

No Card No Start rules for new Blue Card applicants

Background

New laws to implement the 'No Card, No Start' requirement for the Blue Card system will commence on 31 August 2020.

Currently, people volunteering to work with children or carrying on a child-related business are already subject to 'No Card, No Start'. However, people in paid employment have been able to commence paid employment while their application is processing.

When the new laws commence, 'No Card, No Start' means that all people working with children will need a Blue Card before they can start child-related work.

Impact on people delivering services to adults with disability

Yellow Card arrangements for working with adults have not changed. People who need a Yellow Card can still **start paid work with adults with disability** once they have applied for a Yellow Card.

Volunteers, students and sole traders must still wait until their Yellow Card is issued before they can start.

Apply for a Yellow Card

Employers can apply for a Yellow Card through the Department of Communities, Disability Services and Seniors' (DCDSS) website:
<https://workerscreening.communities.qld.gov.au/>.

Apply for a Yellow Card Exemption (YCE)

People wanting to work with children and adults with disability have 2 options.

They can apply online for a Blue Card through the Blue Card Services (BCS) portal. Once they receive their Blue Card, they can arrange for their employer to apply online to DCDSS for a YCE. Once they have applied for their YCE, they can start paid work.

Alternatively, people can apply for both a Blue Card and a YCE at the same time, using a paper-based form available from (BCS).

Cost of a YCE

YCE applications will continue to be free of charge.

Need more information?

For more information about blue card requirements or to access an application form, visit Blue Card Services website:
<https://www.qld.gov.au/law/laws-regulated-industries-and-accountability/queensland-laws-and-regulations/regulated-industries-and-licensing/blue-card-system-changes>.

For more information about Yellow Card requirements visit:
<https://www.communities.qld.gov.au/industry-partners/criminal-history-screening/about-criminal-history-screening>.