Reporting on the activities of interim LDMBs is facilitated through LTC Governance Groups and through annual surveys of Queensland Government agencies.</p>
Accessibility	<p>The meetings of the Napranum Aboriginal Shire Council are a matter of public record.</p> <p>The interim LDMB is constituted under section 264 of the <i>Local Government Regulation 2012</i> (Qld)</p>
Timeframes	Ongoing – it is anticipated that the interim LDMB will enter into a formal agreement (community agreement by 30 June 2024)
Review	The LTC Action Plan includes activity to develop and implement a monitoring and evaluation framework to monitor implementation of LTC and outcomes of LDMBs.
What outcomes have been achieved?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDMBs have led community-informed decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse.
What improvements have been made to the partnership?	The interim LDMBs are evolving and reviewing their terms of reference and membership as they move towards formal establishment through written agreement with government.
Contact details	<p>Executive Director, Local Thriving Communities</p> <p>Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Wujal Wujal	
Item	Details
Terms of Reference	Ongoing - Draft Terms of Reference developed but not yet publicly available.
Purpose/ function (including scope of discussions)	<p>Local Thriving Communities Reform supports other related commitments such as the Closing the Gap Priority Reforms of Formal Partnerships and Shared Decision Making, Building the Community Controlled Sector, Transforming Government Organisations and Shared Access to Data and Information at a Regional Level.</p> <p>The objectives and activities of the LTC reform are articulated in the LTC Action Plan 2022-24.</p> <p>The membership and model for each interim LDMB has been determined by community, with a range of leadership models emerging that build upon existing community strengths, including advisory committees to councils and new or existing community structures.</p> <p>LTC provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland's 19 remote and discrete communities and the Queensland Government. It emphasises self-determination and will improve outcomes through strengthening each community's voice in local decision-making. A key component of LTC is to embrace local leadership through the establishment of Local Decision-Making Bodies (LDMB) to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities.</p> <p>Through LTC the Queensland Government seeks to build on a community's strengths, embracing existing leadership structures to enable communities to establish local LDMBs that will:</p> <ul style="list-style-type: none"> • co-design and influence the delivery of services; • ensure investment makes their community stronger; and • maximise opportunities for local service and industry partnerships.
Form	<p>LTC is supporting the implementation of other significant structural reforms progressing the Reframed Relationship with Aboriginal and Torres Strait Islander Queenslanders including Path to Treaty and commitments to progress Priority Reforms and socio-economic targets under the National Agreement on Closing the Gap.</p> <p>The LTC reform is building local decision making capability through the establishment of Local Decision Making Bodies across Queensland including remote and discrete Aboriginal and Torres Strait Islander communities and in urban and regional areas with significant Aboriginal and Torres Strait Islander populations.</p> <p>Through a new way of working with First Nations peoples in Aboriginal and Torres Strait Islander communities, LTC will enable the Queensland Government to respond effectively to community needs and aspirations, strengthen partnerships, enhance efficiencies, deliver holistic responses and improve outcomes through the co-design and delivery of culturally safe, quality services. LDMBs are able to influence any government activity in line with community priorities and is not directed within any specific policy sphere.</p> <p>The Action Plan also commits government agencies to engage directly with LDMBs to identify opportunities to enable local decision making about government investment that best suit the needs of their community.</p>
Underlying values/ principles	<p>LTC Guiding principles include:</p> <p>A strengths-based approach to working with Aboriginal and Torres Strait Islander people to support thriving communities; Self-determination; respect for Aboriginal and Torres Strait Islander cultures; Free, prior and informed consent, empowerment, shared responsibility and shared accountability, locally led decision making, recognition of Aboriginal and Torres Strait Islander peoples as the First Peoples of Queensland.</p>
Establishment	<p>Wujal Wujal Interim Local Decision Making Body was established on 26 May 2022 as an Advisory Committee to Council, includes Mayor, Councillor and 2 community members.</p> <p>Community led the formation of the interim LDMB which was established as an Advisory Committee to council under section 264 of the <i>Local Government Regulation 2012</i> (Qld).</p>
Funding	<p>Eligible members are remunerated in accordance with the <i>Queensland Government Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies</i>.</p> <p>\$50,000 grant funding provided on 23 June 2022 next payment of \$50,000 due by end October 2022.</p> <p>The Local Thriving Communities (LTC) Grant is provided to support the Wujal Wujal Interim LDMB will utilise this funding to undertake relevant activities including:</p> <p>Engage a Local Coordinator to:</p> <ul style="list-style-type: none"> • support the operations and governance of the Interim LDMB; • strengthen interagency coordination; • engage with service providers; • work alongside Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regional staff; • strengthen and develop capacity for the interim LDMB to move towards establishing a formal Local Decision Making Body; and • support the LDMB to develop a Community Agreement for co-signing with the Queensland Government. <p>Skills development to support and strengthen governance and operations of the Interim LDMB including engagement with community leaders and non-government organisations to establish and progress community priorities and aspirations.</p> <p>Community and stakeholder engagement including interagency coordination, engaging with service providers and working alongside DSDSATSIP's regional staff.</p> <p>Enhance accountability, coordination, and leadership development which may include the mapping of community priorities and aspirations, service coordination, family and community mediation, community engagement and support for community champions.</p>
Membership and their respective roles	<p>Wujal Wujal Interim Local Decision Making Body was established on 26 May 2022 as an Advisory Committee to Council, includes Mayor, Councillor and two community members.</p> <p>Members are identified and appointed by community.</p>
Governance Structure	<p>The interim LDMB operates as a sub-committee to council under the <i>Local Government Regulation 2012</i> (Qld).</p> <p>The interim LDMB decides how decisions are made.</p> <p>The interim LDMB operations are reported through minutes of the council.</p> <p>Accountability measures are included in the draft terms of reference.</p> <p>As LDMBs are established they will be supported to develop conflict of interest and dispute resolution procedures as part of the development of a broader integrity framework.</p>

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships – Wujal Wujal	
Item	Details
Data and information	The LTC Action Plan includes priority reforms that include investment mapping and data sharing and monitoring and evaluation which will identify data for sharing with communities in accordance with community priorities. Reporting on the activities of interim LDMBs is facilitated through LTC Governance Groups and through annual surveys of Queensland Government agencies.
Accessibility	Minutes of the meetings are published on the Napranum Aboriginal Shire Council website. The interim LDMB is constituted under section 264 of the <i>Local Government Regulation 2012 (Qld)</i>
Timeframes	Ongoing – it is anticipated that the interim LDMB will enter into a formal agreement (community agreement by 30 June 2024)
Review	The LTC Action Plan includes activity to develop and implement a monitoring and evaluation framework to monitor implementation of LTC and outcomes of LDMBs.
What outcomes have been achieved?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDMBs have led community-informed decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse. Having only recently been established Wujal Wujal's Interim LDMB has not yet driven this level of community-led input to inform decisions about these matters in community. The Queensland Government is committed to supporting this newly established group to achieve similar outcomes to those achieved in other communities with more established interim LDMBs.
What improvements have been made to the partnership?	Community and Government working together to ensure decisions are led by community aspirations for example interim LDMBs have contributed to decisions about community policing, housing plans, community safety, social and emotional wellbeing including suicide prevention, domestic and family violence and youth sexual violence and abuse.
Contact details	Executive Director, Local Thriving Communities Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships Local Thriving Communities Joint Coordinating Committee (JCC)	
Item	Details
Terms of Reference	Yes
Purpose/ function (including scope of discussions)	<p>The JCC provides advice and guidance to the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships and other key leaders on the co-design and implementation of the LTC reform, and champions the reframed relationship through its activity and direction.</p> <p>The JCC was established as a key governance mechanism to drive the LTC reform process and bring high level cultural intelligence to this work. While the JCC was established prior to commitments in the CtG Agreement to <i>Priority Reform 1 - formal partnerships and shared decision making</i> – it is recognised as a key mechanism for government and community leaders to demonstrate and learn from processes, practices and governance arrangements that can affect genuine shared decision-making.</p> <p>The JCC's outcomes include community-led resources and tools that are guiding how government engages in local shared decision-making. Queensland Government agencies regularly engage with the JCC and its members on approaches to the co-design of services and shared decision-making with communities.</p>
Form	The JCC drives effective implementation of the LTC reform (which is about effective shared decision making, shared accountability and shared commitment) with government and community. This includes whole-of-government coordination and working with all levels of government to enhance efficiencies and accountability.
Underlying values/ principles	The Statement of Commitment to a Reframed Relationship between the Queensland Government and Aboriginal and Torres Strait Islander peoples is a key policy driver and key principles include: self-determination, locally led decision making, respect for Aboriginal and Torres Strait Islander cultures and A strengths based approach to working with Aboriginal and Torres Strait Islander peoples to support thriving communities.
Establishment	The JCC was established in April 2019 as a result of a codesign process with Aboriginal and Torres Strait Island community leaders and Queensland Government representatives that sat on an Interim JCC to determine scope, structure, Terms of Reference and membership. The JCC is due to expire in December 2022. The JCC is currently going through a review process and is anticipated to continue for a further three year period to continue to oversee and inform the progress of the LTC reform.
Funding	Yes. Funding is allocated to enable the operations of the JCC. Eligible members are remunerated for their time, expertise and knowledge sharing that informs progress of the LTC reform in accordance with the Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies, under Regulation, Administration and Advice, Level 3.
Membership and their respective roles	<p>Membership of the JCC comprises five community members, one youth community member, five Mayors from Indigenous Councils (nominated by the Local Government Association of Queensland's Indigenous Leaders Forum), 10 Queensland Government agencies (Director General, DSDSATSIP and nine Deputy Directors-General from central and service delivery agencies) and one Commonwealth member (from the National Indigenous Australians Agency (NIAA)). Representation from community leaders and all three levels of government, including multiple Queensland Government agencies, is facilitating joined up approaches and collaborative oversight of the reform as well as sharing of related initiatives being progressed by members, including those related to both the justice and human services portfolio.</p> <p>All members provide advice and guidance to the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships on the co-design and implementation of the LTC reform, and champion the reframed relationship. Deliverables include informing the direction and approach of LTC, co-designing and/or approving key LTC documents, reporting to the Minister, Ministerial and Government Champions, Directors-General and the Premier as required on implementation, directing the work of the Interdepartmental Committee, identifying and problem-solving barriers and monitoring implementation of the reform.</p> <p>Community members are nominated through an expression of interest process. Indigenous Mayors are nominated by the LGAQ ILF. Government members are appointed in accordance with their position. All nominations are progressed for formal appointment in accordance with the Remuneration Guidelines and the Cabinet Handbook with final sign off by the Premier.</p>
Governance Structure	The JCC is Co-Chaired by the Director-General, Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships, and a community representative on a rotational basis. The community Co-Chair role rotates every three meetings to a new Co-Chair, nominated by community representatives. The youth member has shadowed the Community Co-Chair for the previous three meetings and will take the Co-Chair role at the next meeting, scheduled to occur on Palm Island on 21 September 2022.
Data and information	<p>Data-sharing is a core commitment of the LTC reform. Data that is provided publicly includes membership, meeting dates and outcomes (Communiqués) and data sharing is a regular agenda item and point of discussion for members' consideration.</p> <p>The LTC Action Plan 2022-2024 provides more detail of these data sharing commitments. The JCC is currently undergoing a review to determine lessons learnt from the current process and to inform new Terms of Reference, membership and priorities.</p>
Accessibility	Yes. The records of all meetings are documented in Communiqués and are published on the department's website.
Timeframes	The JCC will expire on 22 December 2022 however the Committee is currently being reviewed with the intention to seek continued oversight and shared decision-making, shared commitment, and shared accountability in progressing the LTC reform.
Review	The JCC is currently being reviewed to ensure effective monitoring, evaluation and modification of the structure, membership, and processes. Findings from this review will inform next steps for the group (e.g. Modification to membership, Terms of Reference, meeting arrangements, etc).
What outcomes have been achieved?	<p>Outcomes to date include:</p> <ul style="list-style-type: none"> • Demonstration of genuine partnership and embodiment of the reframed relationship and engaging in a new way of working. • Building the capacity and capability of government in understanding Aboriginal and Torres Strait Islander communities. • Informing the design and implementation of the LTC reform including the expansion of LTC to urban and regional areas. • Guiding Government's understanding of cultural governance frameworks within communities and the frameworks that holistically seek to enable self-determination and maintain the rights of First Nations peoples. • Development of guidelines to assist communities in the establishment and operation of Local Decision Making Bodies which include cultural governance and community-led decision making. • Oversight, guidance and mentoring of interim LDMBs including informing the development of integrity principles to guide local decision making.

Name of Partnership Arrangement: Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships Local Thriving Communities Joint Coordinating Committee (JCC)

Item	Details
What improvements have been made to the partnership?	<ul style="list-style-type: none"> • Driving the broadening of diversity of community representation of membership through engagement of a youth representative and a representative of the Torres Strait to bring their distinct insight and culture into JCC decision making processes. • Rotating the position of community co-chair amongst community members to ensure equity of community voice. Processes have also been adapted so that community members inform the forward workplan of the JCC and the co-chair co-leads a pre-brief prior to agendas and papers being prepared to ensure their content satisfies what is needed to inform community members in their leadership role. • Innovating governance processes by creating a process for community members to meet independently before each formal meeting to review meeting papers and prepare responses and points of input to shape the cultural advice provided within the formal JCC meeting. • The engagement of guest speakers to build capacity including insights from other jurisdictions to inform the LTC reform. Interim LDMBs have also participated in meetings to build capacity of JCC members to understand and work with the existing strength of local leadership and wrap around community-driven aspirations. • Developing tools to guide whole of government information sharing to inform the strategic direction of LTC.
Contact details	<p>Executive Director, Local Thriving Communities Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships</p>

Name of Partnership Arrangement: Department of Transport and Main Roads – Cultural Heritage Service Agreements / Whole of Country Cultural Heritage Agreements	
Item	Details
Terms of Reference	The agreements are not publicly available as they usually contain commercial in confidence information. The agreements are specific to each Aboriginal Party hence the terms of reference/clauses vary.
Purpose/ function (including scope of discussions)	<p>TMR has Cultural Heritage Service Agreements/Whole of Country Cultural Heritage Agreements (or is currently finalising such agreements) with a number of Aboriginal Parties across the state. TMR does not have agreements with all parties. Parties that TMR currently has agreements with or is finalising include:</p> <ul style="list-style-type: none"> • Cape York United #1 Claim • Gold Coast Native Title Group/Jabree • Darumbal People • Koa People • Kabi Kabi People • Yuwi People • Butchulla People <p>The key function of the agreements is to set out processes for cultural heritage management of TMR projects on each group's country and payment arrangements.</p> <p>The outcomes are led partly by TMR (i.e. the agency instigates and funds work) and also by the party's themselves (i.e. they arrange workers, reports, meetings, etc).</p>
Form	<p>The agreements are designed to ensure compliance under the Aboriginal Cultural Heritage Act 2003 and that TMR and Aboriginal Parties work collaboratively together to protect/manage cultural heritage.</p> <p>As mentioned above, TMR does not have agreements with all parties across the state. In areas where whole of country agreements do not exist, TMR engages cultural heritage services from the relevant Aboriginal Party on a project-by-project basis as per Engineering Policy EP173 (https://www.tmr.qld.gov.au/business-industry/Technical-standards-publications/Engineering-policies).</p>
Underlying values/principles	The agreements are based on collaboration between TMR and the parties, that the parties have a voice and decision in how their heritage is managed and that all reasonable and practicable measures are taken to protect heritage. The principle value is that TMR and the parties will work together and in good faith to manage heritage.
Establishment	The agreements have various commencement dates. The oldest is dated 2011 and the most recent is 2022. Some of the agreements are highly detailed (e.g. 30 page agreements), some are simple one page payment agreements.
Funding	No, work arising from the agreements is funded by individual TMR infrastructure projects and the level and duration of paid work depends on the cultural heritage risks specific to those projects.
Membership and their respective roles	<p>TMR as the proponent – instigates projects, funds any work arising out of the agreements and organises cultural heritage work.</p> <p>Aboriginal Parties as defined under the <i>Aboriginal Cultural Heritage Act 2003</i> – provide workers and other services to manage cultural heritage on their country.</p>
Governance Structure	<p>The governance arrangements in each agreement varies, but typically TMR and the relevant Aboriginal Party need to make joint decisions. If joint decisions cannot be made, the parties refer to an independent mediator.</p> <p>Typically, the TMR Cultural Heritage Officer will work with the Cultural Heritage Coordinator from the Aboriginal Party to progress cultural heritage deliverables. Where a deliverable is the responsibility of one party, the other party will typically be given opportunity to review and comment.</p> <p>Key outcomes and reports (e.g. a survey report) are given to both parties.</p> <p>Most agreements have dispute resolution clauses (e.g. appointment of independent mediator).</p>
Data and information	The agreements do not typically involve collection of data, though project-specific cultural heritage work arising from the agreements can involve collection of cultural heritage site information (e.g. survey reports). This information is typically only available to the Aboriginal Party, the TMR Cultural Heritage Officer and where possible DSDSATSIP's Cultural Heritage Unit.
Accessibility	The agreements are not publicly available as they usually contain commercial in confidence information. The agreements are "another agreements" as per section 23(3) of the <i>Aboriginal Cultural Heritage Act 2003</i> .
Timeframes	The agreements are on-going with periodic review dates.
Review	Each agreement has a review clause. Some are reviewed annually, and some are reviewed whenever a party requests a review or highlights a concern with the current agreement.
What outcomes have been achieved?	<p>At a high-level the agreements achieve:</p> <ol style="list-style-type: none"> 1. Efficient conduct of cultural heritage management (i.e. both parties are aware of expectations, which lessens conflict) 2. Compliance with <i>Aboriginal Cultural Heritage Act 2003</i> 3. Positive relationships are fostered with local Aboriginal agencies.
What improvements have been made to the partnership?	The agreements are typically updated annually to account for CPI increase in payment rates.
Contact details	<p>Manager (Cultural Heritage & Native Title) Infrastructure Delivery Services Program Delivery and Operations Infrastructure Management & Delivery Department of Transport and Main Roads</p>

Name of Partnership Arrangement: Health and Wellbeing Queensland - Gather + Grow – Cape York	
Item	Details
Terms of Reference	Nil.
Purpose/ function (including scope of discussions)	Health and Wellbeing Queensland (HWQld) is partnering with the Aboriginal and Torres Strait Islander Community Controlled sector to deliver the Gather + Grow program in the Torres Strait, Cape York and Lower Gulf. The Gather + Grow Cape York programs seeks to engage Aboriginal and Torres Strait Islander peoples in identifying community priorities and implementing community actions to improve access to healthy food and drinks by partnering with Apunipima.
Form	Place based partnership focussed on the communities serviced by Apunipima to service to Cape York.
Underlying values/ principles	Shared decision making, using the principles of community control.
Establishment	The partnership commenced in 2021 through the execution of the service agreement.
Funding	Funding has been provided to 3 years of a total of \$600,000 (ex GST). This funding supports to appointment of one public health position and travel to communities throughout the Cape region.
Membership and their respective roles	N/A
Governance Structure	The funded position in Apunipima has been commissioned to work directly with local government and key community groups to support the identification and actioning of priorities to address food security. As part of the partnership agreement Apunipima is required to describe the process for engagement and selection with community as part of reporting.
Data and information	Data is collected 6 monthly and provided as part of standard reporting requirements.
Accessibility	Engagement data been de-identified and shared as aggregated in the form of reports.
Timeframes	Current service agreement is for 3 years – 2020-21 to 2022-23.
Review	Monitoring and evaluation of the partnership is considered as part of the implementation of the service agreement.
What outcomes have been achieved?	The partnership ensures that HWQld have a greater understanding of the challenges and opportunities that impact food security for Cape York communities, so that appropriate supports can be provided.
What improvements have been made to the partnership?	Understanding this partnership in consideration of the strategic intent of this work.
Contact details	Director – First Nations, Health and Wellbeing Queensland

Name of Partnership Arrangement: Health and Wellbeing Queensland - Gather + Grow Healthy Stores	
Item	Details
Terms of Reference	Nil.
Purpose/ function (including scope of discussions)	HWQld is working to build the capacity and capability of remote food stores. The Healthy Stores project seeks to engage Community Enterprise Queensland store managers and staff to improve in-store environments to support healthy food and drink purchasing behaviour.
Form	Place based partnership focussed on remote community stores serviced by Community Enterprise Queensland. The partnership will also drive a policy agenda within Community Enterprise Queensland to bolster the organisations strategy related to nutrition, health and wellbeing.
Underlying values/ principles	Shared decision making, using the principles of community control with Stores Managers.
Establishment	The partnership commenced in 2021 through the execution of the service agreement.
Funding	Funding has been provided to 3 years of a total of \$420,000 (ex GST). This funding supports to appointment of one public health position and travel to communities throughout the Cape, Torres and Lower Gulf.
Membership and their respective roles	N/A
Governance Structure	The funded position in Community Enterprise Queensland has been commissioned to work directly with local store manager to assess store environments and modify to support healthy purchasing behaviour in consultation with them. As part of the partnership agreement Community Enterprise Queensland is required to describe the process for engagement and selection with community stores as part of reporting.
Data and information	Data is collected 6 monthly and provided as part of standard reporting requirements.
Accessibility	Engagement data been de-identified and shared as aggregated in the form of reports.
Timeframes	Current service agreement is for 3 years – 2020-2021 to 2022-2023.
Review	Monitoring and evaluation of the partnership is considered as part of the implementation of the service agreement.
What outcomes have been achieved?	The partnership ensures that HWQld have a greater understanding of the challenges and opportunities that impact local stores in remote First Nations communities, so that appropriate supports can be provided.
What improvements have been made to the partnership?	Understanding this partnership in consideration of the strategic intent of this work.
Contact details	Director – First Nations, Health and Wellbeing Queensland

Name of Partnership Arrangement: Health and Wellbeing Queensland - Gather + Grow – Lower Gulf	
Item	Details
Terms of Reference	Nil.
Purpose/ function (including scope of discussions)	HWQld is partnering with the Aboriginal and Torres Strait Islander Community Controlled sector to deliver the Gather + Grow program in the Torres Strait, Cape York and Lower Gulf. The Gather + Grow – Lower Gulf program seeks to engage Aboriginal and Torres Strait Islander peoples in identifying community priorities and implementing community actions to improve access to healthy food and drinks by partnering with Gidgee Healing.
Form	Place based partnership focussed on the communities serviced Gidgee Healing in the Lower Gulf region.
Underlying values/ principles	Shared decision making, using the principles of community control.
Establishment	The partnership commenced in 2021 through the execution of the service agreement.
Funding	Funding has been provided to 3 years of a total of \$480,000 (ex GST). This funding supports to appointment of one public health position and travel to communities throughout the Lower Gulf.
Membership and their respective roles	N/A
Governance Structure	The funded position in Gidgee has been commissioned to work directly with local government and key community groups to support the identification of priorities to address food security. As part of the partnership agreement Gidgee is required to describe the process for engagement and selection with community as part of reporting.
Data and information	Data is collected 6 monthly and provided as part of standard reporting requirements.
Accessibility	Engagement data been de-identified and shared as aggregated in the form of reports.
Timeframes	Current service agreement is for 3 years – 2020-2021 to 2022-2023.
Review	Monitoring and evaluation of the partnership is considered as part of the implementation of the service agreement.
What outcomes have been achieved?	The partnership ensures that HWQld have a greater understanding of the challenges and opportunities that impact food security for Lower Gulf communities so that appropriate supports can be provided.
What improvements have been made to the partnership?	Understanding this partnership in consideration of the strategic intent of this work.
Contact details	Director – First Nations, Health and Wellbeing Queensland

Name of Partnership Arrangement: Health and Wellbeing Queensland – Gather + Grow Remote Food Security Strategy and Action Plans	
Item	Details
Terms of Reference	Nil
Purpose/ function (including scope of discussions)	Food security is a strategic priority of Health and Wellbeing Queensland, with a focus on remote First Nations communities who are disproportionately impacted by food insecurity. Health and Wellbeing Queensland, the Torres and Cape Indigenous Council Alliance (TCICA) and the Local Government Association of Queensland (LGAQ) have partnered to help drive this agenda and ensure leadership is shared with First Nations communities. Addressing food insecurity is critical to enabling First Nations communities to be healthy and reduce the burden of chronic disease experienced due to a poor diet. As part of the partnership, Health and Wellbeing Queensland, TCICA and LGAQ co-delivered a series of roundtable discussions around community-identified food security priorities.
Form	The themes emerged from the roundtable series will be used to inform Health and Wellbeing Queensland's Gather + Grow Remote Food Security Strategy and Action Plans. These themes will be used to continue discussions with a variety of stakeholders, including community members, content experts, roundtable participants and other key stakeholders to co-create a feasible and relevant action plan. The intended outcome is to support communities to become resilient, stable and food secure across Queensland through driving policy action and community-led solutions. Health and Wellbeing Queensland is committed to this agenda and will continue to drive it with First Nations communities at its centre.
Underlying values/ principles	Shared decision making, solution-based action and reciprocity
Establishment	The partnership commenced in 2021 and has been established by consulting with both groups and their members to ensure it is representative and responsive to community priorities and needs. The partnership is on-going.
Funding	Nil
Membership and their respective roles	Mutual engagement activities have resulted in Health and Wellbeing Queensland working closely with TCICA and LGAQ as common themes and priorities have emerged over time. Currently Health and Wellbeing Queensland engages very closely with the Executive Officer of TCICA and the Member Support and Engagement Unit at LGAQ.
Governance Structure	Members of TCICA and LGAQ are asked to provide advice to Health and Wellbeing Queensland work related to the Food Security agenda.
Data and information	To date, engagement data has been collected with input from partnership stakeholders.
Accessibility	Engagement data been de-identified and shared as aggregated in the form of reports and feedback presentations.
Timeframes	On-going.
Review	Monitoring and evaluation of the partnership will be considered in the next phase of the work, related to the development of a Remote Food Security Action Plan in which the partners supporting to progress.
What outcomes have been achieved?	Health and Wellbeing Queensland, TCICA and the LGAQ co-delivered led a series of engagement activities to seek expert input to inform the development of the Gather + Grow Remote Food Security Strategy and Action Plan to address the challenges that impact First Nation's community's ability to be food secure. Outputs from this include a Roundtable Summary Report, an on-going actions and projects related to this.
What improvements have been made to the partnership?	Providing strategic guidance with clear role and responsibilities has strengthened the partnership. TCICA have been invited to co-lead food security actions arising from the roundtables, where appropriate. This has also strengthened the partnership.
Contact details	Director – First Nations, Health and Wellbeing Queensland

Name of Partnership Arrangement: Health and Wellbeing Queensland - Gather + Grow Torres Strait	
Item	Details
Terms of Reference	Nil.
Purpose/ function (including scope of discussions)	HWQld is partnering with the Aboriginal and Torres Strait Islander Community Controlled sector to deliver the Gather + Grow program in the Torres Strait, Cape York and Lower Gulf. The Gather + Grow Torres program seeks to engage Aboriginal and Torres Strait Islander peoples in identifying community priorities and implementing community actions to improve access to healthy food and drinks by partnering with Mura Kosker.
Form	Place based partnership focussed on the communities serviced by Mura Kosker in the Torres region.
Underlying values/ principles	Shared decision making, using the principles of community control.
Establishment	The partnership commenced in 2021 through the execution of the service agreement.
Funding	Funding has been provided to 3 years of a total of \$600,000 (ex GST). This funding supports to appointment of one public health position and travel to communities throughout the Cape.
Membership and their respective roles	N/A
Governance Structure	The funded position in Mura Kosker has been commissioned to work directly with local government and key community groups to support the identification of priorities to address food security. As part of the partnership agreement Mura Kosker is required to describe the process for engagement and selection with community as part of reporting.
Data and information	Data is collected 6 monthly and provided as part of standard reporting requirements.
Accessibility	Engagement data been de-identified and shared as aggregated in the form of reports.
Timeframes	Current service agreement is for 3 years – 2020-2021 to 2022-2023.
Review	Monitoring and evaluation of the partnership is considered as part of the implementation of the service agreement.
What outcomes have been achieved?	The partnership ensures that HWQld have a greater understanding of the challenges and opportunities that impact food security for Torres communities, so that appropriate supports can be provided.
What improvements have been made to the partnership?	Understanding this partnership in consideration of the strategic intent of this work.
Contact details	Director – First Nations, Health and Wellbeing Queensland

Name of Partnership Arrangement: Public Service Commission – First Nations Leader group	
Item	Details
Terms of Reference	Not publicly available, currently in draft form pending circulation and support from members.
Purpose/ function (including scope of discussions)	<p>The purpose and role of the group is to take an actions-focused, systems-led approach to addressing complex issues that impact the talent pipeline, and to improving equity amongst Aboriginal and Torres Strait Islander employees in the sector. Focus areas will include:</p> <ul style="list-style-type: none"> • Representation and recruitment • Identifying issues leading to systemic racism • Identifying appropriate accountability • Enabling supervisors to be Treaty ready • Explore barriers for progression for First Nations employees • Strengthening the cultural capability of the sector through public sector reform, influencing policy decisions, and practice across the sector. • Help scale and fuse the work of the Aboriginal and Torres Strait Islander Career pathways service. <p>While the partnership was not established to address CTG outcomes, the group is an existing partnership that supports CTG priority reform 3, and outcome 8.</p> <p>The partnership supports the design and delivery of the Aboriginal and Torres Strait Islander career pathways service.</p>
Form	<p>The partnership supports the Aboriginal and Torres Strait Islander career pathways service, policy areas of economic participation and cultural capability, in accordance with the Moving Ahead Strategy, the Queensland Government Reconciliation Action Plan and CEO Leadership Board commitments.</p> <p>The Aboriginal and Torres Strait Islander career pathways service, delivered in partnership with the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships and the Queensland Public Service Commission in partnership with sector agencies.</p> <p>The service works at the individual level supporting First Nations employees to progress into leadership and decision-making roles and at a system level to strengthen the cultural capability of the sector.</p> <p>The First Nations Leader group and its partnership with the service provides significant advice, support and assist in designing the service, and future focused strategies that assist in addressing issues of cultural capability across the sector, and in creating a sector that better reflects the communities we serve.</p>
Underlying values/principles	Shared-decision making, promoting the voices and perspectives of First Nations sector leaders
Establishment	<p>The First Nations Leader group, formally known as the Canberra Collective was formed following the Australia and New Zealand School of Government's 2017 Indigenous Public Sector Forum, that focused on the future of the public sector. During this forum, Indigenous leaders from various jurisdictions discussed challenges of representing communities, balancing cultural and professional obligations, and how to create a sector more inclusive of Indigenous people (ANZSOG, 2017).</p> <p>As a member of ANZSOG, the Chief Executive of the Queensland Public Service Commission (PSC) attended this forum, and developed an ongoing relationship with Queensland public sector First Nations leaders that were in attendance. At this time, the then Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) had commissioned the PSC to investigate under-representation of First Nations leaders in the sector, and develop a strategy to build the talent pipeline which was designed and implemented as the Aboriginal and Torres Strait Islander career pathways service (the service). The objective of the service is to support First Nations employees to progress into leadership and decision-making roles and address system barriers to strengthen the cultural capability of the sector.</p> <p>The role of the Canberra Collective was to support the design of the Aboriginal and Torres Strait Islander career pathways service, informing of the learning needs of individuals, and identifying at a system level what the sector requires in order to be culturally capable. The group was subsequently re-engaged and expanded in 2021 when evaluation findings of the service identified ongoing gaps at the system level, requiring further work of the group to further strengthen the culturally capability of the sector.</p> <p>For the purposes of expansion of membership, the name of the group has temporarily changed to the 'First Nations Leader Group' until a permanent name has been identified.</p> <p>A Terms of Reference is being finalised.</p>
Funding	Nil funding.
Membership and their respective roles	<p>The group's membership is confined to individuals with lived expertise and understanding of the experiences of First Nations' public sector employees and the system that surrounds them, and a burning interest to improve the sector's cultural capability.</p> <p>Membership is not defined by agency representation and it is important that the work of the group not be focused on agency specific issues, as the purpose of the group is to design whole of sector solutions that address systemic barriers for Aboriginal and Torres Strait Islander employees to progress into leadership and decision-making roles.</p> <p>There are currently 37 members in this group, representing senior leaders from AO7 up to Deputy Director-General level.</p>
Governance Structure	<p>Secretariat - The Career pathways team is responsible for coordinating the group, identifying and actioning opportunities for the group's expertise to contribute to designing solution and improving the sector's cultural capability.</p> <p>There are currently no formal reporting structures, as the group is an action-learning and consultative group only.</p>
Data and information	N/A
Accessibility	No
Timeframes	The partnership will be ongoing, and will remain in place until such time as the Career pathways service is no longer required and issues of First Nations representation in leadership roles, and the cultural capability of the sector have been met.
Review	Governance and reporting - This group is governed by the Aboriginal and Torres Strait Islander career pathways service, with any key work and outcomes reported to the CEO Leadership Board as a part of achievements or barriers identified through the service. There are no reporting requirements as this is an advisory group only.

Name of Partnership Arrangement: Public Service Commission – First Nations Leader group	
Item	Details
What outcomes have been achieved?	<ul style="list-style-type: none"> • Contribution to the design and development of the Aboriginal and Torres Strait Islander career pathways service. • Strengthening the cultural capability of the sector, including providing voices and perspectives into key reforms. • Informed the leadership and capability needs of First Nations employees and in the sector
What improvements have been made to the partnership?	In 2021, the membership of the group was broadened to ensure greater voice and perspectives could be reflected in the design and delivery of the Career pathways service and to address ongoing systemic issues impacting the cultural capability of the sector
Contact details	Manager, Aboriginal and Torres Strait Islander Career pathways service

Name of Partnership Arrangement: Queensland Corrective Services – Community Justice Groups and Community Corrections	
Item	Details
Terms of Reference	<ul style="list-style-type: none"> Community Justice Groups (CJGs) deliver a range of services aimed at reducing crime, addressing recidivism and promoting community wellbeing and healing. Community Corrections works in partnership with CJGs at a local level to assist First Nations people under supervision. Services provided by CJGs include crisis support, home visits, transportation, parenting programs, after-school and holiday programs, custody visits, men's and women's groups, yarning circles, on-country healing programs and other supports for clients transitioning from custody back into community.
Purpose/ function (including scope of discussions)	<ul style="list-style-type: none"> Both formal and informal involvement with CJGs occurs throughout Queensland. On an informal basis, CJGs assist Community Corrections with a variety of tasks such as those noted above. Formally, Community Corrections takes part in multiagency meetings with CJG representatives on a monthly basis. <ul style="list-style-type: none"> The meetings are chaired by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) which provides assistance to CJGs to develop resources. For example, work is currently in progress to engage elders with First Nations people being released on parole. This will assist in the provision of culturally appropriate reintegration support to the individual as well as provide QCS with assistance to positively engage the individual. CJGs also support the transition of prisoners back into the community. QCS engages in these multidisciplinary meetings to assist in supporting positive outcomes for First Nations people by ensuring culturally appropriate services are available and appropriate resourcing is allocated to these services. This aligns with priority reform outcome 2 within the Closing the Gap implementation plan.
Form	<ul style="list-style-type: none"> Community Corrections does not play a lead role in the broader task of creating policy and securing funding/resourcing. As such, further information in relation to this will be provided by the lead business unit. At the local Community Corrections level, engagement is largely informal across the state, whereby CJGs are engaged to seek their services to assist First Nations individuals or community corrections in a variety of tasks.
Underlying values/ principles	<p>Values and principles include:</p> <ul style="list-style-type: none"> Provision of culturally appropriate services. Increase funding for culturally appropriate services Increase support for first nations individuals within the criminal just system specifically
Establishment	Various timing associated with location and when respective CJG was established.
Funding	Not applicable
Membership and their respective roles	<p>As noted, formalised involvement will be reported on by lead business areas.</p> <p>At a local Community Corrections level, this is a casual relationship whereby Community Corrections engage with the service as necessary and vice versa.</p>
Governance Structure	As above
Data and information	As above
Accessibility	As above
Timeframes	Informal partnerships are ongoing at this stage.
Review	Not applicable
What outcomes have been achieved?	<p>Outcomes achieved through the partnership include:</p> <ul style="list-style-type: none"> Providing culturally appropriate services to support criminal justice matters. Support community corrections in supervision of First Nations people. Support individuals during transition into the community. Speak on behalf of local community with relation to possible custodial releases to certain areas
What improvements have been made to the partnership?	Multiagency engagement working to formalise processes and gain resources to support CGJs in assisting QCS in the management of First Nations individuals with the criminal justice system.
Contact details	Senior Advisor, Community Corrections Operations

Name of Partnership Arrangement: Queensland Corrective Services – First Nations Communities of Practice (CoP) and Moreton Bay Murri Network (MBMN)	
Item	Details
Terms of Reference	<ul style="list-style-type: none"> • North Coast First Nations Communities of Practice (CoP) is a group of representatives from Queensland Corrective Services (QCS) Community Corrections' locations within the region. • The First Nations CoP aims to optimise internal resources through the engagement of partnerships with First Nations stakeholders. • Through these partnerships, the CoP aims to ensure QCS' Community Corrections delivers a culturally appropriate approach in supporting the needs of First Nations people. • This group is engaged with MBMN as a means to promote positive outcomes for First Nations people.
Purpose/ function (including scope of discussions)	<ul style="list-style-type: none"> • The purpose of this partnership is: <ul style="list-style-type: none"> ○ To provide a forum for First Nations people to share and discuss meaningful actions with non-First Nations members. ○ To set goals and actions to work towards in support of First Nations people within the area. • This partnership is led by the local council who chairs and facilitates the meetings. • The meetings occur bimonthly and are attended by CoP members from Caboolture, Pine Rivers and Redcliffe Community Corrections locations. • This partnership was formed in line with the agency's strategic plan and Corrections 2030, which highlights the importance of improving outcomes for First Nations individuals.
Form	This is a place-based partnership, noting it is facilitated by the Moreton Bay Regional Council.
Underlying values/ principles	<ul style="list-style-type: none"> • Values and principles upheld by the partnership include: <ul style="list-style-type: none"> ○ Building strong support networks. ○ Setting shared goals. ○ Promoting cultural awareness.
Establishment	In progress. Commencement date unknown.
Funding	Not applicable
Membership and their respective roles	<ul style="list-style-type: none"> • Various members from the North Coast First Nations CoP • Member of the local council as chair • Various local stakeholders • No specific role functions aside from chair as it is a forum for discussion.
Governance Structure	Not applicable
Data and information	Not applicable
Accessibility	This partnership is accessible to the stakeholders within the local community.
Timeframes	Ongoing
Review	Specific arrangements unknown, however the forum is monitored by the local council.
What outcomes have been achieved?	<ul style="list-style-type: none"> • Forum provided for all stakeholders to take part in discussions and agree on clear objectives to work towards for First Nations people in the local area. • Strengthened relationships between local stakeholders.
What improvements have been made to the partnership?	Not applicable
Contact details	District Manager, Redcliffe Community Corrections

Name of Partnership Arrangement: Queensland Corrective Services – Gumurrii Student Unit at Griffith University and Southport Community Corrections	
Item	Details
Terms of Reference	This is an informal partnership aimed at First Nations university students.
Purpose/ function (including scope of discussions)	<ul style="list-style-type: none"> The function of this partnership is to promote QCS as a preferred employer and encourage student placements within QCS among First Nations students. This partnership supports the Closing the Gap (CtG) socioeconomic outcomes in that it promotes career opportunities for further education pathways to those who have completed a tertiary qualification (CtG outcome 6), and seeks to increase the percentage of First Nations people employed by QCS (CtG outcome 7 and 8). The partnership supports the agency's Aboriginal and Torres Strait Islander Recruitment Strategy which aligns with CtG outcomes around increasing employment opportunities. With the direct outcomes noted above, it is anticipated this will also indirectly support other positive outcomes for First Nations people, such as addressing the overrepresentation of First Nations people in the criminal justice system.
Form	<ul style="list-style-type: none"> This is currently a place-based partnership in at the Southport Campus and Community Corrections office. There is scope to expand this initiative to Logan, Nathan, Mt Gravatt and Brisbane campuses.
Underlying values/ principles	<p>Values and principles upheld by the partnership include:</p> <ul style="list-style-type: none"> Investment in success of First Nations people Creating equal opportunity.
Establishment	<ul style="list-style-type: none"> Commenced in 2021. Initiated by QCS.
Funding	Not applicable
Membership and their respective roles	<p>This partnership's driving members include:</p> <ul style="list-style-type: none"> The Griffith University Student Coordinator Southport Community Corrections District Manager Southport Community Corrections officer
Governance Structure	Not applicable due to the informal nature of the partnership.
Data and information	As above
Accessibility	This is accessible to all First Nations students who are enrolled in courses at the university campus.
Timeframes	Ongoing
Review	Not applicable
What outcomes have been achieved?	<ul style="list-style-type: none"> At this stage, the initiative is in its infancy. Successful outcomes will include onboarding First Nations students for placements to gain experience and exposure to QCS. The partnership aims to promote QCS as an employer of choice and increase employment interest and opportunity within QCS for First Nations people.
What improvements have been made to the partnership?	Pending the easing of COVID-19 restrictions, it is intended to increase QCS presence at Gumurrii Centres and continue to attend significant events to continue to promote interest in QCS as an employer.
Contact details	District Manager, Southport Community Corrections
Other	Via this partnership, QCS Community Corrections staff have had the opportunity to build a relationship with First Nations students by attending event lunches held by the Gumurri Centre, as well as presenting an information session.

Name of Partnership Arrangement: Queensland Health – Aboriginal and Torres Strait Islander Public Health Program	
Item	Details
Terms of Reference	Refer to Queensland Health Aboriginal and Torres Strait Islander Environmental Health Plan Aboriginal and Torres Strait Islander Environmental Health Plan 2019-2022
Purpose/ function (including scope of discussions)	The program takes a multi-strategy approach to improving environmental health conditions in partnership with Aboriginal and Torres Strait Island local governments and has been in place since 2006. Work under the Program is focused on healthy living environments as a key driver of health equity, developing partnerships between environmental health and clinical care, providing advocacy across government, and supporting workforce training. Under the Plan, funding is provided to these local governments to employ local Environmental Health Workers to maintain oversight and management of environmental health aspects in their communities. The program provides local employment and supports Preventative Health measures within these 16 Aboriginal and Torres Strait Island local government areas. All outcomes are led by the partner Aboriginal and Torres Strait Island Local Governments and their Environmental Health Workers. The newest iteration of the partnership (commencing July 2022) supports community led initiatives.
Form	Place based partnerships with each of the 16 Aboriginal and Torres Strait Island Local Governments in Queensland. For specific communities and Policies refer to Aboriginal and Torres Strait Islander Environmental Health Plan 2019-2022
Underlying values/ principles	Key principles are elaborated in the Aboriginal and Torres Strait Islander Environmental Health Plan and include: <ul style="list-style-type: none"> • Services that are delivered with respect for Cultural values and expectations • Achievement of equity in health services • Partnership through shared ownership • Capacity building for local services • Regular monitoring and review of services
Establishment	Current partnership commenced 1 July 2017 and will cease 30 June 2022. A new partnership arrangement is expected to commence 1 July 2022 and will cease 30 June 2029. The partnership is established through a signed bilateral agreement.
Funding	Annual grant funding of \$4.9 Million (subject to annual indexation) is provided to the local governments. The funds are dispersed by the Department of Health (Community Services Funding Branch). Funds are managed by each of the 16 Aboriginal and Torres Strait Island Local Governments on the basis of service agreements with the Department of Health with financial reporting of expenditures provided annually by each local government to the Department. The funding is to support local government initiatives and the local employment of health workers by each of the local governments.
Membership and their respective roles	The only parties to these funding agreements are each of the 16 Aboriginal and Torres Strait Island Local Governments and Queensland Health. While Queensland Health has Program oversight all expenditures and services are managed by local government.
Governance Structure	Governance arrangements include the operation of a program Oversight Committee made up of Aboriginal and Torres Strait Islander representatives (Aboriginal and Torres Strait Islander Health Division), Public Health Units from four Hospital and Health Services, Health Protection Branch (Queensland Health) as the policy lead, and Community Services Funding Branch as the Agreement lead. The Committee leads policy decisions and review of performance matters. Health Protection Branch assesses and summarises environmental health performance for each Local Government annually and provides this information to the Agreement Manager, Community Services Funding Branch. As accountabilities are defined by each local government disputes are uncommon and usually only arise when councils suffer governance failures and Program reporting failures.
Data and information	Services delivery data is provided by each Local Government bi-annually. This is supplemented by bi-annual site visits undertaken by locally based Hospital and Health Service Public Health Units to support implementation of environmental health measures.
Accessibility	Program is not legislated. However, there are no constraints on local governments to publish or utilise Program information or services.
Timeframes	The partnership has been ongoing since 2006 and has been renewed on a five-year cycle since 2012. The Program commencing July 2022 is now extended to seven years.
Review	Each local government provides bi-annual reports on service delivery and an annual report of program finances. These reports are assessed against agreed areas of work and their linked targets. Queensland Health Public Health Units visit each community bi-annually to support local government staff and to audit progress. Queensland health meets annually with each community to discuss progress and areas of further support.
What outcomes have been achieved?	Since 2012, a 50-100% improvement in the areas of pest management, animal management, water and wastewater services, food safety and hygiene education.
What improvements have been made to the partnership?	Current initiatives and improvements include: <ul style="list-style-type: none"> • Queensland Health is establishing dedicated Certificate III training for Indigenous Environmental Health Workers due to an absence of RTO based Indigenous training in Queensland. • Working in partnership with the Local Government Association of Queensland, Queensland Health is establishing a panel of providers for veterinary services to reduce local government costs for animal management. • Queensland Health in Partnership with the Department of Communities, Housing and Digital Economy is progressing a Healthy Housing Program for Aboriginal and Torres Strait Islander Local Governments. • Queensland Health is also working at a national level with the Expert Reference Panel on Aboriginal and Torres Strait Islander Environmental Health to raise profile of environmental health conditions in Aboriginal and Torres Strait Islander communities including advocating for funding and appropriate policy settings that support good environmental health.
Contact details	Environmental Hazards Unit, Queensland Health

Name of Partnership Arrangement: Queensland Health – Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement (No. 1) 2019: Aboriginal and Torres Strait Islander Health Workforce Consultative Group

Item	Details
Terms of Reference	<p><i>Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement (No. 1) 2019</i></p> <p>The Aboriginal and Torres Strait Islander Health Workforce Consultative Group provides the principal forum for consultation between the parties to the Agreement on all matters relevant to the interpretation, application and implementation of the Agreement.</p> <p>The Aboriginal and Torres Strait Islander Health Workforce Consultative Group is a joint union (Together Queensland and Australian Workers Union) and employer group established in accordance with relevant industrial instruments.</p>
Purpose/ function (including scope of discussions)	<p>The purpose of this Agreement is to create a new and specific Queensland Health Aboriginal and Torres Strait Islander health workforce classification and remuneration stream and associated entitlements that:</p> <ol style="list-style-type: none"> Clearly affirm the pivotal roles of the Aboriginal and Torres Strait Islander health workforce, in collaboration with other health professions, to improve health outcomes for Queenslanders Recognise the unique skills, cultural expertise and community focus the Aboriginal and Torres Strait Islander health workforce brings to their roles Reflect contemporary qualifications, service and workforce models that is adaptive to future change Ensure the Aboriginal and Torres Strait Islander health workforce has the recognition, resources and support to thrive in their workplace, stretch professionally, and participate in governance, and Provide participation and growth in health, future and current workforces under one stream classification, and provide pathways to other health professional careers. <p>Objectives of the Agreement</p> <p>The parties to the Agreement are committed to:</p> <ol style="list-style-type: none"> delivering better health, employment and socio-economic outcomes for Aboriginal and Torres Strait Islander people, and progressing towards eliminating the gap between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander Australians (Closing the Gap) achieving health equity for, and the delivery of responsive, capable and culturally competent health care to, Aboriginal people and Torres Strait Islander people acknowledging that skills, knowledge and experience in Aboriginal and Torres Strait Islander health and cultural competence is relevant expertise required for a Hospital and Health Service to perform its functions effectively and efficiently maintaining and improving the public health system to serve the needs of the Queensland community maintenance of a stable industrial relations environment improvement and maintenance of quality health services a joint approach to a future reform program to identify and implement more flexible and efficient industrial arrangements collectively striving to achieve quality outcomes for patients maximising permanent employment employment security achieving a skilled, motivated and adaptable workforce, and ensuring that workload management is addressed to ensure there are no adverse effects on employees resulting from excessive workloads and that as changes or new processes are adopted consideration will be given to achieving a balanced workload for employees. <p>The Aboriginal and Torres Strait Islander Health Workforce Consultative Group provides agency lead consultation between the parties to the Agreement on all matters relevant to the interpretation, application and implementation of the Agreement.</p>
Form	
Underlying values/ principles	<p>Decisions will endeavour to reach consensus basis however is subject to the approval of the Director General, Queensland Department of Health.</p> <p>The guiding principles outlined in the Aboriginal and Torres Strait Islander Cultural Capability Framework 2010-2033 underpin the activity of the Aboriginal and Torres Strait Islander Health Workforce Consultative Group discussions.</p>
Establishment	
Funding	
Membership and their respective roles	<p>The Aboriginal and Torres Strait Islander Health Workforce Consultative Group has representation from the Aboriginal and Torres Strait Islander health workforce including Aboriginal and Torres Strait Islander Health Workers, Aboriginal and Torres Strait Islander Health Liaison Officers, Aboriginal and Torres Strait Islander Mental Health workers and HHS Aboriginal and Torres Strait Islander leadership representatives.</p>
Governance Structure	<p>Employment Relations Team, HR Branch, chairs the Aboriginal and Torres Strait Islander Health Workforce Consultative Group.</p> <p>Aboriginal and Torres Strait Islander Health Workforce Consultative Group oversee the implementation of the certified agreement however final approval is granted by the Director-General, Queensland Department of Health.</p> <p>The Chief Aboriginal and Torres Strait Islander Health Officer and Deputy Director-General provides strategic direction and content advice.</p>
Data and information	
Accessibility	Protected by legislation.
Timeframes	The partnership is ongoing.
Review	Initiatives are monitored by the Aboriginal and Torres Strait Islander Health Workforce Consultative Group

Name of Partnership Arrangement: Queensland Health – *Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement (No. 1) 2019: Aboriginal and Torres Strait Islander Health Workforce Consultative Group*

Item	Details
What outcomes have been achieved?	
What improvements have been made to the partnership?	
Contact details	A/Director, Employment Relations, HR Branch

Name of Partnership Arrangement: Queensland Health – Safe and healthy drinking water in Indigenous local government areas project

Item	Details																																																																																									
Terms of Reference	N/A																																																																																									
Purpose/ function (including scope of discussions)	<p>The <i>Safe and healthy drinking water in Indigenous local government areas</i> project is a partnership between Queensland Health and Aboriginal and Torres Strait Island local governments. Its purpose is to:</p> <ul style="list-style-type: none"> • protect public health • build the capacity of Aboriginal and Torres Strait Islander drinking water operators • assure the safety, quality and continuity of supply of drinking water • assist Aboriginal and Torres Strait Island Councils in achieving regulatory compliance across their drinking water operations. <p>The partnership supports CtG outcomes via maintenance of a safe and reliable supply of drinking water to communities to reduce the risk of drinking water-associated illnesses which, in turn, may reduce the burden on healthcare services and improve attendance at schools and workplaces. It also paves the way for drinking water to be promoted as the beverage of choice in participating communities, as an alternative to sweetened drinks.</p> <p>The partnership enables Aboriginal and Torres Strait Island Councils to more effectively prioritise and advocate for drinking water infrastructure appropriate for their communities' needs.</p>																																																																																									
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Name of Partnership Arrangement: Queensland Health – Safe and healthy drinking water in Indigenous local government areas project																			
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Underlying values/principles	<ul style="list-style-type: none"> • Partnership: through genuine and true partnerships, Queensland Health and Aboriginal and Torres Strait Island local governments will work together to improve essential service delivery that results in positive public health outcomes. • In-community program delivery: through the provision of intensive, on-the-ground support, the program will build the capacity of essential services staff in Aboriginal and Torres Strait Island communities. • Respect for culture and community: program delivery is focused on acting in the best interests of local culture, local community and local government. • Positive change: the program aims to influence positive, sustainable, change that improves essential service operations (and where appropriate, facilitates infrastructure upgrades) to ensure these services do not adversely impact public health. 																		
Establishment	<p>The program commenced with a pilot in two Torres Strait Island communities in 2017. Following both internal and an independent evaluation, funding was secured to expand the pilot to 31 Aboriginal and Torres Strait Island Councils (31 Communities) from 1 July 2019. To date, the intensive support phase of the project has commenced or been completed in 21 of the 31 communities.</p> <p>Following a period of relationship building the Council and relevant Queensland Health Public Health Unit enter into a signed agreement to acknowledge that the organisations are partnering to implement the program. A separate agreement is put in place for each community as delivery of the program is expanded.</p>																		
Funding	<p>Queensland Health is providing recurrent funding of approximately \$2.38million per annum to fund the <i>Safe and healthy drinking water in Indigenous local government areas project</i>. The funding has created 10 paid positions dedicated to the project within the Cairns and Hinterland, Townsville, Central Queensland and Darling Downs Hospital and Health Services.</p>																		
Membership and their respective roles	<p>The program is a partnership between Queensland Health and Aboriginal and Torres Strait Island local governments. The role of other stakeholders is detailed in the table below.</p> <table border="1"> <thead> <tr> <th>Stakeholder</th> <th>Role (in context of program)</th> </tr> </thead> <tbody> <tr> <td>Department of Regional Development, Manufacturing and Water</td> <td>Work collaboratively with Queensland Health to provide information and insight into Indigenous local governments' water services compliance status. Undertake conditions assessments (an assessment of infrastructure, design suitability, systems operations and management, water operators' skills and knowledge and compliance reporting) of Indigenous local government water services. Share conditions assessment outcomes and reports with Queensland Health to inform program delivery and outcomes.</td> </tr> <tr> <td>Department of State Development, Infrastructure, Local Government and Planning</td> <td>Support Indigenous local governments to fund projects and works to repair or replace critical water infrastructure. Support includes provision of funding for greenfield water projects and water assets repair or upgrade to improve the condition, quality, lifespan or suitability. Funding may also be provided for new minor infrastructure works which have been identified as necessary to ensure the health and safety of communities.</td> </tr> <tr> <td>Service Providers (Private Industry)</td> <td>Work in collaboration with Queensland Health to provide professional and specialised services to Indigenous Local Governments with respect to enhancing or improving water service infrastructure or operations in a manner that is aligned with the aims of the Program.</td> </tr> </tbody> </table>			Stakeholder	Role (in context of program)	Department of Regional Development, Manufacturing and Water	Work collaboratively with Queensland Health to provide information and insight into Indigenous local governments' water services compliance status. Undertake conditions assessments (an assessment of infrastructure, design suitability, systems operations and management, water operators' skills and knowledge and compliance reporting) of Indigenous local government water services. Share conditions assessment outcomes and reports with Queensland Health to inform program delivery and outcomes.	Department of State Development, Infrastructure, Local Government and Planning	Support Indigenous local governments to fund projects and works to repair or replace critical water infrastructure. Support includes provision of funding for greenfield water projects and water assets repair or upgrade to improve the condition, quality, lifespan or suitability. Funding may also be provided for new minor infrastructure works which have been identified as necessary to ensure the health and safety of communities.	Service Providers (Private Industry)	Work in collaboration with Queensland Health to provide professional and specialised services to Indigenous Local Governments with respect to enhancing or improving water service infrastructure or operations in a manner that is aligned with the aims of the Program.								
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Governance Structure	<p>Program delivery is led by Queensland Health in partnership with the Aboriginal or Torres Strait Island local government for the community where the program is being delivered.</p> <p>Reporting</p> <table border="1"> <tbody> <tr> <td>Trip Report (Memo or email) to QH line manager and nominated Council recipients</td> <td>4 working days after return from every trip to community</td> </tr> <tr> <td>MAPLE (computer database) update</td> <td>7 days after return from every trip to community</td> </tr> <tr> <td>Post intensive support implementation evaluation report</td> <td>14 days after completion of intensive support delivery phase</td> </tr> <tr> <td>Program status report</td> <td>14 days after end of quarter (Reporting due in Oct, Jan, April, July)</td> </tr> <tr> <td>QH Health Protection Branch Compliance report</td> <td>Quarterly update, annual detailed report</td> </tr> <tr> <td>QH Prevention Division Operational Plan</td> <td>Monthly status report</td> </tr> <tr> <td>QH Rapid Results reporting</td> <td>As requested</td> </tr> <tr> <td>Qld Gov – Our Future State</td> <td>As requested</td> </tr> </tbody> </table>			Trip Report (Memo or email) to QH line manager and nominated Council recipients	4 working days after return from every trip to community	MAPLE (computer database) update	7 days after return from every trip to community	Post intensive support implementation evaluation report	14 days after completion of intensive support delivery phase	Program status report	14 days after end of quarter (Reporting due in Oct, Jan, April, July)	QH Health Protection Branch Compliance report	Quarterly update, annual detailed report	QH Prevention Division Operational Plan	Monthly status report	QH Rapid Results reporting	As requested	Qld Gov – Our Future State	As requested
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Data and information	<p>Trip reports, including recording progress, challenges and issues arising, are completed after every visit to each community. These are authored by QH and signed off by Council to ensure there is agreement with respect to record keeping relating to project delivery.</p> <p>The four Queensland Health Public Health Units that are involved in project delivery provide a quarterly summary report to the Queensland Health's Water Unit which oversees Departmental and Government reporting obligations.</p> <p>Work is currently underway to transition much of the data arising from project delivery to a dashboard to assist reporting obligations.</p>																		
Accessibility	<p>The partnership is promoted in communities where program delivery is in progress. A key component of the partnership is promotion of the importance of the role of drinking water operators within their community.</p> <p>The project is not protected in legislation; however, it assists Aboriginal and Torres Strait Island Councils to comply with the drinking water related obligations of the <i>Water Supply (Safety and Reliability) Act 2008</i> and the <i>Public Health Act 2005</i>.</p>																		

Name of Partnership Arrangement: Queensland Health – Safe and healthy drinking water in Indigenous local government areas project	
Item	Details
Timeframes	Funding for the <i>Safe and healthy drinking water in Indigenous local government areas</i> project is recurrent. It is expected that the intensive support phase of the project will have been delivered in the majority of the 31 communities by 30 June 2024.
Review	Project funding includes a component for evaluation. To date the project has been subject to one significant internal evaluation and one significant independent evaluation. In addition, it is subject to a number of smaller ongoing evaluation activities (e.g. evaluation between partners after every community trip to inform next steps in program delivery, feedback to aid future delivery, operator workshops, evaluation reports following completion of intensive support phase, quarterly compliance reporting).
What outcomes have been achieved?	<p>Broad benefits</p> <ul style="list-style-type: none"> • Maintenance of a safe and reliable supply of drinking water to communities, thereby reducing the risk of drinking water-associated illnesses. • Improving compliance with Queensland's drinking water regulatory framework. • Significant reduction in need for drinking water advisories (e.g. boil water alert) in participating communities. • Paving the way for drinking water to be promoted as the beverage of choice in participating communities. • Improving investment in drinking water infrastructure, to ensure it is fit for purpose, place and people. • Ensuring correct operation and maintenance of drinking water infrastructure such that its lifespan is extended significantly, thereby reducing the cost of future infrastructure investment. • Enabling Indigenous councils to more effectively prioritise and advocate for infrastructure appropriate for their communities' needs. • Promotion of technical career pathways for Indigenous water treatment plant operators within their communities.
What improvements have been made to the partnership?	Program delivery is constantly evolving as each partnership with an Aboriginal or Torres Strait Island Council is distinct. Challenges in communities will differ and will change over time. When the project was first initiated a step-by-step delivery program was drafted to guide a six-month intensive support phase in each community. It is now recognised that project delivery must be much more tailored to a community and that timeframes and delivery methods need to be flexible to adapt to the many and varied challenges that arise when working in remote locations.
Contact details	Director – Water Unit, Queensland Health

Name of Partnership Arrangement: Queensland Health – Queensland Aboriginal and Torres Strait Islander Health Partnership (QATSIHP)	
Item	Details
Terms of Reference	Queensland Aboriginal and Torres Strait Islander Health Partnership (QATSIHP)
Purpose/ function (including scope of discussions)	<p>The Queensland Aboriginal and Torres Strait Islander Health Partnership (QATSIHP) Terms of Reference (endorsed May 2018) states the QATSIHP is convened to implement the Agreement on the Queensland Aboriginal and Torres Strait Islander Health and Wellbeing 2015 – 2020 (the Framework Agreement). QATSIHP provides a structured and meaningful mechanism for all sectors to share information, consult and progress the implementation of policies and programs that aim to address the health and wellbeing of Aboriginal and Torres Strait Islander people in Queensland.</p> <p>The following four outcomes provide the focus for QATSIHP's Strategic Priorities in 2019:</p> <p>OUTCOME 1: QATSIHP will shape and respond to evolving health system priorities</p> <p>The QATSIHP will share advice on key health system changes, including feedback and recommendations on, at least, the following:</p> <ol style="list-style-type: none"> 1. The Implementation Plan for the National Aboriginal and Torres Strait Islander Health Plan 2013 – 2023 2. The Closing the Gap Refresh 3. The Australian Institute of Health and Welfare (AIHW) proposed changes to the National Key Performance Indicators (nKPI) and Online Services Reporting (OSR) collections 4. The Health Data Portal 5. The Indigenous Australians' Health Programme (IAHP) funding model review and Sector Sustainability Strategy 6. The National Primary Health Care Systems Evaluation 7. Section 19(2) of the Health Insurance Act 1973 8. Medicare Benefits Scheme Taskforce Review 9. The Bilateral Agreement between the Commonwealth and Queensland: Coordinated care reforms to improve patient health outcomes and reduce avoidable demand for health services <p>OUTCOME 2: QATSIHP will support the development of a culturally competent health system</p> <p>The QATSIHP will contribute to the development of a culturally appropriate and sustainable health system in Queensland by:</p> <ol style="list-style-type: none"> 1. Supporting quality Cultural Capability and Education <ol style="list-style-type: none"> a. Supporting the delivery of Aboriginal and Torres Strait Islander cultural capability and education to all staff involved in the provision of health care, including <ol style="list-style-type: none"> i. Reviewing where gaps exist in the delivery of or quality of the education ii. Encouraging improvements to support better quality of cultural capability and education 2. Supporting Aboriginal and Torres Strait Islander representation in influential roles <ol style="list-style-type: none"> a. Reporting on and actively encouraging the increase of representation of Aboriginal and Torres Strait Islander people on Primary Health Network (PHN) and Hospital and Health Service (HHS) Boards, Government Boards and in Executive Leadership roles 3. Addressing Institutional Racism <ol style="list-style-type: none"> a. Reporting on progress of recommendations identified in the Addressing Institutional Barriers to Health Equity for Aboriginal and Torres Strait Islander People in Queensland's Public Hospital and Health Services Report 4. Supporting the emerging workforce <ol style="list-style-type: none"> a. Reporting on and influencing funding and/or training opportunities (including scholarship, cadetship or tertiary placements) within AICCHOs and across the broader health system in Queensland b. Supporting Aboriginal and Torres Strait Islander students to access employment within AICCHOS <p>OUTCOME 3: QATSIHP will support transition to Aboriginal and Torres Strait Islander Community Control</p> <p>The QATSIHP will support a consistent process for transitioning public health services to Community Control where it is determined to be supported by the local community, culturally safe, efficient and effective by:</p> <ol style="list-style-type: none"> 1. Contributing to the development of, and endorsing, a Transition to Community Control framework 2. Reviewing and providing advice on ongoing models of transition 3. Reviewing previous models of transition including where evaluations have taken place <p>OUTCOME 4: QATSIHP will respond to existing and emerging health needs in Queensland</p> <p>The QATSIHP will share information on current resource allocation and the health needs of Aboriginal and Torres Strait Islander Queenslanders. In addressing culturally appropriate health service delivery, the QATSIHP will also support the sustainability of the AICCHO sector. The QATSIHP will achieve this for existing priority health needs by:</p> <ol style="list-style-type: none"> 1. Reviewing and reporting on existing funding allocations to identify service gaps and opportunities 2. Reviewing baseline data to discuss and make recommendations for improvements in the effective targeting of resources. This may include: <ol style="list-style-type: none"> a. Conducting a state-wide needs analysis based on a number of available datasets (e.g. 2016 census data, client counts as reported by AICCHOs, HHS and PHN data) b. Conducting an analysis of health funding allocation to AICCHOs across Queensland, identifying where funding gaps and or duplication exists c. Discussing opportunities for new funding and optimising other income opportunities, e.g. Medicare, philanthropic support, strategic partnerships
Form	<p>QATSIHP provides a structured and meaningful mechanism for all sectors to share information, consult and progress the implementation of policies and programs that aim to address the health and wellbeing of Aboriginal and Torres Strait Islander peoples in Queensland.</p> <p>Existing priority health needs identified by the QATSIHP include:</p> <ul style="list-style-type: none"> • Social and Emotional Wellbeing and Substance Use Harm Reduction programs (e.g. Alcohol and other drugs, including ICE). • Dental Care • Sexual Health • Rheumatic Heart disease (including social determinants of health e.g. housing & environmental health) • Hearing Health • Cancer • Chronic Kidney Disease • Maternal Health Services

Name of Partnership Arrangement: Queensland Health – Queensland Aboriginal and Torres Strait Islander Health Partnership (QATSIHP)	
Item	Details
	<ul style="list-style-type: none"> Health promotion activities (e.g. access to nutritious foods in community stores)
Underlying values/principles	QATSIHP Members agree to be bound by the Principles of Collaboration, Respect, Commitment and Recognition. QATSIHP Members acknowledge that addressing the inequity between the health of Aboriginal and Torres Strait Islander people and non-Indigenous Queenslanders requires long term sustained generational efforts to effectively improve the health and wellbeing of Aboriginal and Torres Strait Islander peoples.
Establishment	2017
Funding	Travel and associated costs to attend Meetings or other events as agreed to by QATSIHP will be met by the individual Member organisation of the traveler.
Membership and their respective roles	<p>Historical membership</p> <p>Commonwealth Department of Health State Manager, QLD Director, Health System Integration, QLD Assistant Secretary – Indigenous Health Division Director, Health Programmes and Sector Development Branch, Indigenous Health Division</p> <p>Queensland Health Chief Aboriginal and Torres Strait Islander Health Officer and Deputy Director General Senior Director, Aboriginal & Torres Strait Islander Health Branch Director, Strategy, Performance and Investment, Aboriginal and Torres Strait Islander Health Branch</p> <p>Queensland Aboriginal and Islander Health Council Chairperson Board Members Chief Executive Officer</p>
Governance Structure	The position of Chairperson will be the delegate occupying the position of Chairperson of QAIHC. QAIHC will perform the role of the Secretariat for QATSIHP pursuant to QAIHC both with the Secretariat Services Funding Agreement with Queensland Health and as per the Queensland Sector Support Organisation Funding Agreement with National Aboriginal Community Controlled Health Organisation (the Funding Agreement).
Data and information	NA
Accessibility	
Timeframes	Ongoing
Review	As above
What outcomes have been achieved?	
What improvements have been made to the partnership?	Covid has had a significant impact on the ability of the partnership to convene. Both QAIHC and QH have been redirecting efforts into the COVID-19 pandemic response. It is intended that the partnership be reinvigorated in the second half of 2022.
Contact details	Director, Strategic Policy and Performance, Aboriginal and Torres Strait Islander Health Division Queensland Department of Health

Name of Partnership Arrangement: Queensland Police Service – QPS First Nations Mayors Summit	
Item	Details
Terms of Reference	Formal conference agreements are negotiated annually by all parties involved, however there is no single partnership document, and there are no standing Terms of Reference.
Purpose/ function (including scope of discussions)	<p>The QPS First Nations Mayors Summit is a forum where the QPS and First Nations Mayors from discrete Indigenous communities and the Torres Strait come together to discuss current and emerging issues that are faced by Indigenous communities. The formal conference occurs annually.</p> <p>The summits are an important engagement for police to build community trust and respect for culture while giving the community a voice through their leaders to make meaningful change.</p> <p>The QPS First Nations Mayors Summit supports Closing the Gap Priority Reform One (Formal partnerships and shared decision-making) by building and strengthening an annual forum that empowers the Mayors from Queensland’s discrete Indigenous communities to raise issues of concern with the Executive leadership of the QPS.</p> <p>The QPS First Nations Mayors Summit supports multiple Closing the Gap Socioeconomic Outcomes. The Outcomes supported can vary year to year, depending on which areas are prioritised by the Mayors. For example, the following Outcomes were supported in 2021:</p> <ul style="list-style-type: none"> • Outcome 10 – Aboriginal and Torres Strait Islander people are not overrepresented in the criminal justice system. For example, an action item from the 2021 summit was to review the Bourke (NSW) Model of justice re-investment to assess relevance to Queensland communities. • Outcome 11 – Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system. For example, an action item from the 2021 summit was for policy setting around the QPS Youth Justice Taskforce. • Outcome 13 – Aboriginal and Torres Strait Islander families and households are safe. For example, an action item from the 2021 summit was for local QPS Domestic and Family Violence (DFV) Plans to be completed in collaboration with Mayors. • Outcome 14 – Aboriginal and Torres Strait Islander people require high levels of social and emotional wellbeing support. For example, an action item from the 2021 summit was for QPS to send information about culturally appropriate referral services to the Mayors. 43 service providers were identified as specifically for First Nations peoples. This information was provided to the Mayors, along with additional information about the process to become a service provider for the QPS Referral System, with specific advice given about local community-driven programs. • Outcome 17 – Aboriginal and Torres Strait Islander people have access to information and services enabling participation in informed decision-making regarding their own lives. For example, an action item from the 2021 summit was to review and formalize QPS and Council data sharing arrangements to make community safer. This is heavily linked to the DSDSATSIP Local Thriving Communities reform. (This action item also supports Closing the Gap Priority Reform 4 – Aboriginal and Torres Strait Islander-led data). <p>The QPS First Nations Mayors Summit is an existing partnership that supports Closing the Gap Priority Reforms and Socioeconomic Outcomes.</p> <p>Outcomes are led by the Mayors, with any items raised at the Summit actioned responsively by the QPS.</p> <p>The QPS First Nations Mayors Summit supports a broad, policy-based approach and establishes a foundation of trust and respect at an organisational level. Other community-led development initiatives are usually established at the local level between a Council and local police.</p>
Form	<p>This is a policy partnership.</p> <p>Policy areas that drive the partnership are varied. Nineteen (19) action items were produced from the 2021 forum, around themes of:</p> <ul style="list-style-type: none"> • culturally appropriate support services in communities • domestic and family violence • police service delivery • trial of Protective Service Officers • Police Liaison Officer positions and recruitment • data sharing • alcohol management plans, and • crime prevention strategies <p>This is state-level partnership between the QPS and all the discrete Queensland Indigenous communities and the Torres Strait. The 17 discrete communities are:</p> <ul style="list-style-type: none"> • Aurukun Shire Council • Cherbourg Shire Council • Doomadgee Shire Council • Hope Vale Shire Council • Kowanyama Shire Council • Lockhart River Shire Council • Mapoon Shire Council • Mornington Island Shire Council • Napranum Shire Council • Northern Peninsula Area Region Council • Palm Island Shire Council • Pormpuraaw Shire Council • Torres Shire Council • Torres Strait Regional Council • Woorabinda Shire Council • Wujal Wujal Shire Council • Yarrabah Shire Council

Name of Partnership Arrangement: Queensland Police Service – QPS First Nations Mayors Summit	
Item	Details
Underlying values/principles	Decision making is shared between QPS, other government representatives and appointed members of discrete Queensland Indigenous communities. Decision-making is done by consensus, where matters for decision are discussed with transparency and relevant information is accessible to all parties. Self-determination is supported.
Establishment	The inaugural Indigenous themed Operational Performance Review (OPR) took place in 2011 as a direct response to the Crime and Misconduct Commission's Restoring Order Report. In 2013, the OPR was reformatted and renamed the 'Indigenous Summit' and the former Commissioner gave the undertaking to continue the event annually. Since 2013, the annual summit has been coordinated by the QPS in partnership with the Local Government Association of Queensland. The 2021 summit was organised by the new QPS First Nations and Multicultural Affairs Unit. This was the also the first for many of the mayors who were newly elected in April 2020 as The First Nations Mayor's Summit was not held in 2020 due to restrictions in place for COVID-19. Formal conference agreements are negotiated annually by all parties involved, however there is no single partnership document or MOU.
Funding	There are no current funds overseen by or for this partnership.
Membership and their respective roles	Participants at the 2021 QPS First Nations Mayors Summit included: <ul style="list-style-type: none"> • First Nations Mayors and CEOs • Representatives from the Local Government Association of Queensland • Representatives from the Department of Aboriginal and Torres Strait Islander Partnerships • QPS Executive Leadership Team • Officers in Charge of each discrete community, and • Representatives from the QPS First Nations and Multicultural Affairs Unit (QPS FNMAU). The QPS coordinates and hosts the annual Summit, collates action items discussed during the Summit and reports back to internal and external stakeholders on the outcomes from the action items. First Nations representatives are the elected Mayors and CEOs of the abovementioned discrete Indigenous communities and the Torres Strait. QPS generally makes one presentation to the Summit, with the Mayors and CEOs raising their own issues of concern for discussion and the creation of action items.
Governance Structure	QPS FNMAU organise the summit, however any decisions made on action items arising from the summit are submitted through the chain of command through to the Commissioner of Police. QPS FNMAU provide an administrative service on behalf of the Commissioner of Police. QPS FNMAU provide submissions to QPS Regions for consult with their communities and report back to the Commissioner of Police. QPS is accountable to the First Nations Mayors for the outcomes of the summit. Mayors of each community are provided with quarterly progress reports on the action items until finalised.
Data and information	QPS FNMAU provide a note taker throughout the summit and provide these notes through the chain of command to the Commissioner of Police and to the Mayors of each community.
Accessibility	The partnership is limited to the Mayors and CEOs of the involved communities and QPS. There are no legislative obstacles to the continuation of the partnership.
Timeframes	This is an ongoing partnership that involves an annual conference-style summit.
Review	Summit planning is discussed and agreed upon on an annual basis.
What outcomes have been achieved?	FNMAU have a list of action items which are agreed upon from the summit and actioned throughout the year by relevant involved parties. Outcomes of action items are approved by Commissioner of Police through the chain of command then presented at the next conference. 2021 action items are on the agenda for presentation to the 2022 summit.
What improvements have been made to the partnership?	The QPS First Nations Mayors Summit evolved from a QPS-led "Operational Performance Review" (OPR) in 2011, to the current collaborative partnership format that exists in 2022. The first OPR took place in 2011 in direct response to the Crime and Misconduct Commission's Restoring Order Report. Today, the Summits are an important engagement for police to build community trust and respect for culture while giving the communities voice through their leaders to make meaningful change.
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service – Justice Policy Partnership	
Item	Details
Terms of Reference	National Agreement to Implement the Justice Policy Partnership: https://www.ag.gov.au/sites/default/files/2021-10/justice-policy-partnership-agreement-to-implement.pdf
Purpose/ function (including scope of discussions)	<p>The purpose of the Justice Policy Partnership is to establish a joined-up approach to Aboriginal and Torres Strait Islander justice policy, with a focus on reducing adult and youth incarceration.</p> <p>The primary function of the JPP is to make recommendations to reduce over-incarceration.</p> <p>The JPP is focused on issues and actions that will deliver progress towards Outcomes 10 and 11 of the National Agreement on Closing the Gap.</p> <ul style="list-style-type: none"> • Outcome 10: Aboriginal and Torres Strait Islander People are not overrepresented in the criminal justice system • Outcome 11: Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system. <p>Topics in scope for consideration are:</p> <ol style="list-style-type: none"> Issues and actions that progress the objectives of the JPP including establishing a joined-up approach to overincarceration, reducing gaps and duplication, and giving effect to the transformational Priority Reforms of the National Agreement. Issues and actions that can be directly linked to progressing the socioeconomic targets and indicators related to incarceration in the National Agreement. Issues and actions that progress the Priority Reforms as they relate to incarceration. This may include: <ol style="list-style-type: none"> Review of existing, or creation of new partnerships related to justice, including place-based partnerships Review of the community-controlled justice sector and plans to strengthen the sector Transformation of mainstream agencies such as police or corrections Issues relating to the structure and operation of the justice system that disproportionately and unfairly impact Aboriginal and Torres Strait Islander people Review of data available and needed to develop evidence-based and locally responsive policies Issues and actions that relate to the drivers of incarceration, including socio-economic drivers and targets that have a direct and tangible effect on reducing incarceration Issues and actions related to prevention and early intervention. <p>Importantly, the Parties to the JPP will have authority to determine by consensus whether a topic is in scope or not. If the Parties are unable to agree on whether a topic is in scope, the dispute resolution processes may be triggered.</p> <p>Matters which are considered out of scope for the JPP may be referred to other bodies or mechanisms for consideration in line with powers of the JPP set out in the National Agreement to Implement the Justice Policy Partnership.</p> <p>The JPP was formed specifically to address Closing the Gap outcomes, as outlined under section 38 of the National Agreement.</p> <p>The JPP is a partnership. Some aspects of the partnership are Aboriginal and Torres Strait Islander-led (for example, a list of national policy priorities was developed by Aboriginal and Torres Strait Islander JPP representatives, without government input). Some aspects of the partnership are by necessity Agency-led (for example, conducting baseline assessments of existing partnerships).</p>
Form	This is a policy partnership, created for the purpose of working to achieve Outcomes 10 and 11 of the National Agreement on Closing the Gap.
Underlying values/ principles	The JPP upholds the principles of shared decision-making, self-determination, transparency, and adequate funding for First Nations partners to participate as equals to government.
Establishment	The JPP was established in September 2021, as the first of 5 policy partnerships under the National Agreement on Closing the Gap.
Funding	<p>JPP funding was allocated by the Commonwealth to Queensland under the National Legal Assistance Partnership (NLAP), for the Queensland Aboriginal and Torres Strait Islander Legal Service (ATSILS) to participate in the JPP and take steps to increase its data capacity to inform the approach agreed to as part of the Justice Policy Partnership.</p> <p>The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships has also provided funding for the Queensland Aboriginal and Torres Strait Islander Coalition (QATSIC) to engage independent policy advice, meet independently of governments to determine their own policy positions and support strengthened governance between and across Aboriginal and Torres Strait Islander organisations and parties.</p> <p>QATSIC members are:</p> <ul style="list-style-type: none"> • Queensland Aboriginal and Torres Strait Islander Child Protection Peak Service • Queensland Indigenous Family Violence Legal Service • Queensland Aboriginal and Torres Strait Islander Legal Service (ATSILS) • Queensland Aboriginal and Islander Health Council.
Membership and their respective roles	<p>A JPP governance diagram is attached.</p> <p>The Queensland JPP consists of the JPP Executive Governance Group and the JPP Cross-agency Working Group. Both groups are led by the Department of Justice and Attorney-General (DJAG). QPS has membership in both groups. The Queensland representative to the National Justice Policy Partnership is Ms Jennifer Lang, DJAG.</p> <p>The role of the Queensland JPP Executive Governance Group is to:</p> <ul style="list-style-type: none"> • ensure a 'whole of system' approach is adopted to drive reform efforts critical to achieving traction on justice-related targets that considers the most appropriate and effective ways of working with stakeholders • contribute information and advice to the Queensland representative on the JPP in preparation for Queensland's input at each quarterly JPP meeting • approve a supporting work plan that focuses on Outcomes 10 and 11 of the National Agreement on Closing the Gap (the Agreement) • act as a 'champion' to support all reform works designed to achieve reduced Aboriginal and Torres Strait Islander incarceration, and • provide information and feedback to the Closing the Gap Partnership Committee about the effectiveness of the Queensland Closing the Gap Implementation Plan 2021 specifically in relation to justice related implementation activities.

Name of Partnership Arrangement: Queensland Police Service – Justice Policy Partnership	
Item	Details
	<p>The following agencies/groups are represented on the Executive Governance Group:</p> <ul style="list-style-type: none"> • Department of Justice and Attorney-General (Chair of the Governance Group and Queensland representative on the JPP) • Queensland Aboriginal and Torres Strait Islander Coalition • Queensland Police Service • Queensland Corrective Services • Department of Children, Youth Justice and Multicultural Affairs • Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships • Department of Premier and Cabinet • Department of Communities, Housing and Digital Economy • Department of Education • Queensland Treasury, • Queensland Health. <p>The role of the Queensland JPP Cross-Agency Working Group is to:</p> <ul style="list-style-type: none"> • identify and develop initiatives to reduce adult and youth incarceration in Queensland • contribute to the development of a state-wide work plan that outlines commitments established to achieve Outcomes 10 and 11 of the National Agreement on Closing the Gap (the Agreement) • ensure the work plan establishes a 'whole of system' approach to drive reform efforts • act as a 'champion' to support all reform works designed to achieve reduced Aboriginal and Torres Strait Islander incarceration, and • report to the JPP Executive Governance Group on progress and escalate issues that cannot be resolved by the Working Group. <p>The following agencies/groups are represented on the Working Group:</p> <ul style="list-style-type: none"> • Department of Justice and Attorney-General (co-Chair) • Queensland Aboriginal and Torres Strait Islander Coalition (co-Chair) • Queensland Police Service • Queensland Corrective Services • Department of Children, Youth Justice and Multicultural Affairs • Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships • Department of Premier and Cabinet • Department of Communities, Housing and Digital Economy • Department of Education • Queensland Treasury, • Queensland Health.
Governance Structure	A JPP governance diagram is attached.
Data and information	<p>Section 30 of the Agreement to Implement the Justice Policy Partnership provides for good faith sharing of data with the JPP, stating:</p> <p><i>“Parties should endeavour to share available data with the JPP to assist the JPP to have clear understanding of context, to make evidence-based recommendations and to gauge progress toward the targets. The JPP may agree to ask Parties to collate and provide relevant data, and Parties will endeavour to do so as far as possible.”</i></p> <p>In practice, data generated as part of JPP activities is shared transparently within the partnership. For example, when input is sought from multiple agencies for a JPP work item, all input is collated by DJAG and shared with the group to help generate a final product. Similarly, Queensland Police Service has demonstrated transparency in its contributions to the JPP, providing a detailed 'work in progress' update on the QPS First Nations partnership stocktake, despite most partnership assessments requiring significant further work.</p>
Accessibility	<p>The partnership is public: https://www.ag.gov.au/legal-system/closing-the-gap/justice-policy-partnership</p> <p>The JPP partnership agreement is publicly accessible: https://www.ag.gov.au/legal-system/publications/agreement-implement-justice-policy-partnership</p> <p>The partnership is a specified action under section 38 of the National Agreement on Closing the Gap, which was signed by all Australian Governments and the Coalition of Aboriginal and Torres Strait Islander Peak Organisations: https://www.closingthegap.gov.au/sites/default/files/2021-05/ctg-national-agreement_apr-21.pdf</p>
Timeframes	<p>The JPP commenced in September 2021 and continues for an initial period of three (3) years.</p> <p>The JPP will be reviewed before the end of its initial three-year term with a view to being extended or renewed to drive ongoing progress.</p>
Review	The JPP will be reviewed before the end of its initial three-year term with a view to being extended or renewed to drive ongoing progress. The process for this review will be established by the Drafting Group in consultation with JPP Parties, agreed by the Partnership Working Group and advice provided to Joint Council which will endorse a decision on next steps.
What outcomes have been achieved?	The National JPP commenced in September 2021, however the Queensland JPP commenced activities in early 2022. To date, the QPS has commenced a JPP First Nations partnership stocktake, and Queensland JPP members have worked together to develop a Program Logic for upcoming work.
What improvements have been made to the partnership?	The Queensland JPP will be undertaking a range of baseline assessments to identify areas for improvement over the next nine (9) years of the partnership.

Name of Partnership Arrangement: Queensland Police Service – Justice Policy Partnership

Item	Details
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service – Murriss on the Move	
Item	Details
Terms of Reference	
Purpose/ function (including scope of discussions)	<p>Murriss on the Move (MOTM) is an Indigenous-run, non-profit driving school offering discounted driving lessons, Cultural Learner License Programs, and safe driving lessons from Sunshine Coast to Moreton Bay. This program provides a strategy to eliminate identified barriers such as access to a registered vehicle, access to a license driver to supervise lessons, the cost of driving lessons and the cost of obtaining a learner licence. MOTM works in partnership with Police Citizens Youth Club (PCYC) under their <i>Braking the Cycle</i> (BTC) program, operating in the Sunshine Coast and Moreton Bay.</p> <p>The Sunshine Coast PCYC provides premises and interagency support through their BTC volunteer driver mentor program, to ensure Murriss on the Move can deliver its services to the community. BCT is a Learner Driver Mentor Program developed by the Queensland Police-Citizens Youth Welfare Association through the support of State and Federal Governments. BTC is currently offered at over 30 PCYCs across Queensland.</p> <p>MOTM and the Sunshine Coast PCYC were running independent driving mentoring programs for young people in the Sunshine Coast Community. In 2014 both organisations realised that a collaborative approach to the challenges of learning to drive would better serve the community including First Nations people and the partnership was developed via an MOU between the two organisations. Since that time MOTM and BTC have co-existed in the same facility and supported each other by providing resources to fill gaps in service experienced by each organisation.</p> <p>QPS is a minor partner in this partnership. Police assist with the delivery of learner driver safety workshops and educational initiatives for drivers.</p> <p>Murriss on the Move contributes to achieving the following outcomes of the National Agreement:</p> <ul style="list-style-type: none"> • Outcome 7 – Aboriginal and Torres Strait Islander youth are engaged in employment or education, by helping to overcome barriers to youth engagement (lack of transport, incarceration, and recidivism) that may arise from being unlicensed • Outcome 11 – Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system, by increasing rates of driver licensing in Aboriginal communities to help youth overcome barriers to engagement and reduce unlicensed driving offences by youth.
Form	<p>This is a place-based partnership. Murriss on the Move is a local non-profit organization, operating in the Sunshine Coast and Moreton Bay. It is supported by the PCYC state-wide BTC program.</p> <p>The organisations do not share any policy development or law reform. Rather they support each other at an operational level by co-hosting learner driver workshops that include police officer facilitation, shared referrals of clients to ensure culturally appropriate and effective service delivery, resource sharing including vehicles, mentors, and access to professional driving school sessions for clients.</p> <p>A police officer based at the PCYC also assists with the delivery of learner driver safety workshops and educational initiatives for drivers.</p>
Underlying values/principles	The partnership aims to address equitable access to driver licensing for Aboriginal youth in this region, and in doing so supports self-determination.
Establishment	<p>Murriss on the Move driving school was registered as a not for profit entity in 2012 following a pilot program.</p> <p>The formal agreement is a simple MOU about hall hire.</p>
Funding	
Membership and their respective roles	Murriss on the Move operate at the PCYC. Police assist with the delivery of learner driver safety workshops and educational initiatives for drivers.
Governance Structure	<p>Murriss on the Move operate at the PCYC under a simple MOU agreement that covers hall hire issues.</p> <p>The MOU does not cover shared decision-making, reporting arrangements, timeframes, monitoring or review and evaluation mechanisms.</p>
Data and information	The partnership functions at a basic operational level and does not include monitoring or review or evaluation mechanisms.
Accessibility	The partnership agreement is not public and there is no protective state or national legislation in place.
Timeframes	This is an ongoing partnership. An MOU is in place; however, this only captures hall hire agreements.
Review	The partnership functions at a basic operational level and does not include monitoring or review or evaluation mechanisms.
What outcomes have been achieved?	<p>As previously stated, Murriss on the Move contributes to achieving Outcomes 7 and 11 of the National Agreement:</p> <ul style="list-style-type: none"> • Outcome 7 – Aboriginal and Torres Strait Islander youth are engaged in employment or education, by helping to overcome barriers to youth engagement (lack of transport, incarceration, and recidivism) that may arise from being unlicensed • Outcome 11 – Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system, by increasing rates of driver licensing in Aboriginal communities to help youth overcome barriers to engagement and reduce unlicensed driving offences by youth.
What improvements have been made to the partnership?	<p>The QPS is in the process of completing a Service-wide First Nations partnership stocktake. As part of the stocktake, a joint partnership assessment was completed to assess the strength of the Murriss on the Move partnership. The assessment involved QPS policy staff and operational police, and the Program Manager of Murriss on the Move Driving School Ltd. The assessment found that this is a moderate-strength partnership that involves mutual support and collaboration, however the written agreement (MOU) is a basic document that deals with facilities use but does not cover shared decision-making, reporting arrangements, timeframes, monitoring or review and evaluation mechanisms. Murriss on the Move also indicated that they are not adequately funded to</p> <ul style="list-style-type: none"> • engage independent policy advice; or • support strengthened governance between and across Aboriginal and Torres Strait Islander organisations and parties. <p>Following completion of the QPS First Nations partnership stocktake, it is anticipated that the QPS will continue to work with First Nations partners to improve the strength of partnerships, and to formalise partnership arrangements when First Nations partners elect to do so.</p>
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service and United Training, Employment and Sport Recreation Aboriginal Corporation (UTESRAC)	
Item	Details
Terms of Reference	There are no formal Terms of Reference for this partnership.
Purpose/ function (including scope of discussions)	<p>The purpose and goals of the Reconciliation Through Sport – Townsville partnership are to:</p> <ul style="list-style-type: none"> • advance reconciliation between Government and community agencies and Indigenous groups not only in the local Townsville area, but throughout local Indigenous communities • introduce a new generation of government employees and community members to the reconciliation process who may not have had wide exposure before • through sport, break down cultural barriers that have existed in our community for many years • improve the profile of participating agencies as organisations committed to growth and change, and • identify members of the Indigenous community who may assist in the reconciliation process and assist in the planning of future events in the area. <p>The partnership supports Closing the Gap priority three – Transforming Government Organisations by focusing on efforts to involve Police (and other government agencies) in the reconciliation process to identify and respond to institutional racism, discrimination and unconscious bias, and by using sport as a ‘hook’ to recognise Aboriginal and Torres Strait Islander persons’ strengths in the area of sports, allowing them to engage with the QPS and other agencies in a positive, meaningful and culturally safe way. The partnership aims to develop genuine relationships between the involved government agencies and Aboriginal and Torres Strait Islander people to reduce conflict and improve cooperation during interactions that may involve conflict and crisis in the future.</p> <p>The partnership was formed from a meeting in 2018 of the Townsville First Nations Reference Group specifically to bring together members of the QPS and Aboriginal and Torres Strait Islander people in a positive way, and to be a visual example for the wider community of the positive relationships formed to influence future generations.</p> <p>Outcomes from the partnership are equally shared by all agencies and persons participating.</p> <p>The partnership also supports other initiatives in the Townsville area, including –</p> <ul style="list-style-type: none"> • In 2021 the partnership supported the <i>Blue Sky (Sport Kickstarting Youth)</i> program in Townsville for ‘at risk’ youth. Additional partners in this initiative were the Queensland Blue Light Assoc Inc., Queensland Rugby League, NQ Cowboys, QBank, and the Townsville Stronger Communities Action Group. This program identified 20 male persons aged 14-15 years within the Juvenile Justice system and provided them with a ‘Sports Intervention Program’ to address risky behaviours and provide pathways for future change. • In 2020 the Reconciliation Through Sport project also supported a youth artwork initiative with young people being case managed by the Department of Youth Justice. This led to a piece of reconciliation artwork being presented to the QPS. This artwork is currently being developed for use on a polo shirt with the motto – ‘Many Cultures, One Community.’
Form	<p>The project involves a place-based partnership between the member groups and supports Townsville City and surrounds.</p> <p>The partnership supports the Reconciliation Through Sport – Townsville Project in the aims and goals as outlined above.</p>
Underlying values/ principles	The partnership shares the values and principles of fair, transparent and open engagements between partners and participants.
Establishment	<p>The Reconciliation Through Sport – Townsville QPS project engaged in the partnership with the Bindal Sharks United Training, Employment and Sport and Recreation Aboriginal Corporation (UTESRAC) in April 2018.</p> <p>The partnership was established through an intermediary (the late Sam Reuben from Townsville) with the principal Points of Contact being Senior Sergeant Darren Randall (QPS) and Jenny Pryor (UTESRAC).</p>
Funding	<p>There are no joint projects funds being managed at this time.</p> <p>Both the QPS and UTESRAC manage funds independently.</p> <p>There are no paid positions in this project.</p>
Membership and their respective roles	<p><u>Queensland Police Service (QPS)</u> Project Manager – Reconciliation Through Sport Townsville – Senior Sergeant Darren Randall (QPS). Senior Sergeant Randall is the founder of the RTS Project and operates under the supervision of the District Officer, Townsville. The project was a personal undertaking and there was no formal appointment.</p> <p><u>Bindal Sharks United Training, Employment and Sport and Recreation Aboriginal Corporation (UTESRAC)</u> Chairperson – United Training, Employment and Sport Recreation Aboriginal Corporation – Jenny Pryor.</p>
Governance Structure	<p>The project as it currently stands does not require a full committee. Decision making authority is vested in the Manager, Reconciliation Through Sport – Townsville, and partner Jenny Pryor UTESRAC.</p> <p>Engagement with sponsors and supporting agencies occurs on an ongoing basis.</p> <p>Internal reporting within the QPS occurs regularly to the District Officer, Townsville.</p>
Data and information	Data on attendees to events is collected by Jenny Pryor through UTESRAC, or via venue and ground collections and are publicly available.
Accessibility	All information regarding the project and partnership is publicly available on request and is not protected.
Timeframes	The partnership is ongoing.
Review	The project has not been formally evaluated however a formal evaluation is planned for September 2022, via engagement and questioning of participants in the All Blacks Carnival, Townsville.
What outcomes have been achieved?	<p>2018 - QPS Invitational – v – Indigenous All Stars men’s RLF match. This was strongly believed to be first non-Indigenous Queensland Police Service team to take part in an Indigenous carnival anywhere in Qld. Was supported by the Arthur Beetson Foundation and played at the Queensland Murri Carnival, Townsville. A reconciliation breakfast was held on the morning of the event.</p> <p>2019 – Community Invitational (Queensland Police Service, Queensland Ambulance Service, Queensland Fire and Emergency Service, Queensland Health, Queensland Education, Queensland Corrections, Cleveland Youth Detention Centre, Ignatius Park College) – v – NQ Indigenous All Stars men’s RLF match. NRL curtain raiser at 1300 Smiles Stadium. This was believed to be the first match involving a team</p>

Name of Partnership Arrangement: Queensland Police Service and United Training, Employment and Sport Recreation Aboriginal Corporation (UTESRAC)	
Item	Details
	<p>comprised of multiple Government Agencies playing an Indigenous team anywhere in Australia. The Community Invitational jersey artwork was designed by an Indigenous artist sourced by the QPS media unit and gifted to the QPS.</p> <p>2019 – QPS Invitational – v – Indigenous All Stars men’s RLF match. Played at All Blacks Carnival Townsville.</p> <p>2019 – QPS Women’s – v – Indigenous Women’s All Stars RLF match. Was the first time a women’s Queensland Police Service Team played an Indigenous Team during an Indigenous carnival in Qld and Aust.) Played at All Blacks Carnival Townsville.</p> <p>2020 – Youth artwork challenge with DYJ. Young People being case managed by the Department of Youth Justice were challenged to develop artwork on what their interpretation of ‘Reconciliation Through Sport’ was. Canvass artwork gifted to the QPS and has been electronically formatted to be utilised on a future polo shirt which will bear the motto ‘Many Cultures, One Community.’</p> <p>2021 – Sports Intervention Program for at risk youth Townsville with QBLAI, NQ Cowboys, QRL. ‘Blue Sky Program – <i>Sport Kickstarting Youth.</i>’ 20 ‘at risk’ youth were identified, assessed and cleared for a 5day sports intervention program on Magnetic Island. 15 graduated (Covid affected camp) with no recidivism recorded in the 12month period after the camp.</p> <p>2021 – QPS Invitational – v – Indigenous All Stars RLF match. Played at All Blacks Carnival.</p> <p>2021 – Masters RLF exhibition match at All Blacks carnival. Played at All Blacks Carnival. First Masters event to be played at an Indigenous RLF carnival in North Queensland.</p> <p>2022 – Reconciliation Through Sport Project shortlisted in the Partnerships category at the 2022 Premiers Reconciliation Awards in Cairns. Project eventually received ‘Highly Commended’ award as runner up in the category.</p> <p>Future:</p> <p>2022 – QPS Invitational – v – Indigenous All Stars RLF match to be played at Jack Manski Oval – Townsville Blackhawks Reconciliation Round curtain raiser.</p> <p>2022 – QPS Invitational – v – Indigenous All Stars RLF match to be played at All Blacks Carnival Townsville.</p> <p>2022 – Masters RLF exhibition match to be played at All Blacks Carnival Townsville.</p>
What improvements have been made to the partnership?	Sourcing of stand-alone sports coaches and selectors for both QPS and Indigenous Teams. This allows for targeted recruitment of persons in need of the exposure the project brings and frees up the managers to seek sponsor identification and support. Moves currently in place to formally review negative interactions between police and members of the Indigenous community and explore opportunities to resolve through targeted engagement and participation in the program.
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service – Respected Persons Youth Cautioning (Townsville First Nations Trial)	
Item	Details
Terms of Reference	
Purpose/ function (including scope of discussions)	<p>The partnership is between QPS Townsville District (operational officers) and Townsville Justice Group.</p> <p>The partnership is called Respected Persons Youth Cautioning (Townsville First Nations Trial).</p> <p>The program co-delivers youth cautions to support the Queensland Government’s commitment to new Closing the Gap targets to reduce the incarceration of First Nations peoples in prisons and youth detention centres, specifically outcome 11 to ensure young people are not overrepresented in the criminal justice system.</p> <p>The partnership is exclusively between the Townsville Justice Group (TJG) and the QPS, however the TJG are a State and Federal government funded entity who offer numerous services to assist Aboriginal and Torres Strait Islander people.</p>
Form	<p>This is a place-based community partnership.</p> <p>The focus of the partnership is youth justice.</p> <p>Youth Justice and associated crime heavily impacts the community of Townsville. Diversionary options by Police are an important way to prevent re-offending and reduce the incarceration of First Nations people. Diversionary options that include the involvement of the young person’s community, and in this instance the Townsville First Nations Community, will have a greater impact.</p>
Underlying values/ principles	<p>The partnership supports shared decision-making and self-determination.</p> <p>Youth cautions are co-administered to ensure the best tailored outcome for the young person. Decision making during this process is shared and completed through open communication between QPS and TJG.</p> <p>The Townsville Justice Group incorporates a variety of demographics and have included a respected elder and young person to administer each caution, with mixed genders, to ensure the impact on the young person being cautioned is maximised.</p> <p>Part of the co-caution process involves free narrative by the First Nations representatives in a way to maximise cultural importance. The QPS representatives are responsible for determining if the young person is eligible for a caution, however both parties are responsible for determining how the caution will be administered</p>
Establishment	All facets of the design and planning for this program were completed in collaboration with all members of the Townsville Justice Group. Correspondence confirms this process.
Funding	
Membership and their respective roles	<p>The Aboriginal and Torres Strait Islander representatives involved in this partnership are members of the Townsville Justice Group (TJG), a non-for-profit organisation that advocate mainly for Aboriginal and Torres Strait Islander people in the Murri and Magistrates Courts. Eight members of the TJG have been trained to facilitate this program.</p> <p>The group assists to reduce over representation of Aboriginal and Torres Strait Islander people in the criminal justice system through monitoring, advocating, referring, and reporting services.</p> <p>All members of the group who perform the cautioning program are trained in a Queensland Police Service course and are Justice of the Peace (Magistrates Court) qualified. They are all accountable to the governing policy of the Justice Group and have been involved in the decision making during the establishment of this program.</p>
Governance Structure	The Respected Persons Youth Cautioning partnership was developed collaboratively with all members of the Townsville Justice Group. Though the design and operation of the partnership are collaborative, there is no formal agreement in place regarding governance, decision-making, reporting arrangements, timeframes, monitoring or review and evaluation mechanisms.
Data and information	While data is captured by each involved justice organisation, there is no formal agreement in place regarding monitoring or review or evaluation mechanisms.
Accessibility	<p>The partnership is exclusively between the Townsville Justice Group (TJG) and the QPS and is not public or accessible.</p> <p>Data sharing is limited by legislative constraints (<i>Youth Justice Act 1992 (Qld)</i>).</p>
Timeframes	There is no formal agreement in place regarding timeframes.
Review	There is no formal agreement in place regarding monitoring and evaluation.
What outcomes have been achieved?	The Respected Persons Youth Cautioning (Townsville First Nations Trial) contributes to achieving Outcome 11 of the National Agreement on Closing the Gap (Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system), by offering a culturally sensitive and meaningful diversion option for young offenders as an alternative to police proceedings.
What improvements have been made to the partnership?	<p>The QPS is in the process of completing a Service-wide First Nations partnership stocktake. As part of the stocktake, a joint partnership assessment was completed to assess the strength of the Respected Persons Youth Cautioning (Townsville First Nations Trial) partnership. The assessment involved QPS policy staff and operational police, and the Chairperson-Board of Directors, Townsville Justice Group. The assessment found that this is a moderate-strength partnership that is accountable and representative, with shared decision-making and adequate funding for First Nations Partners, however a formal agreement is not in place.</p> <p>Following completion of the QPS First Nations partnership stocktake, it is anticipated that the QPS will continue to work with First Nations partners to improve the strength of partnerships, and to formalise partnership arrangements when First Nations partners elect to do so.</p>
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service – Sunshine Coast First Nations Network Group (SC1NG)	
Item	Details
Terms of Reference	
Purpose/ function (including scope of discussions)	<p>The QPS Sunshine Coast Police District partnered with the Sunshine Coast First Nations Network Group (SC1NG) to develop relationships with First Nations people and communities within the Sunshine Coast. This is an ongoing relationship which strengthens the awareness of the two groups. The Sunshine Coast Police Citizens Youth Club (PCYC) is proactive in this partnership with the facilitation of a number of youth programs that cater to all youths, including First Nations peoples.</p> <p>SC1NG is made up of First Nations (Aboriginal peoples and Torres Strait Islander peoples) community members. This includes individuals and organisations across the Sunshine Coast.</p> <p>The purpose of SC1NG is to strengthen relations between the First Nations communities, individuals and service providers on the Sunshine Coast and to promote genuine partnerships across sectors for improved outcomes for the community.</p>
Form	<p>This is a place-based partnership, aimed to develop and support relationships between QPS and First Nations people and communities with the Sunshine Coast.</p> <p>SC1NG have been a strong advocate for the appointment of Police Liaison Officers to establish and maintain a positive rapport between culturally specific communities and the QPS.</p>
Underlying values/ principles	The partnership upholds principles of respect, safety, diversity and self-determination. SC1NG is a self-led organisation (QPS is not involved in SC1NG governance).
Establishment	QPS and SC1NG commenced the partnership through a mutual understanding of the benefits of approaching solutions together through consultation and collaboration. This was a natural progression and as such, there was no formal design, development, or implementation of the partnership.
Funding	
Membership and their respective roles	<p>The QPS collaborates with SC1NG at an officer level and has committed to working with them. The PLO positions will assist in the facilitation of programs at the Nambour PCYC for First Nations Youth.</p> <p>Police Liaison Officers (PLOs) are employed by the Queensland Police Service to establish and maintain a positive rapport between culturally specific communities and the QPS. The role of Police Liaison Officers is to promote trust and understanding by assisting the community and police to:</p> <ul style="list-style-type: none"> • reduce and prevent crime • divert people from the criminal justice system • advise and educate police officers on culture and cultural issues, and • improve community knowledge of law and order issues and policing services. <p>The Sunshine Coast Police District will seek to utilise the two new PLO positions to support the overall policing response to the community by ensuring culturally appropriate support is provided to First Nations People and other vulnerable persons when engaging with the QPS. SC1NG has no involvement with the management or taskings of the PLOs.</p> <p>PCYC facilitate a number of youth programs which cater for all young people, including First Nations youth. These programs assist in building resilience and diversionary strategies for young people in the Sunshine Coast District. Concurrent with performing their core duties, the PLOs will work within the PCYC programs to further enhance and foster co-operation and understanding between QPS and First Nations.</p> <p>PCYC and QPS do not dictate the decision-making processes of SC1NG, rather they are invited to contribute to organisational strategies by engaging services/skills/resources to support them.</p> <p>The two organisations do not share any policy development or law reform. There is no formal agreement between the organisations. Rather they support each other through regular meetings and aim to keep each other informed of matters affecting both parties.</p>
Governance Structure	There is no formal governance arrangement in place.
Data and information	There is no formal governance arrangement in place.
Accessibility	There is no formal partnership agreement that is accessible or protected by state or national legislation.
Timeframes	This is an ongoing partnership.
Review	There is no formal governance arrangement in place.
What outcomes have been achieved?	<p>SC1NG was a strong advocate for the introduction of Police Liaison Officers (PLOs) to the Sunshine Coast Police District, with SC1NG's vision for this role to be "our 'deadly champion' for a SAFER community". Two PLO positions have been allocated to the SCD and these officers will contribute to developing the relationships and awareness. One element of their duties within the Sunshine Coast will be to work within the PCYC programs to further develop the partnership through cultural engagement.</p> <p>As such, the partnership between SC1NG and PCYC/QPS contributes to achieving the following outcomes of the National Agreement:</p> <ul style="list-style-type: none"> • Outcome 11 – Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system, by improving community access to policing services and utilizing PLO positions to liaise with culturally specific communities to assist in prevention strategies and foster cooperation and understanding.
What improvements have been made to the partnership?	<p>The QPS is in the process of completing a Service-wide First Nations partnership stocktake. As part of the stocktake, a joint partnership assessment was completed to assess the strength of the SC1NG partnership. The assessment involved QPS policy staff and operational police, and the Joint Chairpersons of SC1NG. The assessment found that this is a moderate-strength partnership: there is no formal (written) partnership agreement, however the partnership was developed locally, is ongoing and constructive, accountable, and representative.</p> <p>Following completion of the QPS First Nations partnership stocktake, it is anticipated that the QPS will continue to work with First Nations partners to improve the strength of partnerships, and to formalise partnership arrangements when First Nations partners elect to do so.</p>
Contact details	Queensland Police Service

Name of Partnership Arrangement: Queensland Police Service – Yarrie Yarns Project	
Item	Details
Terms of Reference	Community Partnership, nil documents or links. Project can be viewed at www.facebook.com/yarrieyarns , www.instagram.com/yarrieyarns , www.twitter.com/yarrieyarns
Purpose/ function (including scope of discussions)	<p>Yarrie Yarns Project (YYP) is a social change project that shares Australian First Nations stories otherwise known as yarns for inspiration, motivation, education, empowerment and reconciliation. The aim of the project is to celebrate life, people, culture, connections and communities whilst highlighting achievements, opportunities, reconciliation, issues and challenges.</p> <p>The participants are First Nations Elders, leaders, educators, role models, influencers, achievers, motivated community members, business and organisation staff that yarn about life, culture, beliefs, language, community, professions, history, achievements, opportunities and challenges.</p> <p>The yarns featuring the participants and photos are shared on the YYP social media platforms on Facebook, Instagram, Twitter and in photo books distributed to the participants and their community.</p> <p>Throughout 2020/2021, YYP promoted a series 250 yarns for 250 years of reconciliation in Australia (in 1770 Lieutenant James Cook and crew landed in Cooktown interacting and then reconciling with the Guugu Yimithirr nation over cultural customs regarding turtles) where achievements, culture, communities, connections and reconciliation were highlighted and celebrated.</p> <p>Before the project commenced a survey was conducted within the Yarrabah community to see if there was a need for the project. The survey quickly highlighted the need for this type of project and the community members wanted the project to:</p> <ul style="list-style-type: none"> • Counteract negative media attention of Yarrabah and other communities • A way to combat ongoing social media issues which have resulted in community disturbances, and • To work towards community empowerment and reconciliation. <p>The project commenced in Yarrabah early 2017 with a partnership between the Queensland Police Service (QPS), Yarrabah Shire Council and Wugu Nyambil Employment Services whose partnership continually highlight the achievements of the Yarrabah community and its people. The project has been able to create other partnerships within and outside the Yarrabah Community.</p> <p>Due to the overwhelmingly positive feedback about the project and Yarrabah's connection to other places and communities either ancestrally historically, culturally, traditionally and/or through policy, the partnership networks have enabled the project to expand into other communities.</p> <p>The partnership drives the following priority reforms and socio-economic outcomes under the National Agreement on Closing the Gap:</p> <p>Priority Reform One: Formal Partnerships and Shared Decision Making</p> <p>Strong partnership elements: Though the Yarrie Yarns Project does not involve a formal partnership agreement, it does involve strong partnership elements. Storytelling in the Yarrie Yarns Project is led by First Nations peoples. Diverse Aboriginal and Torres Strait Islander participation in Yarrie Yarns means a wide variety of voices are heard, and that self-determination is supported and lived experience is understood and respected. In this way, First Nations participants in Yarrie Yarns can use networks to engage with people who may otherwise not participate in these programs.</p> <p>YYP Outcome: YYP is a partnership that people don't tend to associate with the government even though a high percentage of people know it is linked to the QPS. Because of this, the YYP has strong engagement with both participants and the community who engage with the yarns. At the most fundamental level the YYP supports First Nations peoples speaking through storytelling to other First Nations people, to share messages for positive change. The project works with various partners to get the message across and does reach people that otherwise would not engage in government-led programs. The idea is to use storytelling to show people what they can do rather than tell them what to do. When people are told what to do, there is 'push back,' when people are shown what they can do, they are open to change. The YYP was awarded the 2022 Qld Reconciliation Award in Partnership and the Premier's Reconciliation Award.</p> <p>Priority Reform Three: Transforming Government Organisations</p> <p>Closing the Gap Indicators: Identify and eliminate racism, embed and practice meaningful cultural safety, support Aboriginal and Torres Strait Islander cultures, improve engagement with First Nations peoples.</p> <p>YYP Outcome: YYP has also been working on strengthening reconciliation between Aboriginal and Torres Strait Islander peoples and non-Indigenous people by highlighting 250 yarns for 250 years of reconciliation in Australia with the projects 2020/2021 reconciliation yarn series. This series has highlighted history, culture, community life, achievements, connections and Australian First Nations people's contribution within Australia and the world. The project has been working on strengthening reconciliation and partnerships between First Nations clan groups, the police, other government organisations and non-government organisations as well as the wider Australian community. The yarns are sparking positive conversations within communities and between Aboriginal and Torres Strait Islander peoples and non-Indigenous people which is assisting in Closing the Gap and eliminating racism. Importantly, the fact that QPS is leading this project, but supporting First Nations people as the leaders of storytelling also reframes the traditional western-centred approach to government relationships. It demonstrates that the QPS is genuinely seeking to be culturally safe and responsive to the needs of Aboriginal and Torres Strait Islander people.</p> <p>Outcomes</p> <p>7: Aboriginal and Torres Strait Islander youth are engaged in employment or education</p> <p>The YYP promotes positive stories of youth success, providing examples and representation for local youth to continue their education, achieve qualifications and pursue their goals. Recent examples of yarns providing inspiration for youth in this way include:</p> <ul style="list-style-type: none"> • celebrating the success of graduates who achieved Early Childhood qualifications, and • telling the story of Selwyn Cobbo, a former student at Murgon State High School, who has achieved his childhood dream of becoming a professional rugby league football player with the Brisbane Broncos. <p>14: Aboriginal peoples and Torres Strait Islander peoples enjoy high levels of social and emotional wellbeing</p> <p>The project works towards individual and community empowerment and reconciliation through inspirational, motivational and educational storytelling. The positive stories, experiences and outcomes are celebrated and shared with others. This has a flow on effect to a wider audience and they also want to be part of the success and their perception of the community turns into a more positive one which then builds trust and respect that is free of racism. There are many non-First Nations people who follow and support the YYP and via comments/messages show their encouragement, support and their willingness to learn about First Nations people, culture and community changing their perceptions to a more positive one.</p> <p>16: Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing</p> <p>The YYP promotes, shares and encourages the use of original languages within the participants yarns informing followers of where they can get further information on certain words and languages supporting knowledge centres, libraries and language dictionaries. YYP was also a contributor/supporter to the UNESCO International Year of Indigenous Languages (IYIL2019).</p> <p>The partnership is an existing one that supports CtG outcomes.</p> <p>The outcomes are agency-led with high Aboriginal and Torres Strait Islander community participation.</p>

Name of Partnership Arrangement: Queensland Police Service – Yarrie Yarns Project	
Item	Details
	The partnership supports other community led development initiatives by way of advertising on the YYP social media platforms and connecting YYP participants, supporters and followers to those initiatives.
Form	YYP is a place-based partnership which commenced in Yarrabah however has extended into other First Nations communities (mostly Cairns, Hope Vale, Wujal Wujal, Laura, Cooktown). The YYP format could be expanded Australia wide to highlight life, culture, beliefs, language, community, professions, history, achievements, opportunities and challenges in a non-confrontational way in any First Nations community and other cultures.
Underlying values/principles	Shared decision making, shared outcomes, shared values of Culture, Positivity, Unity, Respect and Pride.
Establishment	The project commenced in Yarrabah early 2017 with a partnership between the Queensland Police Service, Yarrabah Shire Council and Wugu Nyambil Employment Services. The YYP is a Queensland Police led partnership with partnership/community involvement.
Funding	The project had an initial grant (safer communities) of \$10,000 which was used for project set up, promotion, merchandise and photobooks. There is no on-going funding and no paid positions. It's a project that costs little however makes a huge impact.
Membership and their respective roles	<ul style="list-style-type: none"> • Project manager- Senior Constable Adam Frew Project Support – First Nations Police Officers and Police Liaison Officers Queensland Police Service • Ross Andrews, Leon and Avril Yeatman and Vince Schrieber Community and Cultural Support, Advice and Networks Yarrabah Shire Council • Robert Friskin Community and Cultural Support, Advice and Networks Wugu Nyambil Employment Services <p>These members were approached by the Project Manager due to their high profile, respect and involvement in the community and their networks within other communities.</p>
Governance Structure	<ol style="list-style-type: none"> 1. Nil 2. Most of the decisions are made by the Project Manager with advice from Queensland Police Service hierarchy and partnership input (general agreement) 3. Nil reporting arrangements other than project updates to Queensland Police Service hierarchy and partners. <p>The project's social media platforms are constantly monitored, with language (swear word) blocking systems in place. Content is reviewed and researched and on occasions edited to minimise disputes.</p>
Data and information	<p>YYP evaluation is ongoing, primarily gauged by the response on the YYP social media platforms which are received by way of likes, comments, shares and engagements on the stories and other posts. Reconciliation is demonstrated by supportive, positive comments by both Aboriginal and Torres Strait Islander peoples and non-Indigenous people.</p> <p>Every day the YYP social media platforms grow in numbers (followers) gaining a broader audience. The YYP platforms currently have over 14,000 followers.</p> <p>Social media engagement tools are constantly monitored. Tools show current statistics, insights on audience, project reach and the project demographics. These help demonstrate the positive impact of the YYP.</p> <p>Face to face comments from the Community, partnerships and colleagues are another way to gauge project progress and success. The data is shared amongst the partnership.</p>
Accessibility	<p>The partnership is public and accessible.</p> <p>The partnership has no written agreement attached.</p>
Timeframes	The partnership is ongoing and currently has no end date. YYP is and has been adaptable and flexible to suit outside influences like core business workload, availability of participants, time/travel restraints and the COVID-19 pandemic however whilst still achieving the desired effect of sharing positive stories (yarns) for positive change.
Review	Monitoring and evaluation is on-going, involving real-time monitoring of the YYP social media platforms. In addition, all partners provide feedback to each other to ensure YYP actions are aligned with the intent of the project, to achieve maximum impact.
What outcomes have been achieved?	<p>The project is:</p> <ul style="list-style-type: none"> • inspiring, motivating and educating each other, organizations and the wider public on First Nations life, culture, communities, language, history, challenges and issues • building stronger community connections and cultural pride • building stronger relationships between community members and community organizations • promoting First Nations communities, generating business and tourism • breaking down barriers and perceptions • promoting positivity within the community to support improved general/mental health, well-being and crime reduction • helping people understand cultural and community history • helping people understand reconciliation and Closing the Gap • gaining national and international media exposure showing positive depictions of First Nations life, culture and communities, • winner of the 2022 Queensland Reconciliation Award – Partnership Category and the Premier's Reconciliation Award.
What improvements have been made to the partnership?	The project is growing and gaining further support every day, the plan is to develop the project further, for example by expanding into other communities or adding new social media platforms.

Name of Partnership Arrangement: Queensland Police Service – Yarrie Yarns Project	
Item	Details
Contact details	Queensland Police Service
Other	<p><u>Additional resources</u></p> <ul style="list-style-type: none"> • 2022 Queensland Reconciliation Awards: https://www.qld.gov.au/about/events-awards-honours/awards/reconciliation-awards • ABC News story: https://www.abc.net.au/news/2019-07-09/yarrie-yarns-turns-social-media-into-force-for-good-in-yarrabah/11271724

ⁱ NATSILMH, *Gayaa Dhuwi (Proud Spirit) Declaration*, National Aboriginal and Torres Strait Islander Leadership in Mental Health (NATSILMH), 27 August 2015.