

Your role as a mentor

As a mentor you have the opportunity to be a positive and powerful influence on the development and career success of your mentee. However, you can also have a very negative impact on your mentee if you fail to commit to the relationship and have their best interests in mind at all times.

The overall expectations of you as a mentor are:

- Be committed to the mentoring relationship
- Be honest and open to share your experiences with your mentee
- Be respectful and honour the confidentiality of the relationship
- Take an active interest in the development of your mentee
- Be adaptable to suit the style and development needs of your mentee
- Be willing to challenge your mentee's thinking – don't just tell them what they want to hear
- Follow up on agreed actions in a timely manner
- Maintain regular contact/communication with your mentee
- Provide input and feedback to improve the mentoring program